




Political contributions and related activity report January – June 2019



Providing perspective
for a healthy future

Humana® Political Action Committee

Humana PAC Board of Directors

George Renaudin
Humana PAC Board Chair
SVP, Medicare East & Provider
Humana

Jeanie Allgeier
Director, Wellness Product
Implementation
Humana

John Barger
SVP, Medicaid President
Humana

Roy Beveridge
Chief Medical Officer
Humana

Karen Boss Jarboe
Channel Development Lead
Humana

Brent Densford
SVP, Humana Military, President
Humana

Patti Grice Smith
CRM Marketing Lead
Humana

Mark Matzke
SVP, Employer Group and Specialty
Humana

Robert Perretta
Senior Manager, MarketPoint Sales
Humana

Jacqueline Smith
Manager, Risk Management
Humana

Leslie Young
Market VP, Senior Product
Humana

Humana PAC oversight

Doug Stoss
Treasurer, Humana PAC
Vice President, Federal Corporate Affairs
Humana

Bradley Wood
Counsel
Humana

Alyssa Greenhut
Humana PAC Manager
Humana



Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which in turn supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, elected by PAC members, approves the candidates who receive our support.

Humana's commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the first six months of 2019.

Yours in health,




George Renaudin
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Political Action Committee” at http://www.fec.gov/finance/disclosure/candcmte_info.shtml.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Manager) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a non-partisan basis.



Providing perspective
for a healthy future

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semi-annually, along with semi-annual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company, and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana Corporate Affairs staff. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Corporate Affairs from Humana employees, and most often, from Humana State Corporate Affairs staff. These requests are considered and approved or declined by the State Corporate Affairs Advocate responsible for each particular state. In some cases, the Vice President of Policy and State Corporate Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected on this report may cover both primary and general election cycles, as applicable.



Related political activity

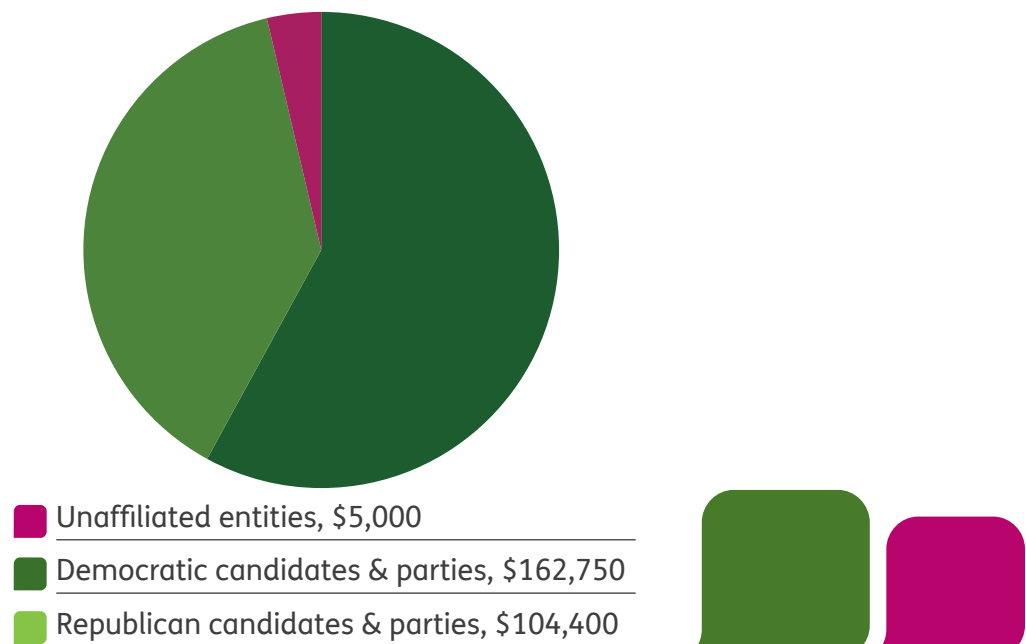
For January-June 2019, the portion of dues paid by Humana Inc. to state and federal trade associations/ alliances and other tax-exempt organizations whose total dues exceed \$50,000, that in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

Organizations (January - June 2019) Portion allocated to non-deductible lobbying

| | Total dues* | Non-deductible lobbying* |
|---|-------------|--------------------------|
| Better Medicare Alliance, Inc. | \$2,000,000 | \$180,000 |
| Florida Association of Health Plans | \$65,000 | \$15,000 |
| Greater Louisville, Inc. | \$100,000 | \$5,000 |
| Kentucky Chamber of Commerce | \$50,000 | \$10,000 |
| National Association of Dental Plans (NADP) | \$55,000 | \$10,000 |
| Ohio Association of Health Plans | \$55,000 | \$35,000 |
| Pharmaceutical Care Management Association (PCMA) | \$1,305,000 | \$265,000 |

* Numbers rounded

Overall political contributions



Providing perspective
for a healthy future

Contributions to federal and state PACs and party committees

Federal PACs

| | |
|--|----------|
| CHC BOLD PAC | \$5,000 |
| Congressional Black Caucus PAC | \$5,000 |
| Democratic Senatorial Campaign Committee | \$15,000 |
| Elect Democratic Women | \$5,000 |
| Moderate Democrats PAC | \$5,000 |
| New Democrat Coalition Action Fund | \$5,000 |
| National Republican Senatorial Campaign | \$15,000 |
| Pharmaceutical Care Management Association Political Action Committee (PCMA PAC) | \$5,000 |
| Republican Party Of Kentucky (Federal Account) | \$5,000 |

State Party Committees


| | |
|--|---------|
| Democratic Party of Georgia (Nonfederal Account) | \$1,000 |
| Republican Party of Florida (Nonfederal Account) | \$5,000 |

State PACs and Organizations

| | |
|----------|-------|
| Bell PAC | \$500 |
|----------|-------|

Leadership PACs

| | | |
|---|-----------------------------------|---------|
| 21st Century Majority Fund | Sen. Johnny H. Isakson (R) | \$5,000 |
| All For Our Country Leadership PAC | Sen. Catherine Cortez Masto (D) | \$5,000 |
| AMERIPAC: The Fund for a Greater America | Rep. Steny Hamilton Hoyer (D) | \$5,000 |
| Building America's Republican Representation PAC | Rep. Garland Hale Barr, IV (R) | \$3,000 |
| CHERPAC | Rep. Cheryl L. Bustos (D) | \$5,000 |
| Citizens For Prosperity In America Today PAC | Sen. Patrick Joseph Toomey (R) | \$2,500 |
| Common Values PAC | Sen. John Anthony Barrasso (R) | \$5,000 |
| Democrats Win Seats (DWS PAC) | Rep. Debbie Wasserman Schultz (D) | \$2,500 |
| First State PAC | Sen. Thomas Richard Carper (D) | \$2,500 |
| Getting Stuff Done PAC (GSD-PAC) | Sen. Kyrsten Sinema (D) | \$1,000 |
| Granite Values PAC | Sen. Margaret Wood Hassan (D) | \$5,000 |
| IMPACT | Sen. Charles E. Schumer (D) | \$5,000 |
| Leadership And Accountability Are National Keys PAC | Sen. James Paul Lankford (R) | \$1,500 |
| LOBO PAC | Sen. Martin Heinrich (D) | \$5,000 |
| Promoting Our Republican Team PAC | Sen. Rob J. Portman (R) | \$2,500 |
| Smart Solutions PAC | Sen. Jacky Rosen (D) | \$2,500 |
| Tomorrow Is Meaningful PAC | Sen. Timothy Eugene Scott (R) | \$2,500 |
| Victory By Investing Building And Empowering (VIBE) PAC | Rep. Tony Cardenas (D) | \$5,000 |



Providing perspective
for a healthy future

Humana PAC contributions to federal candidates by state

Alabama

Rep. Terri Andrea Sewell (D) \$5,000

California

Rep. Amerish B. Bera (D) \$5,000
Rep. Devin G. Nunes (R) \$1,000
Rep. Michael C. Thompson (D) \$1,500
Rep. Raul Ruiz (D) \$5,000
Rep. Tony Cardenas (D) \$1,000

Florida

Rep. Darren Michael Soto (D) \$2,500
Rep. Debbie Mucarsel-Powell (D) \$5,000
Rep. Debbie Wasserman Schultz (D) \$2,500
Rep. Donna E. Shalala (D) \$2,500
Rep. Lois Jane Frankel (D) \$1,000
Rep. Vernon Gale Buchanan (R) \$5,000

Georgia

Sen. David Alfred Perdue, Jr. (R) \$5,000

Iowa

Rep. Abby Finkenauer (D) \$2,500

Illinois

Rep. Cheryl L. Bustos (D) \$5,000
Rep. Darin M. LaHood (R) \$5,000

Indiana

Rep. Larry Dean Bucshon (R) \$2,500

Louisiana

Rep. Cedric Levon Richmond (D) \$3,500

Maine

Sen. Susan Margaret Collins (R) \$1,000

Michigan

Rep. Frederick Stephen Upton (R) \$1,000

Missouri

Rep. Jason Thomas Smith (R) \$2,500

Montana

Sen. Steve David Daines (R) \$2,500

North Carolina

Rep. George E. Holding (R) \$5,000

Nebraska

Sen. Benjamin Eric Sasse (R) \$2,000

New Hampshire

Rep. Ann McLane Kuster (D) \$5,000

New Jersey

Rep. Frank Pallone, Jr. (D) \$5,000

Nevada

Sen. Catherine Cortez Masto (D) \$5,000

New York

Rep. Paul David Tonko (D) \$2,500
Rep. Thomas W. Reed, II. (R) \$2,500

Oklahoma

Rep. Markwayne Mullin (R) \$2,500

Oregon

Rep. Earl Francis Blumenauer (D) \$2,500
Rep. Gregory Paul Walden (R) \$2,000

Pennsylvania

Rep. Christina J. Houlahan (D) \$2,500
Rep. Madeleine Dean (D) \$2,500
Rep. Mary Gay Scanlon (D) \$2,500

South Carolina

Rep. Tom Rice (R) \$1,000
Rep. William R. Timmons, IV (R) \$1,500

Texas

Rep. Marc A. Veasey (D) \$1,000

Washington

Rep. Adam Smith (D) \$5,000
Rep. Suzan Kay DelBene (D) \$1,000

Humana PAC contributions to state candidates by state

Wisconsin

| | |
|----------------------------|---------|
| Sen. David Craig (R) | \$1,500 |
| Sen. Jennifer Shilling (D) | \$500 |
| Sen. Patrick Testin (R) | \$2,000 |

Corporate contributions to candidates by state

Louisiana

Humana Health Benefit Plan of Louisiana, Inc.

| | |
|---------------------------|---------|
| Hon. James J. Donelon (R) | \$3,000 |
|---------------------------|---------|

Georgia

Humana Inc.

| | |
|---------------------------------|---------|
| Hon. Geoffrey L. Duncan (R) | \$1,000 |
| Rep. Brett Harrell (R) | \$500 |
| Rep. Darlene K. Taylor (R) | \$500 |
| Rep. Eddie Lumsden (R) | \$500 |
| Rep. Jan S. Jones (R) | \$750 |
| Rep. Robert T. Trammell, Jr (D) | \$500 |
| Rep. Sharon M. Cooper (R) | \$750 |
| Sen. Burt Jones (R) | \$1,000 |
| Sen. Ed Harbison (D) | \$250 |
| Sen. Jeff E. Mullis (R) | \$2,000 |
| Sen. Steve Henson (D) | \$500 |

Illinois

Humana Inc.

| | |
|-----------------------|---------|
| Rep. Terri Bryant (R) | \$1,400 |
|-----------------------|---------|

Humana Inc.
500 West Main Street
Louisville, KY 40202
www.Humana.com

Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.



Humana® Political Action Committee