

Vision Care Plan (VCP)

Individual Vision

About your plan

Humana knows that good vision health is important to overall health. That's why we're committed to making sure that members get the most value from their vision benefit.

Having your eyes checked every year can help prevent vision-related complications, including glaucoma, cataracts, and diabetic retinopathy-the leading cause of blindness among adults¹ and the most common eye complication in diabetic patients².

With the Vision Care Plan, members have access to one of the largest vision networks in the United States*, with optometrists and ophthalmologists at more than 170,000 access points†, including both independent and national retail locations such as LensCrafters®, Pearle Vision®, and Target Optical®. Visit **Humana.com/Find-Care** to find a network provider near you.

Staying in-network helps you save money on eye exams, frames and lenses.

You also have access to exclusive, member-only discounts on vision-related products and services. The discounts are easily accessible from the plan's website at **Humana.com** and can be used above and beyond your vision benefit; they are not part of the insurance plan. Please contact your provider or see the online provider locator to determine which participating providers have agreed to the discounted rate.

Who can enroll in this plan – Anyone can enroll in this plan.

How your plan works

As a member of the Vision Care Plan, you can:

- Use the on-line provider locator to find a network eye care provider at **Humana.com/Find-Care**.
- Purchase eyewear and contact lenses at the provider's office or on-line with a valid prescription.
- Stay in-network to lower your out-of-pocket costs, and your in-network provider will handle the claims paperwork.

This plan has no waiting periods.

Vision care services

	In-network	Out-of-network
Exam (One every 12 months from the date of service) <ul style="list-style-type: none"> Exam with dilatation as necessary 	\$10 copay	Up to \$35
Contact lens exam options (Unlimited) <ul style="list-style-type: none"> Standard contact lens fit and follow-up Premium contact lens fit and follow-up 	Up to \$40 10% off retail price	Not covered Not covered
Frames (One every 24 months from the date of service) <ul style="list-style-type: none"> Frames[‡] 	\$0 copay \$120 retail allowance (20% off balance over \$120)	Up to \$40
Lens options (One every 12 months from the date of service) <ul style="list-style-type: none"> Single vision (materials only) Bifocal Trifocal Lenticular Progressive – standard (add-on to bifocal) Anti-reflective coating – standard Photochromic – non-glass Standard polycarbonate – age 19 and older Standard polycarbonate – age 18 and younger Scratch coating – standard plastic Tint – solid or gradient UV treatment All other lens options 	\$0 copay \$0 copay \$0 copay \$0 copay \$60 copay \$45 copay \$75 copay \$40 copay \$0 copay \$15 copay \$15 copay \$15 copay 20% off retail price	Up to \$25 Up to \$40 Up to \$60 Up to \$100 Up to \$60 Not covered Not covered Not covered Not covered Not covered Not covered Not covered Not covered
Contact lenses (applies to materials only; one every 12 months from the date of service)** <ul style="list-style-type: none"> Conventional Disposable Medically necessary (limit one pair)^{††} 	\$115 allowance (15% off balance over \$115) \$115 allowance \$0	Up to \$90 Up to \$90 Up to \$210

* Based on the EyeMed Insight network and analysis of competitors' largest networks via Network360 data, 2021.

† Based on Humana network data, last accessed November 2024.

‡ Get 40% off a complete second pair of prescription glasses from participating in-network providers. Simply ask your provider, then choose your favorite frames and lenses.

** Benefit provides coverage for professional services and one pair of medically necessary contact lenses with prior authorization.

†† If a member prefers contact lenses, the plan provides an allowance for contacts in lieu of all other benefits (including frames).

Discounts are not insurance. These are only available from participating in-network providers and are subject to change without notice.

Additional details

Member may receive a 20% discount on items not covered by the plan at in-network locations. Discount does not apply to provider's professional services or contact lenses. Plan discounts cannot be combined with any other discounts or promotional offers. In certain states members may be required to pay the full retail rate and not the negotiated discount rate with certain participating providers. Please see our online provider locator to determine which participating providers have agreed to the discounted rate. Discounts on vision materials may not be applicable to certain manufacturers' products. The Plan reserves the right to make changes to the products on each tier and to the member out-of-pocket costs. Fixed pricing is reflective of brands at the listed product level. All providers are not required to carry all brands at all levels. Service and amounts listed above are subject to change at any time.

Members may receive a 15% discount off retail price or may receive 5% off any promotional price for Lasik or photorefractive keratectomy (PRK) laser correction procedures. Lasik or PRK correction procedures are provided by the U.S. Laser Network, owned by LCA Vision. Please note that since Lasik and PRK vision correction are elective procedures, performed by specially trained providers, this discount may not always be available from a provider in your immediate location, so members should first call **844-608-2020** for the nearest facility and to receive authorization for the discount.

Allowance means the maximum amount we will pay for a covered service as shown in the "Schedule of Policy Benefits". The covered person is responsible for payment of any amounts in excess of the allowance. In the event the dollar amount of the covered service is less than the allowance amount shown in the "Schedule of Policy Benefits", then we will only pay up to the actual dollar amount of the covered service.

Important to know: Dental and vision plans, excluding Dental Savings Plus, may have a minimum one-year initial contract period. A one-time, non-refundable enrollment fee may apply (the fee is non-refundable as allowed by state requirements). Payment may include an administration fee. Association membership and fees may be required on some plans in some states. Applicable fees are disclosed at time of enrollment.

Footnotes:

1. "About Common Eye Disorders and Diseases," Centers for Disease Control and Prevention, last accessed Oct. 11, 2024, <https://www.cdc.gov/vision-health/about-eye-disorders>
2. "Diabetic Eye Disease Resources," National Eye Institute, last accessed Oct. 11, 2024, <https://www.nei.nih.gov/learn-about-eye-health/outreach-resources/diabetic-eye-disease-resources>

Limitations and exclusions

This is an outline of the limitations and exclusions for this Vision Care Plan (VCP). It is designed for convenient reference. Consult the policy for a complete list of limitations and exclusions. In addition to any limitations and exclusions listed in the “Schedule of Policy Benefits” or “Definition” sections, the policy does not provide benefits for the following:

Limitations – In no event will coverage exceed the lesser of:

1. The actual cost of covered services or Materials;
2. The limits of the Policy, shown in the Schedule of Benefits;
3. The negotiated fee when services are rendered by Network Providers; or
4. The allowance, as shown in the Schedule of Benefits, when services are rendered by Non-Network Providers.

Materials covered by the Policy that are lost or broken will only be replaced at normal intervals as provided for in the Schedule of Benefits.

We will pay only for the basic cost for lenses and frames covered by the Policy. The Insured is responsible for extras selected, including but not limited to:

1. Blended lenses;
2. Progressive multifocal lenses;
3. Photochromatic lenses; tinted lenses, sunglasses, prescription and plano;
4. Coating of lens or lenses;
5. Laminating of lens or lenses;
6. Groove, Drill or Notch, and Roll and Polish; unless otherwise specifically listed as a covered benefit in the Schedule of Benefits.

Exclusions – We will not cover:

1. Orthoptic or vision training and any associated supplemental testing.
2. Two pair of glasses, in lieu of bifocals, trifocals or progressives.
3. Medical or surgical treatment of the eye, eyes or supporting structures.
4. Any services and/or materials required by an employer as a condition of employment or safety eyewear, unless covered under the Policy.
5. Any injury or illness covered under any Workers’ Compensation or similar law.
6. Sub-normal vision aids, aniseikonic lenses or non-prescription lenses.
7. Charges incurred before the Insured’s effective date or after the Insured’s coverage under the policy ends.
8. Contact lenses, except as specifically covered by the Policy.
9. Hi Index, aspheric and non-aspheric styles.
10. Oversized 61 and above lens or lenses.
11. Cosmetic items, unless otherwise specifically listed as a covered benefit in the Schedule of Benefits.
12. Services or materials:
 - a. That are free or that you would not be required to pay for if you did not have this insurance, unless charges are received from and reimbursable to the U.S. government or any of its agencies as required by law;
 - b. Furnished by, or payable under, any plan or law through any government or any political subdivision (this does not include Medicare or Medicaid);
 - c. Furnished by any U.S. government-owned or operated hospital/institution/agency for any service or Material connected with sickness or bodily injury.
13. Any loss caused or contributed by war or any act of war, whether declared or not, any act of international armed conflict, or any conflict involving armed forces of any international authority. (For Oklahoma only: War or any act of war, declared or undeclared, when serving in the military or an auxiliary unit thereto.)
14. Any services or materials not listed as a covered benefit in the Schedule of Benefits.
15. Broken appointment fees.
16. Any expense arising from completion of forms.
17. Prescription drugs or medications, whether dispensed or prescribed.
18. Any hospital, surgical or treatment facility, or for services of an anesthesiologist or anesthesiologist.
19. Any service that We determine is not a Visual Necessity, does not offer a favorable prognosis, does not have uniform professional endorsement, or is deemed to be experimental or non-conventional treatment or device.

Limitations and exclusions (continued)

20. Services provided by someone who ordinarily lives in the Insured's home or is related to the Insured by blood, marriage or adoption.
21. Treatment resulting from any intentionally self-inflicted injury or bodily illness.
22. Pathological treatment.
23. Non-prescription Materials.
24. Costs associated with securing materials.
25. Pre- and post-operative services.
26. Orthokeratology.
27. Routine maintenance of Materials.
28. Refitting or change in lens design after initial fitting, unless specifically allowed elsewhere in the Policy.
29. Artistically painted lenses.

Insured by Humana Insurance Company or The Dental Concern, Inc.

Policy number: HUMV-ASSOC-CERT.002 2/11, HUMV-ASSOC-CERT.001 (2/09) FL, HUMV-ASSOC-CERT.001 (2/09), HUMV-ASSOC-CERT.001-IN (2/09), TDC-ASSOC-CERT.001-KY (2/11), and/or HUMV-ASSOC-CERT.001 (2/09) LA

Applications are subject to approval. This communication provides a general description of certain identified insurance or non-insurance benefits provided under one or more of our health benefit plans. Our health benefit plans have exclusions and limitations and terms under which the coverage may be continued in force or discontinued. For costs and complete details of the coverage, refer to the plan document or call or write your Humana insurance agent or the company. In the event of any disagreement between this communication and the plan document, the plan document will control. Plans are not available in all states. Plan benefits may vary by state. Refer to the plan documents for complete details of coverage.

Members may receive discounts on services and materials not covered by the plan from network providers. Members should contact their network provider to determine what discounts may be available.

EyeMed (the Vendor) is a third-party vendor. Humana's contract with the Vendor does not eliminate a member of any obligations under the policy or change the terms of the policy. Participation in a Vendor's program is voluntary. All representations and warranties contained in this marketing material are made solely by the Vendor, not Humana. Humana and the Vendor, including each party's respective affiliates and subsidiaries, are independent, non-affiliated entities. Humana, its parent and affiliates are not liable to members for the negligent provision of services by the Vendor.

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**INDEPENDENT
PROVIDER
NETWORK**



LENSCRAFTERS

**PEARLE
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VISION**

OPTICAL