SIMPLICITY PLAN

A health plan with no surprises. Seriously, not even one!

With Simplicity, you'll know exactly what you'll pay before getting care when you use an in-network provider and there's no in-network deductible. It's that simple! For people who want to better manage their expenses, this is the plan for them.

EVERY PLAN INCLUDES

- No in-network deductibles
- Straightforward, simple copays for services
- **Preventive care covered at 100%** with in-network providers (no additional cost to members)
- Virtual visits with boardcertified doctors 24/7 with Doctor On Demand[®]
- Accolade Health Assistants[®] help guide members at any stage in their healthcare journey through mobile and online messaging, or by phone
- Advanced provider search tool and cost-of-care estimator help members find the right fit for their needs
- Go365[®] rewards for healthy behaviors: Rewards like Target and Amazon gift cards

EXAMPLE OF WHAT YOU PAY		
Plan options	Maximum out-of-pocket	\$3,500 - \$7,900
Pay a simple copay for in-network services. Here are some examples	Preventive care visits	\$0
	Sick visits	\$40
	Specialty visits	\$80
	Virtual visits	\$0 - \$40
	Urgent care	\$100
	Advanced imaging	\$500
	Emergency room	\$500
	Outpatient surgery	\$1,250
	Inpatient hospital	\$1,500/day (first 3 days, then covered in full)
Pay nothing after the maximum out-of-pocket	During the calendar or plan year (depending on group size), once your in-network copays add up to the maximum out-of-pocket dollar amount, you pay nothing for in-network healthcare services for the rest of the calendar year.	

All costs are for in-network providers. Plan option costs vary depending on plan chosen and group size. Example based on 2021 plan options. This is an example only and may not be available in your area.

* Family maximum out-of-pocket is twice the individual amounts.



GOOD FIT FOR

Monica is 38 with two kids and wants an easier way to budget for healthcare expenses.

Simplicity is a great fit because it allows her to know most of her upfront costs before going to the doctor.

For illustrative purposes only.

Humana

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This communication provides a general description of certain identified insurance or non-insurance benefits provided under one or more of our health benefit plans. Our health benefit plans have exclusions and limitations and terms under which the coverage may be continued in force or discontinued.

For costs and complete details of the coverage, refer to the plan document or call or write Humana, or your Humana insurance agent or broker. In the event of any disagreement between this communication and the plan document, the plan document will control.

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Limitations on telehealth services, also referred to as virtual visits or telemedicine, vary by state. These services are not a substitute for emergency care and are not intended to replace your primary care provider or other providers in your network. Any descriptions of when to use telehealth services are for informational purposes only and should not be construed as medical advice. Please refer to your evidence of coverage for additional details on what your plan may cover or other rules that may apply.

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