



Humana.

Political contributions and related activity report

JULY – DECEMBER 2020

Providing perspective for a healthy future

Humana PAC Board of Directors

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Humana PAC Board Chair
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Humana

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Alyssa Greenhut
Assistant Treasurer, Humana PAC
Humana PAC Director
Humana

Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which in turn supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, elected by PAC members, approves the candidates who receive our support.

Humana’s commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the last six months of 2020.

Yours in health,



George Renaudin
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Political Action Committee” at

http://www.fec.gov/finance/disclosure/candcmte_info.shtml.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a non-partisan basis.

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semi-annually, along with semi-annual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company, and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana Government Affairs staff. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Government Affairs from Humana employees, and most often, from Humana State Government Affairs staff. These requests are considered and approved or declined by the State Government Affairs Advocate responsible for each particular state. In some cases, the Vice President of Policy and State Government Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected on this report may cover both primary and general election cycles, as applicable.

Related political activity

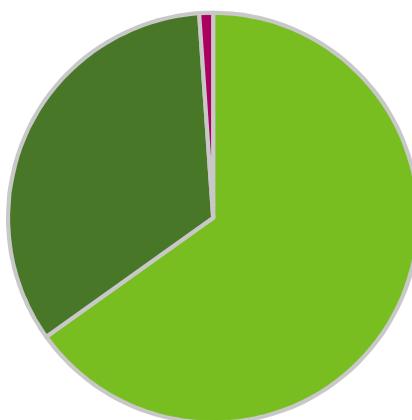
For July-December 2020, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000, that in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

Organizations (July - December 2020) Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
America's Health Insurance Plans, Inc.	\$1,250,000	\$545,000
Better Medicare Alliance, Inc.	\$1,000,000	\$100,000
Florida Association of Health Plans	\$65,000	\$15,000
National Association of Dental Plans	\$55,000	\$25,000
Pharmaceutical Care Management Association (PCMA)	\$2,060,000	\$535,000
Texas Association of Health Plans	\$100,000	\$30,000

*Numbers rounded

Overall Political Contributions



■	Unaffiliated entities, \$12,000
■	Democratic candidates & parties, \$369,750
■	Republican candidates & parties, \$713,100

Contributions to federal and state PACs and party committees

Federal PACs

America's Health Insurance Plans, Inc. PAC (AHIP PAC)	\$5,000
Kentucky State Democratic Central Executive Committee	\$5,000
National Republican Senatorial Committee (NRSC)	\$15,000
New Democrat Coalition Action Fund	\$5,000
Pharmaceutical Care Management Association Political Action Committee (PCMA PAC)	\$5,000
Republican Party of Kentucky	\$5,000

National Party Committees

Democratic Governors Association (Operating Account)	\$100,000
Republican Governors Association (Operating Account)	\$100,000

State PACs and Organizations

Building On Your Dreams Political Committee (FL)	\$5,000
Conservatives for Good Government (FL)	\$5,000
Conservatives for Principled Leadership (FL)	\$5,000
Defending Conservatism and Democracy (FL)	\$5,000
Floridians for Common Sense (FL)	\$5,000
Floridians for Conservative Values (FL)	\$5,000
Floridians for Economic Freedom (FL)	\$5,000
Free Markets for Florida (FL)	\$5,000
Friends of Ron DeSantis (FL)	\$50,000
Illinois Chamber PAC (IL)	\$1,000
Illinois Life & Health Insurance Council (ILHIPAC) (IL)	\$1,000
Living Life with Purpose (FL)	\$5,000
Panhandle Prosperity (FL)	\$5,000
Women Building the Future (FL)	\$5,000

State Party Committees

Florida Democratic Legislative Campaign Committee (Nonfederal Account)	\$25,000
Florida Democratic Party (Nonfederal Account)	\$25,000
Florida Republican Senatorial Campaign Committee (Nonfederal Account)	\$50,000
Georgia House Republican Trust (Nonfederal Account)	\$1,500
Republican Party of Florida (Nonfederal Account)	\$50,000
Republican Party of Kentucky (Nonfederal Account)	\$2,500
West Virginia Republican Senate Committee (Nonfederal Account)	\$1,000

Leadership PACs

Alamo PAC	Sen. John Cornyn, III (R)	\$5,000
All For Our Country Leadership PAC	Sen. Catherine Cortez Masto (D)	\$5,000
America Needs New Innovation And Energy PAC	Rep. Ann McLane Kuster (D)	\$2,500
Big Sky Opportunity PAC	Sen. Steve David Daines (R)	\$2,500
Bluegrass Committee	Sen. Mitch McConnell (R)	\$5,000
BRETT PAC-The Leadership PAC of U.S. Representative Brett Guthrie	Rep. S. Brett Guthrie (R)	\$5,000
Building America's Republican Representation PAC	Rep. Andy H. Barr, IV (R)	\$3,000
Building And Restoring The American Dream Fund	Rep. Brad R. Wenstrup (R)	\$5,000
Bulldog PAC	Rep. Jodey Cook Arrington (R)	\$5,000
Committee For A Livable Future	Rep. Earl Francis Blumenauer (D)	\$5,000
Common Values PAC	Sen. John Anthony Barrasso (R)	\$5,000
Concerned Americans For Freedom & Opportunity PAC (CAFO PAC)	Rep. Adrian Michael Smith (R)	\$5,000
Conservative Opportunity Leadership And Enterprise PAC (COLE PAC)	Rep. Thomas Jeffery Cole (R)	\$5,000
Continuing America's Strength And Security PAC	Sen. William Cassidy (R)	\$5,000
Creating Opportunities, Markets And Enthusiasm In Rural Kentucky PAC	Rep. James R. Comer, Jr. (R)	\$4,000
Cut The Bull PAC	Rep. Carol Devine Miller (R)	\$3,000
Dirigo PAC	Sen. Susan Margaret Collins (R)	\$3,000
E-PAC	Rep. Elise M. Stefanik (R)	\$5,000
Evergreen PAC	Rep. Suzan Kay DelBene (D)	\$2,500
Excelsior PAC	Rep. Thomas W. Reed, II. (R)	\$5,000
Fightin' Ninth Political Action Committee	Rep. H. Morgan Griffith (R)	\$5,000

First In Freedom PAC	Rep. Richard Lane Hudson, Jr. (R)	\$5,000
Freedom Fund	Sen. Michael Dean Crapo (R)	\$5,000
Fund For A Conservative Future	Sen. James M. Inhofe (R)	\$5,000
Generation Go Leadership PAC	Rep. Jimmy Gomez (D)	\$1,500
Giving US Security Political Action Committee (GUS PAC)	Rep. Gus Michael Bilirakis (R)	\$2,500
HEARTDOCPAC	Rep. Larry Dean Bucshon (R)	\$2,500
Heartland Values PAC	Sen. John Randolph Thune (R)	\$5,000
Hoosier PAC	Sen. Michael K. Braun (R)	\$5,000
IMPACT	Sen. Charles E. Schumer (D)	\$5,000
Innovation Political Action Committee	Rep. Patrick Timothy McHenry (R)	\$5,000
Jump Into Action For Conservatives To Keep Our Ideas Elevated PAC	Rep. Jacqueline Walorski (R)	\$5,000
Keep America Rolling	Rep. G. Mike J. Kelly (R)	\$5,000
Keystone America PAC	Sen. Robert P. Casey, Jr. (D)	\$5,000
Leadership And Accountability Are National Keys PAC	Sen. James Paul Lankford (R)	\$5,000
Lets Get To Work PAC	Sen. Rick L. Scott (R)	\$5,000
Lone Star Leadership PAC	Rep. Michael Clifton Burgess (R)	\$5,000
Majority Committee PAC--Mc PAC	Rep. Kevin Owen McCarthy (R)	\$5,000
Making America Prosperous PAC	Rep. Kevin Patrick Brady (R)	\$5,000
Motor City PAC	Sen. Gary Charles Peters (D)	\$5,000
Mr. Southern Missourian In The House PAC	Rep. Jason Thomas Smith (R)	\$500
One Georgia PAC	David Alfred Perdue, Jr. (R)	\$1,500
Oorah! Political Action Committee	Sen. Todd Christopher Young (R)	\$5,000
Pelican PAC	Sen. John Neely Kennedy (R)	\$2,500
Promoting Our Republican Team PAC	Sen. Rob J. Portman (R)	\$3,000
Republicans In Congress Empowering America	Rep. Tom Rice (R)	\$5,000
Shore PAC	Rep. Frank Pallone, Jr. (D)	\$2,500
The Eye Of The Tiger Political Action Committee	Rep. Stephen Joseph Scalise (R)	\$5,000
The Hawkeye PAC	Sen. Charles E. Grassley (R)	\$5,000
The Madison PAC	Rep. Richard Edmund Neal (D)	\$2,500
Together Everyone Realizes Real ImPACT aka Terri PAC	Rep. Terri Andrea Sewell (D)	\$5,000
Together Holding Our Majority PAC	Sen. Thomas Roland Tillis (R)	\$3,000
Tomorrow Is Meaningful PAC	Sen. Timothy Eugene Scott (R)	\$5,000
Trust PAC Team Republicans For Utilizing Sensible Tactics	Rep. Frederick Stephen Upton (R)	\$4,000
Vote To Elect Republicans Now PAC (VERN PAC)	Rep. Vernon Gale Buchanan (R)	\$5,000
Wild And Wonderful PAC	Sen. Shelley Moore Capito (R)	\$5,000

Humana PAC contributions to federal candidates by state

Alabama

Sen. Doug Jones (D) \$2,500

Arizona

Rep. Ann L. Kirkpatrick (D) \$1,000

Rep. Tom O'Halleran (D) \$1,000

California

Rep. Amerish B. Bera (D) \$2,500

Rep. Jimmy Gomez (D) \$5,000

Rep. Nanette Diaz Barragan (D) \$2,000

Rep. Tony Cardenas (D) \$5,000

Florida

Rep. Debbie Mucarsel-Powell (D) \$3,000

Rep. Donna E. Shalala (D) \$6,500

Rep. Darren Michael Soto (D) \$500

Rep. Lois Jane Frankel (D) \$2,500

Rep. Stephanie Murphy (D) \$5,500

Georgia

Sen. David Alfred Perdue, Jr. (R) \$5,000

Sen. Kelly Loeffler (R) \$5,000

Idaho

Sen. Michael Dean Crapo (R) \$5,000

Illinois

Rep. Robin Lynn Kelly (D) \$2,000

Rep. Sean Casten (D) \$1,000

Indiana

Rep. Jacqueline Walorski (R) \$1,000

Iowa

Rep. Abby Finkenauer (D) \$2,500

Kentucky

Rep. Andy H. Barr, IV (R) \$5,000

Rep. Harold D. Rogers (R) \$1,000

Rep. S. Brett Guthrie (R) \$5,000

Sen. Mitch McConnell (R) \$10,000

Louisiana

Rep. Cedric Levon Richmond (D) \$5,500

Rep. Stephen Joseph Scalise (R) \$5,000

Maryland

Rep. Steny Hamilton Hoyer (D) \$5,000

Massachusetts

Rep. Richard Edmund Neal (D) \$5,000

Michigan

Rep. Daniel Timothy Kildee (D) \$2,000

Rep. Haley M. Stevens (D) \$4,000

Minnesota

Rep. Angela Dawn Craig (D) \$1,000

Missouri

Rep. Jason Thomas Smith (R) \$2,500

Nebraska

Rep. Adrian Michael Smith (R) \$1,000

Nevada

Rep. Steven Alexzander Horsford (D) \$2,000
 Rep. Susie Lee (D) \$1,000

Rep. Michael Clifton Burgess (R) \$2,500
 Rep. Sylvia R. Garcia (D) \$1,000
 Rep. Veronica Escobar (D) \$1,000

New Hampshire

Rep. Ann McLane Kuster (D) \$1,500
 Sen. Jeanne Shaheen (D) \$5,000

Virginia

Rep. A. Donald McEachin (D) \$5,000
 Sen. Mark Robert Warner (D) \$5,000

New Jersey

Rep. Frank Pallone, Jr. (D) \$2,500
 Rep. Mikie Sherrill (D) \$1,000

Washington

Rep. Adam Smith (D) \$5,000
 Rep. Suzan Kay DelBene (D) \$5,000

North Carolina

Sen. Richard M. Burr (R) \$5,000
 Sen. Thomas Roland Tillis (R) \$5,000

West Virginia

Sen. Shelley Moore Capito (R) \$2,500

Ohio

Rep. Brad R. Wenstrup (R) \$1,000

Wisconsin

Rep. Ronald James Kind (D) \$2,500

Humana PAC contributions to state candidates by state

Oklahoma

Rep. Markwayne Mullin (R) \$4,000
 Sen. James M. Inhofe (R) \$5,000

Kentucky

Rep. Adam Koenig (R) \$500
 Rep. Bart T. Rowland (R) \$1,000
 Rep. David W. Osborne (R) \$1,500
 Rep. Derrick W. Graham (D) \$1,000
 Rep. Jerry T. Miller (R) \$500
 Rep. Joni L. Jenkins (D) \$1,000
 Rep. Joseph M. Fischer (R) \$500
 Rep. Kimberly Poore Moser (R) \$1,000
 Rep. Melinda Gibbons Prunty (R) \$500
 Rep. Ruth Ann Palumbo (D) \$250
 Rep. Steven Jack Rudy (R) \$1,000
 Rep. Thomas J. Burch (D) \$500
 Sen. Bertram Robert Stivers (R) \$2,000
 Sen. Christian McDaniel (R) \$1,000
 Sen. Damon Thayer (R) \$1,000
 Sen. David P. Givens (R) \$1,000
 Sen. Denise Harper-Angel (D) \$500

Oregon

Rep. Earl Francis Blumenauer (D) \$2,500

Pennsylvania

Rep. Christina J. Houlahan (D) \$2,500
 Rep. Dwight Evans (D) \$2,000
 Rep. Madeleine Dean (D) \$1,000

South Carolina

Sen. Timothy Eugene Scott (R) \$1,500

Texas

Rep. Elizabeth Pannill Fletcher (D) \$1,000
 Rep. Kevin Patrick Brady (R) \$5,000

Kentucky continued

Sen. Dennis L. Parrett (D)	\$500
Sen. Jared K. Carpenter (R)	\$1,000
Sen. John Schickel (R)	\$500
Sen. Julie Raque Adams (R)	\$1,000
Sen. Morgan McGarvey (D)	\$1,000
Sen. Ralph A. Alvarado (R)	\$1,000
Sen. Reginald Thomas (D)	\$500
Sen. Rick Girdler (R)	\$500
Sen. Tom Buford (R)	\$500

Ohio

Can. Mehek Cooke (R)	\$1,000
Can. Meredith Freedhoff (R)	\$1,000
Rep. Allison Russo (D)	\$500
Rep. Brigid Kelly (D)	\$500
Rep. D.J. Swearingen (R)	\$500
Rep. David Greenspan (R)	\$500
Rep. Gayle L. Manning (R)	\$500
Rep. Jason C. Stephens (R)	\$500
Rep. Jessica Miranda (D)	\$500
Rep. Laura Lanese (R)	\$500
Rep. Phil Plummer (R)	\$500
Rep. Randi Clites (D)	\$500
Rep. Rick Carfagna (R)	\$500
Rep. Robert R. Cupp (R)	\$1,000
Rep. Thomas F. Patton (R)	\$500
Rep. William F. Seitz (R)	\$500
Sen. Jay Hottinger (R)	\$500
Sen. Matt Huffman (R)	\$1,000
Sen. Matthew J. Dolan (R)	\$1,000
Sen. Robert D. Hackett (R)	\$1,000
Sen. Robert McColley (R)	\$500
Sen. Sandra R. Williams (D)	\$500
Sen. Stephanie L. Kunze (R)	\$1,000
Sen. Theresa A. Gavarone (R)	\$500
Sen. Vernon L. Sykes (D)	\$500
Sen. William F. Reineke, Jr. (R)	\$500

Texas

Rep. Carl O. Sherman, Sr. (D)	\$500
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Rep. Charlie Geren (R)	\$1,000
Rep. Chris Turner (D)	\$1,000
Rep. Dennis Paul (R)	\$500
Rep. Eddie Lucio, III (D)	\$1,000
Rep. Eduardo Rodriguez (D)	\$1,000
Rep. Garnet F. Coleman (D)	\$1,000
Rep. James Frank (R)	\$500
Rep. James White (R)	\$500
Rep. John T. Smithee (R)	\$1,000
Rep. Joseph E. Moody (D)	\$1,000
Rep. Mary Ann Perez (D)	\$500
Rep. Penny Morales Shaw (D)	\$500
Rep. Rhetta Bowers (D)	\$500
Rep. Sarah Davis (R)	\$1,000
Rep. Stephanie Klick (R)	\$1,000
Rep. Todd A. Hunter (R)	\$1,000
Rep. W. Four Price (R)	\$1,000
Sen. Borris L. Miles (D)	\$1,000
Sen. Carol Alvarado (D)	\$1,000
Sen. Jose Menendez (D)	\$1,000
Sen. Juan Hinojosa (D)	\$1,000
Sen. Kelly Hancock (R)	\$2,000
Sen. Lois W. Kolkhorst (R)	\$2,000
Sen. Nathan Johnson (D)	\$1,000
Sen. Roland Gutierrez (D)	\$1,000
Sen. Sarah Eckhardt (D)	\$1,000

Wisconsin

Rep. Robert M. Swearingen (R)	\$500
Rep. Steve Doyle (D)	\$500
Rep. Thaddeus P. McGuire (D)	\$500
Sen. Dan Feyen (R)	\$1,000
Sen. Dan Kapanke (R)	\$1,000
Sen. Mary Felzkowski-Czaja (R)	\$1,000

West Virginia

Del. Amy Margaret Summers (R)	\$500
Del. Douglas John Skaff, Jr. (D)	\$500
Del. Eric Lee Householder (R)	\$500
Del. Jeffrey Pack (R)	\$500
Del. Paul A. Espinosa (R)	\$500

West Virginia continued

Del. Rodney A. Miller (D)	\$500
Del. Roger Glen Hanshaw (R)	\$1,000
Del. Steve Westfall (R)	\$500
Del. Vernon Criss (R)	\$500
Sen. Craig P. Blair (R)	\$500
Sen. Glenn D. Jeffries (D)	\$500
Sen. Michael Caputo (D)	\$500
Sen. Michael J. Maroney (R)	\$500
Sen. Ryan W. Weld (R)	\$1,000

Corporate contributions to candidates by state

Florida

Humana Inc.	
Hon. Kurt S. Browning (R)	\$1,000
Rep. Anika Tene Omphroy (D)	\$1,000
Rep. Anthony Rodriguez (R)	\$1,000
Rep. Ben Diamond (D)	\$1,000
Rep. Bob Rommel (R)	\$1,000
Rep. Bryan Avila (R)	\$1,000
Rep. Colleen Burton (R)	\$1,000
Rep. Cyndi Stevenson (R)	\$1,000
Rep. Daniel Anthony Perez (R)	\$1,000
Rep. David A. Smith (R)	\$1,000
Rep. Erin K. Grall (R)	\$1,000
Rep. Geraldine F. Thompson (D)	\$1,000
Rep. James Vernon Buchanan (R)	\$1,000
Rep. Jason S. Shoaf (R)	\$1,000
Rep. Jennifer Necole Webb (D)	\$1,000
Rep. Josie Tomkow (R)	\$1,000
Rep. Michael J. Grant (R)	\$1,000
Rep. Nicholas X. Duran (D)	\$1,000
Rep. Patricia H. Williams (D)	\$1,000
Rep. R. Alexander Andrade (R)	\$1,000
Rep. Sam Garrison (R)	\$1,000
Rep. Tommy E. Gregory (R)	\$1,000
Rep. Tracie Davis (D)	\$1,000
Rep. William Cloud Robinson, Jr. (R)	\$1,000
Sen. Lori Berman (D)	\$1,000

Sen. Perry E. Thurston, Jr. (D)	\$1,000
Sen. Randolph Bracy (D)	\$1,000
Sen. Tina Scott Polsky (D)	\$1,000

Georgia

Humana Inc.	
Gov. Brian P. Kemp (R)	\$14,000
Rep. Brett Harrell (R)	\$500
Hon. Geoffrey L. Duncan (R)	\$1,500
Rep. Carolyn Hugley (D)	\$500
Rep. Chuck Efstration (R)	\$500
Rep. David Ralston (R)	\$1,000
Rep. Eddie Lumsden (R)	\$1,000
Rep. Karen I. Mathiak (R)	\$500
Rep. Richard H. Smith (R)	\$1,000
Sen. Burt Jones (R)	\$1,000
Sen. Cecil Terrell Miller (R)	\$1,000
Sen. Ed Harbison (D)	\$500
Sen. Jeff E. Mullis (R)	\$1,000
Sen. Michael Dugan (R)	\$500

Louisiana

Humana Health Benefit Plan of Louisiana, Inc.	
Hon. James J. Donelon (R)	\$1,000

Illinois

Humana Inc.	
Rep. Allen Skillicorn (R)	\$1,500
Rep. Anthony DeLuca (D)	\$1,000
Rep. Dan E. Brady (R)	\$1,000
Rep. Gregory Harris (D)	\$1,500
Rep. Jehan A. Gordon-Booth (D)	\$1,000
Rep. Jim Durkin (R)	\$1,000
Rep. Keith P. Sommer (R)	\$1,000
Rep. Mark Batinick (R)	\$1,500
Rep. Michael J. Zalewski (D)	\$500
Rep. Norine K. Hammond (R)	\$1,000
Rep. Ryan Spain (R)	\$1,000
Rep. Thaddeus M. Jones (D)	\$1,000

Illinois continued

Rep. Thomas R. Morrison (R)	\$1,500
Sen. Antonio Munoz (D)	\$800
Sen. Brian W. Stewart (R)	\$500
Sen. Chapin Rose (R)	\$500
Sen. Christopher Belt (D)	\$500
Sen. Dale Fowler (R)	\$1,000
Sen. Dan McConchie (R)	\$3,500
Sen. Dave Syverson (R)	\$2,500
Sen. David M. Koehler (D)	\$1,200
Sen. Don Harmon (D)	\$1,500
Sen. Heather A. Steans (D)	\$1,000
Sen. Napoleon B. Harris, III (D)	\$2,500
Sen. Steven M. Landek (D)	\$1,000
Sen. Terri C. Bryant (R)	\$1,000
Sen. William Cunningham (D)	\$1,000
Sen. Win Stoller (R)	\$1,000
Sen. William E. Brady, Jr. (R)	\$1,500

Mississippi

Humana Inc.	
Gov. Tate Reeves (R)	\$1,000

Tennessee

Humana Inc.	
Gov. Bill Lee (R)	\$2,100

Humana Inc.
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Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.