




## Political contributions and related activity report July – December 2019



Providing perspective  
for a healthy future

**Humana**® Political Action Committee

# Humana PAC Board of Directors

George Renaudin  
Humana PAC Board Chair  
SVP, Medicare East & Provider  
Humana

Jeanie Allgeier  
Director, Wellness Product  
Implementation  
Humana

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SVP, Medicaid President  
Humana

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Channel Development Lead  
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Brent Densford  
SVP, Humana Military, President  
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CRM Marketing Lead  
Humana

Mark Matzke  
SVP, Employer Group and Specialty  
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Humana

Jacqueline Smith  
Manager, Risk Management  
Humana

Stephanie Weidenborner  
Associate Director, Product  
Development  
Humana

Leslie Young  
Market VP, Senior Product  
Humana

## Humana PAC oversight

Doug Stoss  
Treasurer, Humana PAC  
Vice President, Federal Corporate Affairs  
Humana

Bradley Wood  
Counsel  
Humana

Alyssa Greenhut  
Humana PAC Manager  
Humana



# Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which in turn supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, elected by PAC members, approves the candidates who receive our support.

Humana's commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the last six months of 2019.

Yours in health,




George Renaudin  
Humana PAC Board Chair  
Humana

## About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Political Action Committee” at [http://www.fec.gov/finance/disclosure/candcmte\\_info.shtml](http://www.fec.gov/finance/disclosure/candcmte_info.shtml).

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Manager) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a non-partisan basis.



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# Political contribution process & policy

## Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semi-annually, along with semi-annual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company, and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

## Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana Corporate Affairs staff. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

## Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Corporate Affairs from Humana employees, and most often, from Humana State Corporate Affairs staff. These requests are considered and approved or declined by the State Corporate Affairs Advocate responsible for each particular state. In some cases, the Vice President of Policy and State Corporate Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected on this report may cover both primary and general election cycles, as applicable.



## Related political activity

For July-December 2019, the portion of dues paid by Humana Inc. to state and federal trade associations/ alliances and other tax-exempt organizations whose total dues exceed \$50,000, that in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

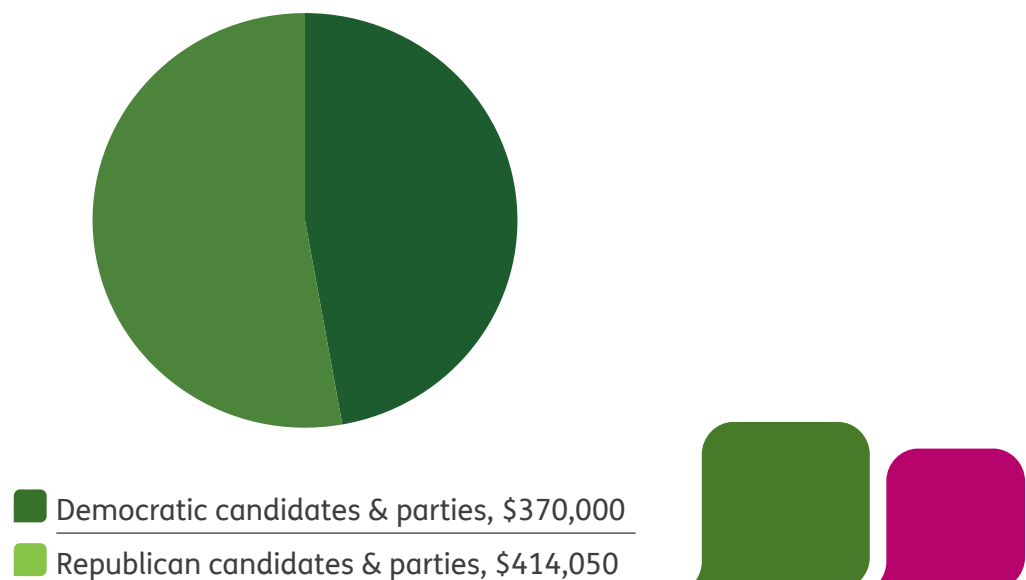
### Organizations (July - December 2019)

#### Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
Alabama Association of Health Plans	\$55,000	\$25,000
Better Medicare Alliance Inc.	\$500,000	\$500,000
Florida Association of Health Plans	\$65,000	\$15,000
National Association of Dental Plans	\$55,000	\$25,000
Texas Association of Health Plans	\$75,000	\$25,000
Pharmaceutical Care Management Association	\$840,000	\$140,000
Medical Group Management Association	\$60,000	\$5,000

\* Numbers rounded

## Overall political contributions



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# Contributions to federal and state PACs and party committees

## Federal PACs

Kentucky State Democratic Central Executive Committee (Federal Account)	\$5,000
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## National Party Committees

Democratic Governors Association (Operating Account)	\$100,000
Republican Governors Association (Operating Account)	\$100,000

## State PACs and Organizations


Committee for Progress PC (FL)	\$5,000
Conservatives for a Better Florida (FL)	\$5,000
Florida 2020 (FL)	\$5,000
Florida Conservatives United (FL)	\$5,000
Free Markets for Florida (FL)	\$5,000
Friends of Gayle Harrell (FL)	\$5,000
Friends of Jason Brodeur PC (FL)	\$5,000
Friends of Kevin Rader PC (FL)	\$5,000
Friends of Ron DeSantis (FL)	\$50,000
Jobs for Florida (FL)	\$5,000
John Bel Edwards for Louisiana Leadership PAC (LA)	\$20,000
Leadership for Miami-Dade (FL)	\$5,000
Living Life with Purpose (FL)	\$5,000
Sunshine State Conservatives (FL)	\$5,000
Working Together for Florida PAC (FL)	\$5,000

## State Party Committees

Florida Democratic Legislative Campaign Committee	\$25,000
Florida Democratic Party (Nonfederal Account)	\$25,000
Florida Republican Senatorial Campaign Committee	\$50,000
Kentucky Democratic Party (Nonfederal Account)	\$5,000
Republican Party of Florida (Nonfederal Account)	\$50,000
Republican Party of Kentucky (Nonfederal Account)	\$2,000
Victory for Louisiana	\$75,000

## Leadership PACs

American Innovation Political Action Committee (AMI PAC)	Rep. Amerish B. Bera (D)	\$2,500
Bluegrass Committee	Sen. Mitch McConnell (R)	\$5,000
BRETT PAC-The Leadership PAC of U.S. Representative Brett Guthrie	Rep. S. Brett Guthrie (R)	\$5,000
Democrats Win Seats (DWS PAC)	Rep. Debbie Wasserman Schultz (D)	\$2,500
Developing A New Generation PAC (DANG PAC)	Rep. Stephanie N. Murphy (D)	\$5,000
Heartland Values PAC	Sen. John Randolph Thune (R)	\$3,000
Keystone America PAC	Sen. Robert P. Casey, Jr. (D)	\$5,000
Lets Get To Work PAC	Sen. Rick Scott (R)	\$5,000
Majority Committee PAC--Mc PAC	Rep. Kevin Owen McCarthy (R)	\$5,000
New PAC	Rep. Devin G. Nunes (R)	\$1,000
Oorah! Political Action Committee	Sen. Todd Christopher Young (R)	\$5,000
Promoting Our Republican Team PAC	Sen. Rob J. Portman (R)	\$2,500
Stand Tall America PAC (STAPAC)	Rep. William McClellan Thornberry (R)	\$5,000
Together Everyone Realizes Real ImPACt Aka Terri PAC	Rep. Terri Andrea Sewell (D)	\$2,500
Tomorrow Is Meaningful PAC	Sen. Timothy Eugene Scott (R)	\$1,000
Victory In November Election PAC	Rep. Michael C. Thompson (D)	\$2,500



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## Humana PAC contributions to federal candidates by state

### Alabama

Rep. Terri Andrea Sewell (D) \$1,000

### Arizona

Rep. David Schweikert (R) \$1,000

Rep. Ruben M. Gallego (D) \$2,000

Rep. Tom O'Halleran (D) \$2,000

### California

Rep. Jimmy Gomez (D) \$1,000

Rep. Julia Brownley (D) \$1,000

Rep. K. Jacqueline Speier (D) \$1,000

Rep. Scott H. Peters (D) \$1,000

### Colorado

Sen. Cory Gardner (R) \$5,000

### Florida

Rep. Charlie J. Crist (D) \$1,000

Rep. Darren Michael Soto (D) \$2,000

Rep. Debbie Wasserman Schultz (D) \$2,500

Rep. Lois Jane Frankel (D) \$1,000

Rep. Stephanie N. Murphy (D) \$1,000

### Illinois

Rep. Cheryl L. Bustos (D) \$3,500

Rep. Darin M. LaHood (R) \$5,000

Rep. John M. Shimkus (R) \$2,000

Rep. Sean Casten (D) \$2,000

### Indiana

Rep. Jacqueline Walorski (R) \$1,000

### Iowa

Rep. Abby Finkenauer (D) \$2,500

Sen. Charles E. Grassley (R) \$1,000

### Kansas

Rep. Sharice Davids (D) \$2,000

### Kentucky

Rep. Garland Hale Barr, IV (R) \$2,000

Rep. Harold D. Rogers (R) \$2,500

Rep. James R. Comer, Jr. (R) \$1,000

Rep. S. Brett Guthrie (R) \$3,500

### Louisiana

Rep. Cedric Levon Richmond (D) \$1,000

Rep. Garret Neal Graves (R) \$1,500

### Maine

Sen. Susan Margaret Collins (R) \$2,500

### Maryland

Rep. Steny Hamilton Hoyer (D) \$2,500

### Massachusetts

Rep. Richard Edmund Neal (D) \$2,500

### Michigan

Rep. Daniel Timothy Kildee (D) \$1,000

Rep. Haley M. Stevens (D) \$1,000

Sen. Gary Charles Peters (D) \$2,500

### Missouri

Rep. Jason Thomas Smith (R) \$2,000

### Montana

Sen. Steve David Daines (R) \$5,000

### New Hampshire

Rep. Ann McLane Kuster (D) \$1,000

Sen. Jeanne Shaheen (D) \$5,000

### New Jersey

Rep. Frank Pallone, Jr. (D) \$2,500

Rep. Jeff Van Drew, D.D.S. (R) \$1,000

Rep. Joshua S. Gottheimer (D) \$2,500

### Nevada

Rep. Steven Alexzander Horsford (D) \$3,000

### North Carolina

Sen. Thomas Roland Tillis (R) \$3,000

### Oregon

Rep. Gregory Paul Walden (R) \$2,500

### Pennsylvania

Rep. Brendan Francis Boyle (D) \$1,000

Rep. Christina J. Houlahan (D) \$2,500

Rep. Dwight Evans (D) \$1,000

Rep. G. Mike J. Kelly (R) \$1,000



### Texas

Rep. Kevin Patrick Brady (R)	\$2,500
Sen. John Cornyn, III (R)	\$2,500

### Utah

Rep. Ben McAdams (D)	\$2,000
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### Virginia

Rep. A. Donald McEachin (D)	\$2,500
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### Washington

Rep. Suzan Kay DelBene (D)	\$1,000
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### Wisconsin

Rep. Gwendolynne Sophia Moore (D)	\$1,000
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## Humana PAC contributions to state candidates by state

### Kentucky

Rep. Adam Koenig (R)	\$500
Rep. Bart T. Rowland (R)	\$500
Rep. Danny R. Bentley (R)	\$500
Rep. David Osborne (R)	\$750
Rep. Derrick W. Graham (D)	\$500
Rep. Jerry T. Miller (R)	\$250
Rep. Joni L. Jenkins (D)	\$500
Rep. Joseph M. Fischer (R)	\$500
Rep. Kimberly Poore Moser (R)	\$500
Rep. Melinda Gibbons Prunty (R)	\$500
Rep. Russ Meyer (D)	\$500
Rep. Ruth Ann Palumbo (D)	\$250
Rep. Steven Jack Rudy (R)	\$500
Rep. Thomas J. Burch (D)	\$500
Sen. Denise Harper-Angel (D)	\$500
Sen. Dennis L. Parrett (D)	\$500
Sen. Jared K. Carpenter (R)	\$500
Sen. Julie Raque Adams (R)	\$500
Sen. Rick Girdler (R)	\$500
Sen. Tom Buford (R)	\$500

### Ohio

Rep. Beth W. Liston (D)	\$250
Rep. Craig S. Riedel (R)	\$250
Rep. David Greenspan (R)	\$500
Rep. Derek Merrin (R)	\$500
Rep. Don Manning (R)	\$500
Rep. Emilia Strong Sykes (D)	\$500
Rep. Fredrick Strahorn (D)	\$250
Rep. J. Kyle Koehler (R)	\$500
Rep. James Butler (R)	\$1,000
Rep. James M. Hoops (R)	\$500
Rep. Janine R. Boyd (D)	\$250
Rep. Jay Edwards (R)	\$750
Rep. Kristin Boggs (D)	\$500
Rep. Larry Householder (R)	\$1,500
Rep. Laura Lanese (R)	\$500
Rep. Mark J. Romanchuk (R)	\$500
Rep. P. Scott Lipps (R)	\$250
Rep. Phil Plummer (R)	\$250
Rep. Riordan T. McClain (R)	\$500
Rep. Terrence Upchurch (D)	\$250
Rep. Thomas E. West (D)	\$250
Rep. Thomas F. Patton (R)	\$500
Rep. W. Scott Oelslager (R)	\$750
Rep. William F. Reineke, Jr. (R)	\$250
Rep. William F. Seitz (R)	\$1,000
Scott K. Ryan (R)	\$500
Sen. Bob Peterson (R)	\$500
Sen. Cecil Thomas (D)	\$250
Sen. David E. Burke (R)	\$500
Sen. Hearcel Ford Craig (D)	\$250
Sen. Jay Hottinger (R)	\$1,000
Sen. John J. Eklund (R)	\$500
Sen. Kenny Yuko (D)	\$500
Sen. Larry J. Obhof (R)	\$1,000
Sen. Matt Huffman (R)	\$500
Sen. Robert D. Hackett (R)	\$1,000
Sen. Sean J. O'Brien (D)	\$500
Sen. Stephanie L. Kunze (R)	\$500
Sen. Stephen A. Huffman (R)	\$750
Sen. Theresa A. Gavarone (R)	\$250

## Corporate contributions to candidates by state

### Georgia

#### Humana Inc.

Rep. Brett Harrell (R)	\$500
Rep. David Ralston (R)	\$1,500
Rep. Richard H. Smith (R)	\$1,000
Rep. Shaw Blackmon (R)	\$500
Sen. Cecil Terrell Miller (R)	\$1,000

### Illinois

#### Humana Inc.

Rep. Thaddeus M. Jones (D)	\$1,000
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### Louisiana

#### Humana Health Benefit Plan of Louisiana, Inc.

Cynthia Lee Sheng (R)	\$500
Gov. John Bel Edwards (D)	\$5,000
Hon. James J. Donelon (R)	\$2,000

### Tennessee

#### Humana Inc.

Gov. Bill Lee (R)	\$1,050
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Humana Inc.  
500 West Main Street  
Louisville, KY 40202  
[www.Humana.com](http://www.Humana.com)

Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.



**Humana**® Political Action Committee