




Political contributions and related activity report January – June 2016



Providing perspective
for a healthy future

Humana® Political Action Committee

Humana PAC Board of Directors

George Renaudin
Humana PAC Board Chair
Segment Vice President & President
of Medicare
Humana

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Chief Medical Officer
Humana

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Robert Perretta
Sales Manager
Humana

Humana PAC oversight

Doug Stoss
Treasurer, Humana PAC
Vice President, Federal Corporate Affairs
Humana

Bradley Wood
Counsel
Humana

Alyssa Greenhut
Humana PAC Manager
Humana



Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana associates can voluntarily contribute to this nonpartisan PAC, which in turn supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, elected by PAC members, approves the candidates who receive our support.

Humana's commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the first six months of 2016.

Yours in health,




George Renaudin
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Political Action Committee” at http://www.fec.gov/finance/disclosure/candcmte_info.shtml.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Manager) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a non-partisan basis.



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Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semi-annually, along with semi-annual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company, and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana associates, Humana PAC members, and most often, from Humana Corporate Affairs staff. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Corporate Affairs from Humana associates, and most often, from Humana State Corporate Affairs staff. These requests are considered and approved or declined by the State Corporate Affairs Advocate responsible for each particular state. In some cases, the Vice President of Policy and State Corporate Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected on this report may cover both primary and general election cycles, as applicable.



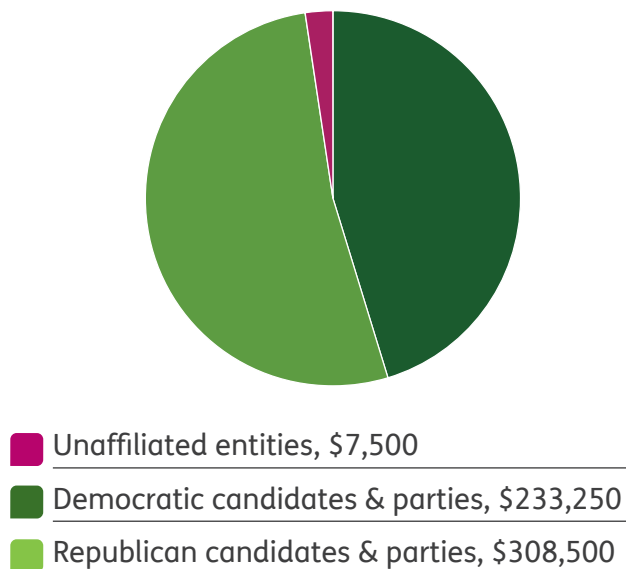
Related political activity

For January-June 2016, the portion of dues paid by Humana Inc. to state and federal trade associations and other tax-exempt organizations whose total dues exceed \$50,000, that in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

Organizations (January - June 2016) Portion allocated to non-deductible lobbying

	Total dues	Non-deductible lobbying
Pharmaceutical Care Management Association	\$975,000	\$282,750
America's Health Insurance Plans	\$699,082	\$311,790
Greater Louisville, Inc.	\$100,000	\$2,850
Florida Association of Health Plans	\$97,500	\$16,575
National Association of Dental Plans	\$53,040	\$18,299

Overall political contributions



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Contributions to federal and state PACs and party committees

Federal PACs

Committee for Hispanic Causes/Building Our Leadership Diversity PAC (CHC BOLD PAC)	\$5,000
Democratic Senatorial Campaign Committee (DSCC)	\$15,000
Moderate Democrats PAC	\$5,000
New Democrat Coalition PAC	\$5,000
National Republican Senatorial Committee (NRSC)	\$15,000
Pharmaceutical Care Management Association Political Action Committee (PCMA PAC)	\$5,000

State PACs and organizations

Committee for an Innovative Florida (FL)	\$2,500
Florida Leadership Committee (FL)	\$5,000
Florida Republican Senatorial Campaign Committee (FL)	\$30,000
Florida Roundtable (FL)	\$5,000
LA Association of Health Plans Inc. PAC (LA)	\$2,500
Making the Right Call for Florida (FL)	\$2,500
Treasure Coast Alliance (FL)	\$5,000

State party committees


Assembly Democratic Campaign Committee (WI)	\$1,000
Florida Democratic Party	\$30,000
Republican Assembly Campaign Committee (WI)	\$2,000
Republican Party of Florida	\$30,000
State Senate Democratic Campaign Committee (WI)	\$1,000

Leadership PACs

21st Century Majority Fund	Sen. Johnny H. Isakson (R)	\$5,000
Alamo PAC	Sen. John Cornyn, III (R)	\$5,000
AMERIPAC: The Fund for a Greater America	Rep. Steny Hamilton Hoyer (D)	\$5,000
Bluegrass Committee	Sen. Mitch McConnell (R)	\$5,000
BRETT PAC-The Leadership PAC of U.S. Representative Brett Guthrie	Rep. S. Brett Guthrie (R)	\$1,000

Leadership PACs continued

Citizens for Prosperity in America Today PAC	Sen. Patrick Joseph Toomey (R)	\$4,500
Common Sense Colorado	Sen. Michael F. Bennet (D)	\$2,500
Common Values PAC	Sen. John Anthony Barrasso (R)	\$5,000
Continuing America's Strength and Security PAC	Sen. William Cassidy (R)	\$2,500
Dakota Prairie PAC	Sen. Heidi Heitkamp (D)	\$2,500
Democrats Reshaping America (DREAMPAC)	Rep. Linda T. Sanchez (D)	\$1,500
Freedom Fund	Sen. Michael Dean Crapo (R)	\$2,500
Getting Stuff Done PAC (GSD-PAC)	Rep. Kyrsten Sinema (D)	\$2,500
Holding Onto Oregon's Priorities	Sen. Ron L. Wyden (D)	\$1,500
Idaho Conservative Growth Fund	Sen. Michael Dean Crapo (R)	\$2,500
Leadership for Today and Tomorrow	Rep. Xavier Becerra (D)	\$5,000
Making Business Excel Political Action Committee	Sen. Michael Bradley Enzi (R)	\$5,000
More Conservatives PAC (MCPAC)	Rep. Patrick Timothy McHenry (R)	\$2,500
M-PAC	Sen. Patricia Lynn Murray (D)	\$500
New South Leadership PAC	Rep. George Kenneth Butterfield, Jr. (D)	\$5,000
PAC To the Future	Rep. Nancy Pelosi (D)	\$2,000
Patriots Leading a Majority	Rep. Patrick L. Meehan (R)	\$2,500
Pioneer Political Action Committee	Rep. Patrick Joseph Tiberi (R)	\$2,000
Project West Political Action Committee	Sen. Cory Gardner (R)	\$5,000
Promoting Our Republican Team PAC	Sen. Rob J. Portman (R)	\$5,000
Stand Tall America PAC (STAPAC)	Rep. William McClellan Thornberry (R)	\$5,000
Tenn Political Action Committee Inc (TENN PAC)	Sen. Lamar Alexander (R)	\$1,000
The Eye of the Tiger Political Action Committee	Rep. Stephen Joseph Scalise (R)	\$5,000
Treasure State PAC	Sen. Jon Tester (D)	\$2,500
Turquoise PAC	Rep. Ben Ray Lujan (D)	\$2,500



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Humana PAC contributions to federal candidates by state

Arizona

Rep. Kyrsten Sinema (D)	\$2,500
Rep. Martha Elizabeth McSally (R)	\$2,000
Sen. Jeffrey Lane Flake (R)	\$3,500

California

Rep. Amerish B. Bera (D)	\$2,000
Rep. Devin G. Nunes (R)	\$2,500
Rep. Kevin Owen McCarthy (R)	\$2,500
Rep. Linda T. Sanchez (D)	\$7,000
Rep. Raul Ruiz (D)	\$4,000
Rep. Susan A. Davis (D)	\$5,000
Rep. Tony Cardenas (D)	\$2,500
Rep. Xavier Becerra (D)	\$6,000

Connecticut

Rep. James Andrew Himes (D)	\$4,500
Rep. John Barry Larson (D)	\$2,000

Florida

Rep. Debbie Wasserman Schultz (D)	\$4,000
Rep. Frederica S. Wilson (D)	\$1,500
Rep. Gus Michael Bilirakis (R)	\$1,500
Rep. Katherine Anne Castor (D)	\$4,000
Rep. Lois Jane Frankel (D)	\$5,000
Rep. Theodore Eliot Deutch (D)	\$6,000
Sen. Bill Nelson (D)	\$1,000

Georgia

Rep. John Robert Lewis (D)	\$2,500
Rep. Thomas E. Price, M.D. (R)	\$4,500
Sen. Johnny H. Isakson (R)	\$500

Iowa

Sen. Charles E. Grassley (R)	\$5,000
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Illinois

Rep. Cheryl L. Bustos (D)	\$4,500
Rep. John M. Shimkus (R)	\$1,500
Rep. Peter James Roskam (R)	\$3,500
Rep. Robin Lynne Kelly (D)	\$2,500

Indiana

Rep. Larry Dean Bucshon (R)	\$1,000
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Kentucky

James R. Comer, Jr. (R)	\$5,000
Rep. S. Brett Guthrie (R)	\$2,000
Rep. Thomas H. Massie (R)	\$2,000
Sen. Rand Howard Paul (R)	\$10,000

Louisiana

Rep. Cedric Levon Richmond (D)	\$5,000
Rep. Charles William Boustany, Jr. (R)	\$2,000
Rep. Garret Neal Graves (R)	\$1,000
Rep. Stephen Joseph Scalise (R)	\$5,000

Maryland

Rep. Steny Hamilton Hoyer (D)	\$5,000
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Massachusetts

Rep. Richard Edmund Neal (D)	\$2,000
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Michigan

Rep. Fredrick Stephen Upton (R)	\$5,000
Rep. Sander M. Levin (D)	\$2,000
Sen. Deborah Stabenow (D)	\$6,000

Mississippi

Rep. Bennie G. Thompson (D)	\$2,500
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Missouri

Rep. Jason Thomas Smith (R)	\$1,500
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Montana

Sen. Jon Tester (D)	\$2,500
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Nebraska

Rep. Adrian Michael Smith (R)	\$1,500
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New Hampshire

Sen. Kelly Ann Ayotte (R)	\$1,000
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New Jersey

Rep. Frank Pallone, Jr. (D)	\$2,000
Rep. Thomas MacArthur (R)	\$2,000

Nevada

Sen. Dean Arthur Heller (R)	\$2,000
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New Mexico

Rep. Ben Ray Lujan (D)	\$3,500
Sen. Martin Heinrich (D)	\$1,000

Contributions to federal candidates by state continued

New York

Rep. Joseph Crowley (D)	\$5,000
Rep. Thomas W. Reed, II. (R)	\$2,000
Sen. Charles E. Schumer (D)	\$2,500

North Carolina

Rep. Patrick Timothy McHenry (R)	\$2,500
Rep. Renee Louise Ellmers (R)	\$500
Sen. Richard M. Burr (R)	\$2,500

North Dakota

Sen. Heidi Heitkamp (D)	\$2,500
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Ohio

Rep. Patrick Joseph Tiberi (R)	\$3,000
Sen. Rob J. Portman (R)	\$5,000

Oregon

Rep. Earl Francis Blumenauer (D)	\$1,000
Rep. Gregory Paul Walden (R)	\$4,000
Rep. Kurt Schrader (D)	\$3,500

Pennsylvania

Rep. Patrick L. Meehan (R)	\$500
Rep. Timothy Francis Murphy (R)	\$1,000

South Carolina

Rep. James E. Clyburn (D)	\$2,500
Sen. Timothy Eugene Scott (R)	\$5,000

South Dakota

Rep. Kristi Lynn Noem (R)	\$500
Sen. John Randolph Thune (R)	\$6,500

Tennessee

Rep. Marsha Wedgeworth Blackburn (R)	\$2,500
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Texas

Rep. Joaquin Castro (D)	\$3,000
Rep. Kevin Patrick Brady (R)	\$1,500
Rep. Michael Clifton Burgess (R)	\$1,000
Rep. Raymond Eugene Green (D)	\$2,500
Rep. Samuel Robert Johnson (R)	\$1,000
Rep. William B. Hurd (R)	\$2,500
Rep. William McClellan Thornberry (R)	\$2,500

Utah

Rep. Jason E. Chaffetz (R)	\$1,000
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Virginia

Sen. Mark Robert Warner (D)	\$1,000
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Washington

Sen. Patricia Lynn Murray (D)	\$4,000
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Wisconsin

Rep. Mark Pocan (D)	\$3,000
Rep. Ronald James Kind (D)	\$4,000
Sen. Tammy S. Baldwin (D)	\$2,500

Humana PAC contributions to state candidates by state

Ohio

Rep. Cliff Rosenberger (R)	\$500
Rep. Sarah LaTourette (R)	\$250
Rep. Scott K. Ryan (R)	\$250
Rep. Stephanie L. Kunze (R)	\$500
Sen. Jim Hughes (R)	\$500
Sen. Larry J. Obhof (R)	\$500
Sen. William F. Seitz (R)	\$500

Wisconsin

Rep. Amanda Stuck (D)	\$500
Rep. Amy L. Loudenbeck (R)	\$500
Rep. Andre M. Jacque (R)	\$500
Rep. Dale P. Kooyenga (R)	\$500
Rep. Daniel G. Riemer (D)	\$250
Rep. David Craig (R)	\$500
Rep. David Steffen (R)	\$500
Rep. Debra Kolste (D)	\$250
Rep. Eric Genrich (D)	\$500
Rep. Gary Tauchen (R)	\$500
Rep. James W. Edming (R)	\$500
Rep. Jim Steineke (R)	\$500
Rep. Joe Sanfelippo (R)	\$500
Rep. Joel C. Kitchens (R)	\$500
Rep. John Jagler (R)	\$250
Rep. John Nygren (R)	\$500
Rep. Kevin David Petersen (R)	\$500
Rep. Mark L. Born (R)	\$250
Rep. Mary Czaja (R)	\$500

Wisconsin continued

Rep. Michael Schraa (R)	\$500
Rep. Mike Kuglitsch (R)	\$250
Rep. Mike Rohrkaste (R)	\$500
Rep. Nancy Lynn VanderMeer (R)	\$500
Rep. Rob Hutton (R)	\$250
Rep. Robert M. Swearingen (R)	\$500
Rep. Romaine Robert Quinn (R)	\$500
Rep. Scott Allen (R)	\$250
Rep. Scott S. Krug (R)	\$500
Rep. Steve Doyle (D)	\$250
Rep. Tyler August (R)	\$500
Rep. Warren Petryk (R)	\$250

**Humana/Employers Health
Personal Initiative Contributors
(PIC) contributions to state or
local candidates**

Wisconsin

Committee to Elect a Republican Senate	\$3,500
Rep. David Steffen (R)	\$1,000
Rep. Eric Genrich (D)	\$500
Sen. Luther S. Olsen (R)	\$250

**Corporate contributions to
candidates by state**

Georgia

Humana Inc.

Rep. Brad Raffensperger (R)	\$250
Rep. Brett Harrell (R)	\$500
Rep. Christian Coomer (R)	\$250
Rep. Michael Dudgeon (R)	\$250
Rep. Rick Jasperse (R)	\$250
Rep. Terry England (R)	\$500
Rep. Timothy Lee Barr (R)	\$250
Sen. Rick Jeffares (R)	\$500

Illinois

Humana Inc.

Rep. Michael D. Unes (R)	\$1,000
Rep. Peter Breen (R)	\$1,000
Sen. Pamela J. Althoff (R)	\$1,500

Virginia

Humana Inc.

Del. Barry D. Knight (R)	\$500
Del. C. Todd Gilbert (R)	\$500
Del. Jackson H. Miller (R)	\$500
Del. Kathy J. Byron (R)	\$500
Del. Robert Lee Ware, Jr. (R)	\$1,000
Del. William J. Howell (R)	\$3,000
Sen. Amanda F. Chase (R)	\$500
Sen. Janet D. Howell (D)	\$500
Sen. Richard L. Saslaw (D)	\$500
Sen. Ryan T. McDougale (R)	\$500

Humana Inc.
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Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.



Humana® Political Action Committee