

Humana VisionCare Network



School Board of Broward County

2021 Summary of Benefits

Vision Member Services: 800-865-3676
www.our.humana.com/sbbc

Humana[®]

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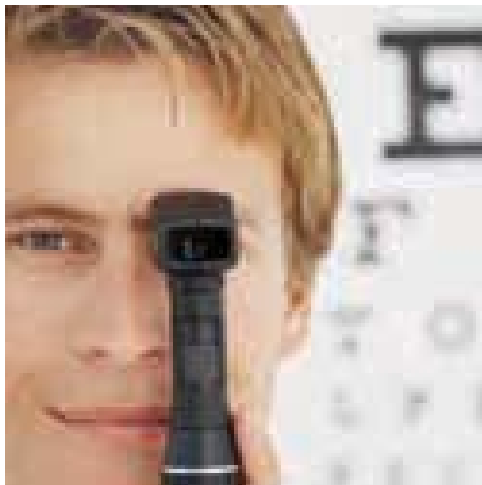
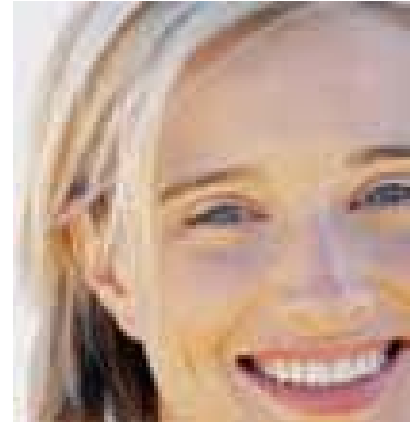




Broward County School Board's *Vision Plan For More Than 20 Years!*

Continuity Of Care

Only VisionCare Plan with its vast nationwide provider network of approximately 18,000 optometrists and ophthalmologists, and more than 900 doctors in Broward County and South Florida, can ensure continued access to your current provider. Compare our network with other vision plans and note the difference in provider access.



Improved Vision Coverage

*Now we offer a selection of improved basic plan coverage, including selected progressive lenses, second pair discount on eyeglasses and/or professional service fees for elective contact lenses, and LASIK surgery discounts. Additionally, you may elect coverage for an **enhanced plan** that provides for an increased selection of more than 15,000 frames, including designer frames, and an increased elective contact lens allowance. (See benefit schedule for details.)*

Proven Track Record

VisionCare Plan has received a patient satisfaction rating of 93% for Broward School teachers and personnel during the last 20 years.

This year you must elect your vision plan. Ensure your quality of vision coverage by electing Humana VisionCare Plan.

Broward County School Board

Benefit Summary

<i>Improved Basic Plan</i>		
BASIC PLAN BENEFITS	In-Network (After Copayments)	Out-of- Network (After Copayments)
Copayments	Exam \$4 / Materials \$10	
Exam (every 12 months)	Paid In Full	Covered up to \$ 30
Lenses (every 12 months)		
Single Vision	Paid In Full	Covered up to \$ 20
Bifocal	Paid In Full	Covered up to \$ 40
Trifocal	Paid In Full	Covered up to \$ 60
Lenticular	Paid In Full	Covered up to \$100
Progressive	The following 4 progressive lenses are covered in full: Younger Image, Navigator, Super No line, and Fairvue. Any other progressive lenses will be charged as an extra item cost.	Covered up to \$ 78
Contact Lenses (every 12 months)		
Elective Contact Lenses	\$85 allowance for exam + lenses ¹	\$85 allowance for exam + lenses ¹
Medically Necessary Contacts	Paid In Full	\$150.00
Frame (every 12 months)	Covered up to \$80 retail frame	Covered up to \$45 retail
Monthly Rates	Employee only: No Cost	Paid by the School Board for employee only coverage
Discounts	<ul style="list-style-type: none"> • 20% discount on second pair of eyeglasses² • 15% discount on professional services fees for elective contact lenses (exam, fittings).² • \$75 allowance toward Lasik surgery in lieu of all other annual benefits 	
		• Discounts do not apply

<i>New Enhanced Plan</i>		
ENHANCED PLAN BENEFITS	In-Network (After Copayments)	Out-of- Network (After Copayments)
Copayments	Exam \$4 / Materials \$10	
Exam (every 12 months)	Paid In Full	Covered up to \$ 30
Lenses (every 12 months)		
Single Vision	Paid In Full	Covered up to \$ 25
Bifocal	Paid In Full	Covered up to \$ 40
Trifocal	Paid In Full	Covered up to \$ 60
Lenticular	Paid In Full	Covered up to \$100
Progressive	Extra Cost Item	Covered up to \$ 78
Contact Lenses (every 12 months)		
Elective Contact Lenses	\$120 allowance for exam + lenses ¹	\$120 allowance for exam + lenses ¹
Medically Necessary Contacts	Paid In Full - 6mo supply of simple fit contacts	\$150 allowance for exam + lenses
Frame (every 12 months)	Covered up to \$130 retail frame	Covered up to \$45 retail
Monthly Rates	Employee only: No Cost	Paid by the School Board for employee only coverage
Discounts	<ul style="list-style-type: none"> • 20% discount on second pair of eyeglasses² • 15% discount on professional services fees for elective contact lenses (exam, fittings).² • \$75 allowance toward Lasik surgery in lieu of all other annual benefits 	
		• Discounts do not apply

¹The contact lens allowance replaces all other benefits for the year. You can select either the contact lens allowance or other covered services (exam and glasses), but not both.

²These extras are available for 12 months after the covered eye exam from the VisionCare Plan network doctor who performs that initial exam.



Commonly Asked Questions about VisionCare Plan

1) What does the vision care plan cover?

Your VisionCare program covers annual routine eye exams, corrective lenses, frames and contact lenses, subject to the applicable copayments or limitations as listed in the employee brochure.

2) Can I visit my own doctor for services if he or she is not on the VisionCare panel?

Yes. You would pay your doctor directly and submit the bills to VisionCare for reimbursement according to a set schedule of allowances. However, more than 92% of all covered patients receive services from a network doctor on a precertified basis.

3) How is the availability of covered frames handled?

Basic Plan member's frame options have a retail value of up to \$80. Enhanced Plan member's frame options have a retail value of up to \$130. You may select any frame of your choice. If the selected frame exceeds the allowance, there will be an additional charge to the patient at a significant savings.

4) Are contact lenses covered?

Yes. If contacts are prescribed for the medical reasons outlined in the master contract and performed by a network doctor, they will be provided on a paid in full basis subject to the copayment. If contacts are selected for non-medical reasons, VisionCare Plan's Basic Plan will allow \$85 toward the cost of the contacts in lieu of all other benefits for that year, and the Enhanced Plan will allow \$120 toward the cost of the contacts in lieu of all other benefits for that year.

5) Is there a discount on an additional pair of glasses?

Yes. VisionCare Plan offers a 20% discount on a second pair of glasses, and 15% discount on contact lenses (exam & fittings).

6) How do I enroll my family in the VisionCare Plan program?

Complete the enrollment form provided by the Benefits Department and elect Humana VisionCare Plan.





HumanaVision Lasik

Reduced fees

Lasik procedures are available if you are nearsighted or have astigmatism and wear glasses or contacts.² We have contracted with many well-known facilities and eye doctors to offer these procedures at substantially reduced fees.

You can take advantage of these low fees when procedures are done by network providers. The network locations listed below offer the following prices (per eye):

Opening doors to better vision for thousands of people – with affordable Lasik procedures¹

Network doctors can help you understand these new procedures and provide access to our network of Lasik providers.

	Conventional / Traditional		Custom	
TLC 888-358-3937 (designated locations only)	\$895		\$1,295	\$1,895*
LasikPlus 866-757-8082	\$695^{3*} LasikPlus free enhancements for 1 year	\$1,395* LasikPlus free enhancements for life	\$1,895* LasikPlus free enhancements for life	
QualSight LASIK 855-456-2020	\$895 QualSight free enhancements for 1 year	\$1,295 with QualSight Lifetime Assurance Plan	\$1,320	\$1,995* with QualSight Lifetime Assurance Plan

*with IntraLase™

You can also use independent Lasik provider network doctors to receive a 10% discount from usual and customary prices and pay no more than \$1,800 per eye for Conventional Lasik and \$2,300 per eye for Custom Lasik.

Easy access to service

During your comprehensive eye health examination, your doctor can determine if you are a candidate for Lasik. If you qualify, the doctor can also make arrangements for the procedure with one of the centers that participates in this program.

Your HumanaVision ID card verifies your eligibility for Lasik discounts. You can obtain a list of providers from our website, or by calling a Customer Care Specialist at 800-865-3676.

This discount cannot be combined with any other discount or promotional offer. The HumanaVision Lasik program is not affiliated with any medical or health plan.

¹ Laser-assisted in-situ keratomileusis

² If qualified as a Lasik candidate by the network doctor

³ Nearsighted better than -2 with astigmatism better than -1 and other restrictions apply

The Lasik program is a discount only for HumanaVision members and is not a covered benefit.

Insured by Humana Insurance Company or Humana/CompBenefits Insurance Company, or The Dental Concern, Inc.

See the difference a bigger, better HumanaVision network can make for you.

HumanaVision VCP has a newly expanded network. Choose from more than 35,000 participating optometrist, ophthalmologist, and national retail locations, including LensCrafters, Pearle Vision, and Target Optical.



HumanaVision offers:

- **Cost-Savings** — Your benefits for eyewear apply at even more HumanaVision provider locations. And you'll pay the same cost for frames no matter where you go.
- **Choice** — You now have access to exclusive lines of designer frames, such as Dolce & Gabbana®, Oakley®, Prada®, Ralph Lauren®, and Ray-Ban®.
- **Convenience** — Take care of eye exams and frames all in one visit. Many locations offer night and weekend appointments to fit your schedule.

Start enjoying these benefits today. Be on the lookout for enrollment session information or visit:

HumanaVisionCare.com



www.our.humana.com/SBBC
Member Services
800-865-3676
954-527-4088

Insured or administered by HumanaDental Insurance Company, CompBenefits Company, or
CompBenefits Insurance Company.

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