



Humana.

Political contributions and related activity report

JANUARY – JUNE 2020

Providing perspective for a healthy future

Humana PAC Board of Directors

George Renaudin
Humana PAC Board Chair
SVP, Medicare East & Provider
Humana

Robert Perretta
Senior Manager, MarketPoint Sales
Humana

Jeanie Allgeier
Director, Consumer Engagement
Humana

Open Seat
Humana

John Barger
SVP, Medicaid President
Humana

Stephanie Weidenborner
Director, Product Management
Humana

Karen Boss Jarboe
Channel Development Lead
Humana

Leslie Young
Market VP, Senior Product
Humana

Brent Densford
SVP, Humana Military, President
Humana

Humana PAC oversight
Anmol Jay Khosla
Treasurer, Humana PAC
SVP, Government Affairs
Humana

Patti Grice Smith
Program Delivery Lead
Humana

Bradley Wood
Counsel
Humana

Open Seat
Humana

Alyssa Greenhut
Assistant Treasurer, Humana PAC
Humana PAC Director

Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which in turn supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, elected by PAC members, approves the candidates who receive our support.

Humana’s commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the first six months of 2020.

Yours in health,



George Renaudin
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Political Action Committee” at

http://www.fec.gov/finance/disclosure/candcmte_info.shtml.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a non-partisan basis.

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semi-annually, along with semi-annual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company, and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana Government Affairs staff. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Government Affairs from Humana employees, and most often, from Humana State Government Affairs staff. These requests are considered and approved or declined by the State Government Affairs Advocate responsible for each particular state. In some cases, the Vice President of Policy and State Government Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected on this report may cover both primary and general election cycles, as applicable.

Related political activity

For January-June 2020, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000, that in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

Organizations (January - June 2020) Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
America’s Health Insurance Plans, Inc.	\$1,250,000	\$545,000
Better Medicare Alliance, Inc.	\$1,000,000	\$100,000
Florida Association of Health Plans	\$65,000	\$15,000
Greater Louisville, Inc.	\$100,000	\$5,000
Kentucky Chamber of Commerce	\$50,000	\$10,000
Ohio Association of Health Plans	\$55,000	\$40,000
Pharmaceutical Care Management Association	\$1,095,000	\$285,000
Business Roundtable	\$300,000	\$75,000
Medical Group Management Association	\$60,000	\$5,000

*Numbers rounded

Overall Political Contributions



- Republican candidates & parties, \$99,300
- Democratic candidates & parties, \$125,250

Contributions to federal and state PACs and party committees

Federal PACs

CHC Bold PAC	\$5,000
Democratic Congressional Campaign Committee	\$15,000
Democratic Senatorial Campaign Committee	\$15,000

National Party Committees

Republican Governors Association (Operating Account)	\$10,000
--	----------

State PACs and Organizations

Bow-PAC (TN)	\$500
CAMPAC (TN)	\$750
Faison's Freedom (TN)	\$750
Families for a Safer Future (FL)	\$2,500
Florida Foundation for Liberty (FL)	\$5,000
Floridians for Common Sense (FL)	\$5,000
Floridians for Economic Freedom (FL)	\$5,000
JACK – PAC (TN)	\$1,000
KEYPAC (TN)	\$500
Lamberth PAC (TN)	\$750
McPAC (TN)	\$1,000
NASH PAC (TN)	\$500
PB PAC (TN)	\$1,000
RY – PAC (TN)	\$1,000

State Party Committees

Kentucky Democratic Party (Nonfederal Account)	\$5,000
Republican Party of Kentucky (Nonfederal Account)	\$2,500

Leadership PACs

AMERIPAC The Fund for a Greater America	Rep. Steny Hamilton Hoyer (D)	\$5,000
CHERPAC	Rep. Cheryl L. Bustos (D)	\$5,000
Democrats Win Seats (DWS PAC)	Rep. Debbie Wasserman Schultz (D)	\$5,000
Getting Stuff Done PAC (GSD-PAC)	Sen. Kyrsten Sinema (D)	\$5,000
One Georgia PAC	Sen. David Alfred Perdue, Jr. (R)	\$1,000
Stand Tall America PAC (STAPAC)	Rep. William McClellan Thornberry (R)	\$2,500

Humana PAC contributions to federal candidates by state

Alabama

Rep. Terri Andrea Sewell (D)	\$4,000
Sen. Doug Jones (D)	\$2,500

California

Rep. Devin G. Nunes (R)	\$3,000
Rep. Michael C. Thompson (D)	\$3,500
Rep. Nanette Diaz Barragan (D)	\$2,000
Rep. Scott H. Peters (D)	\$1,500
Rep. Tony Cardenas (D)	\$4,000

Colorado

Sen. Cory Gardner (R)	\$5,000
-----------------------	---------

Florida

Rep. Darren Michael Soto (D)	\$1,000
Rep. Donna E. Shalala (D)	\$1,000
Rep. Lois Jane Frankel (D)	\$3,000
Rep. Stephanie N. Murphy (D)	\$1,000
Rep. Val Butler Demings (D)	\$2,500

Georgia

Sen. David Alfred Perdue, Jr. (R)	\$5,000
-----------------------------------	---------

Illinois

Rep. Cheryl L. Bustos (D)	\$1,500
Sen. L. Tammy Duckworth (D)	\$5,000

Louisiana

Rep. Garret Neal Graves (R)	\$3,500
-----------------------------	---------

Maine

Sen. Susan Margaret Collins (R)	\$2,500
---------------------------------	---------

Massachusetts

Rep. Richard Edmund Neal (D)	\$2,500
------------------------------	---------

Michigan

Rep. Jack Bergman (R)	\$1,000
Sen. Gary Charles Peters (D)	\$2,500

Minnesota

Rep. Angela Dawn Craig (D)	\$1,000
----------------------------	---------

Nebraska
Sen. Benjamin Eric Sasse (R) \$2,500

New Hampshire
Rep. Ann McLane Kuster (D) \$2,500

New York
Sen. Charles E. Schumer (D) \$5,000

North Carolina
Sen. Thomas Roland Tillis (R) \$2,000

Oregon
Rep. Earl Francis Blumenauer (D) \$2,500

Texas
Rep. Elizabeth Pannill Fletcher (D) \$1,000
Rep. Kevin Patrick Brady (R) \$2,500
Sen. John Cornyn, III (R) \$2,500

Washington
Rep. Suzan Kay DelBene (D) \$3,000

Humana PAC contributions to state candidates by state

Texas
Rep. Senfronia Thompson (D) \$1,000

Wisconsin
Rep. Daniel G. Riemer (D) \$500
Rep. David Steffen (R) \$1,000
Rep. Gae Magnafici (R) \$500
Rep. James W. Edming (R) \$500
Rep. Jim Steineke (R) \$1,000
Rep. Joe Sanfelippo (R) \$1,000
Rep. Joel C. Kitchens (R) \$500
Rep. John Nygren (R) \$1,000
Rep. Katrina Shankland (D) \$500

Rep. Mark L. Born (R) \$500
Rep. Robin J. Vos (R) \$1,000
Rep. Ron Tusler (R) \$1,000
Rep. Steve Doyle (D) \$500
Rep. Tony Kurtz (R) \$500
Rep. Tyler August (R) \$500

Corporate contributions to candidates by state

Georgia Humana Inc.
Hon. Geoffrey L. Duncan (R) \$1,000
Rep. Barry A. Fleming (R) \$500
Rep. Houston Gaines (R) \$500
Rep. John K. Carson (R) \$300
Rep. John LaHood (R) \$250
Rep. Karen I. Mathiak (R) \$500
Rep. Micah Gravley (R) \$500
Rep. Rick Jasperse (R) \$500
Rep. Timothy Lee Barr (R) \$250
Rep. William K. Boddie, Jr. (D) \$250
Sen. Ben L. Watson (R) \$500
Sen. Ed Harbison (D) \$250
Sen. John F. Kennedy (R) \$500
Sen. P.K. Martin (R) \$500

Louisiana Humana Health Benefit Plan of Louisiana, Inc.

Hon. James J. Donelon (R) \$1,000
Rep. Jerome Zeringue (R) \$1,000
Rep. Stuart J. Bishop (R) \$1,000
Sen. Mack A. White, Jr. (R) \$1,000
Sen. R.L. Allain, II (R) \$1,000

Corporate contributions to candidates by state

Tennessee

Humana Inc.

Rep. Bo Mitchell (D)	\$500
Rep. Bryan Terry (R)	\$500
Rep. Curtis G. Johnson (R)	\$500
Rep. Darren Jernigan (D)	\$500
Rep. David B. Hawk (R)	\$500
Rep. Dennis H. Powers (R)	\$500
Rep. Dwayne Thompson (D)	\$500
Rep. J. Micah Van Huss (R)	\$500
Rep. Jason Hodges (D)	\$500
Rep. Jason Zachary (R)	\$500
Rep. Johnny C. Garrett (R)	\$500
Rep. Justin Lafferty (R)	\$500
Rep. Karen D. Camper (D)	\$500
Rep. Larry J. Miller (D)	\$500
Rep. Mark Hall (R)	\$500
Rep. Martin B. Daniel (R)	\$500
Rep. Matthew Hill (R)	\$500
Rep. Michael G. Curcio (R)	\$750
Rep. Mike Sparks (R)	\$500
Rep. Mike Stewart (D)	\$750
Rep. Patsy Hazlewood (R)	\$500
Rep. Robin T. Smith (R)	\$750
Rep. Ron M. Gant (R)	\$750
Rep. Sabi Kumar (R)	\$500
Rep. Scott E. Cepicky (R)	\$500
Rep. Susan M. Lynn (R)	\$500
Rep. Tim Rudd (R)	\$500
Rep. Timothy Hill (R)	\$500
Sen. Art Swann (R)	\$500
Sen. Frank S. Niceley (R)	\$500
Sen. Jeff Yarbrow (D)	\$500
Sen. John D. Stevens (R)	\$1,000
Sen. Raumesh A. Akbari (D)	\$500
Sen. Steve Southerland (R)	\$500

Humana Inc.
500 West Main Street
Louisville, KY 40202
www.Humana.com



Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.