

Good health can be so rewarding for your employees and your business

Receive Wellness Engagement Incentive credits on your monthly medical premium invoice when your employees achieve silver status or greater in Go365®

It's easy to get the Wellness Engagement Incentive credits



Encourage participation in Go365



Credits are based on Go365 silver, gold or platinum status and appear on your monthly medical premium invoice*



Available to fully insured and level funded premium (LFP) businesses with 99 eligible employees or fewer†

Contact your Humana representative to learn more

Visit **EngagementSource.Go365.com** to take the healthy company questionnaire to know your organization's current state of health and learn ways to encourage Go365 employee participation.



What credits will I receive?

7%

based on the premium for each employee who reaches silver status

15%

based on the premium for each employee who reaches gold or platinum status

* If your company receives its medical premium invoices from a third-party administrator, any earned Wellness Engagement Incentive credits will be issued quarterly by Humana directly to your company, separate from your medical premium invoice. Please contact your third-party administrator for details.

† Go365 and Wellness Engagement Incentive credits are not available with 2019 On Hand® LFP medical plans. However, they are available with 2022 On Hand LFP plans.

Humana®

Terms and conditions

The Wellness Engagement Incentive program applies only to fully insured and level funded premium (under 100 employees) businesses. The Wellness Engagement Incentive program is not available with On Hand® level funded premium medical plans.

Please refer to your Certificate of Coverage/Insurance or Summary Plan Description for additional information. The wellness engagement incentive program is effective for policies issued or renewed on or after January 1, 2017, and is subject to change with prior notice. Humana will provide notice to groups in advance of the effective date of any changes. The incentive for each policy month is determined on or before the 15th of each subsequent policy month. The incentive is applied as a credit on the monthly medical premium statement. Humana is not liable for monetary penalties or fines, or other state or federal regulatory action taken against the employer for failure to comply with any applicable federal or state law. See your policy for eligibility. Void where prohibited.

Go365 is not an insurance product. If it is unreasonably difficult due to a medical condition for certain eligible employees to achieve the standards for the rewards under the Go365 program, or if it is medically inadvisable for them to attempt to achieve the standards for the reward under this program, please call your Humana representative and we will work with you to develop another way to qualify for the reward.

Humana group medical plans are offered by Humana Medical Plan, Inc., Humana Employers Health Plan of Georgia, Inc., Humana Health Plan, Inc., Humana Health Benefit Plan of Louisiana, Inc., Humana Health Plan of Ohio, Inc., Humana Health Plans of Puerto Rico, Inc. License #00235-0008, Humana Wisconsin Health Organization Insurance Corporation, or Humana Health Plan of Texas, Inc., or insured by Humana Health Insurance Company of Florida, Inc., Humana Health Plan, Inc., Humana Health Benefit Plan of Louisiana, Inc., Humana Insurance Company, Humana Insurance Company of Kentucky, Humana Insurance of Puerto Rico, Inc. License #00187-0009, or administered by Humana Insurance Company or Humana Health Plan, Inc.

Statements in languages other than English contained in the advertisement do not necessarily reflect the exact contents of the policy written in English, because of possible linguistic differences. In the event of a dispute, the policy as written in English is considered the controlling authority.

For Arizona residents: Offered by Humana Health Plan, Inc. or insured by Humana Insurance Company. Administered by Humana Insurance Company.

This communication provides a general description of certain identified insurance or non-insurance benefits provided under one or more of our health benefit plans. Our health benefit plans have exclusions and limitations and terms under which the coverage may be continued in force or discontinued. For costs and complete details of the coverage, refer to the plan document or call or write your Humana insurance agent or the company. In the event of any disagreement between this communication and the plan document, the plan document will control.

