Summary of Benefits

Optional Supplemental Benefits

Humana Gold Plus H6622-035 (HMO)

Central-Western Pennsylvania Central-Western Pennsylvania area

Our service area includes the following county/counties in Pennsylvania: Berks, Cumberland, Dauphin, Franklin, Lancaster, Lawrence, Lebanon, Mercer, Perry.



Pre-Enrollment Checklist

Before making an enrollment decision, it is important that you fully understand our benefits and rules. If you have any questions, you can call and speak to a customer service representative at **1-800-833-2364 (TTY: 711)**.

Understanding the Benefits

Review the full list of benefits found in the Evidence of Coverage (EOC), especially for those services that you routinely see a doctor. Visit **Humana.com/medicare** or call **1-800-833-2364 (TTY: 711)** to view a copy of the EOC.

Review the provider directory (or ask your doctor) to make sure the doctors you see now are in the network. If they are not listed, it means you will likely have to select a new doctor.



Review the pharmacy directory to make sure the pharmacy you use for any prescription medicines is in the network. If the pharmacy is not listed, you will likely have to select a new pharmacy for your prescriptions.

Understanding Important Rules

You do not pay a separate monthly plan premium for this Humana plan but, you must continue to pay your Medicare Part B premium. This premium is normally taken out of your Social Security check each month.

Benefits, premiums and/or copayments/co-insurance may change on January 1, 2023.

Except in emergency or urgent situations, we do not cover services by out-of-network providers (doctors who are not listed in the provider directory).

Summary of Benefits

Humana Gold Plus H6622-035 (HMO)

Central-Western Pennsylvania Central-Western Pennsylvania area

Our service area includes the following county/counties in Pennsylvania: Berks, Cumberland, Dauphin, Franklin, Lancaster, Lawrence, Lebanon, Mercer, Perry.



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Let's talk about Humana Gold Plus H6622-035 (HMO)

Find out more about the Humana Gold Plus H6622-035 (HMO) plan - including the health and drug services it covers - in this easy-to-use guide.

Humana Gold Plus H6622-035 (HMO) is a Medicare Advantage HMO plan with a Medicare contract. Enrollment in this Humana plan depends on contract renewal.

The benefit information provided is a summary of what we cover and what you pay. It doesn't list every service that we cover or list every limitation or exclusion. For a complete list of services we cover, ask us for the "Evidence of Coverage".

To be eligible

To join Humana Gold Plus H6622-035 (HMO), you must be entitled to Medicare Part A, be enrolled in Medicare Part B and live in our service area.

Plan name:

Humana Gold Plus H6622-035 (HMO)

How to reach us:

If you're a member of this plan, call toll-free: **1-800-457-4708 (TTY: 711)**.

If you're **not** a member of this plan, call toll free: **1-800-833-2364 (TTY: 711)**.

October 1 - March 31:

Call 7 days a week from 8 a.m. - 8 p.m.

April 1 - September 30:

Call Monday - Friday, 8 a.m. - 8 p.m.

Or visit our website: Humana.com/medicare

More about Humana Gold Plus H6622-035 (HMO)

Do you have Medicare and Medicaid? If you are a dual-eligible beneficiary enrolled in both Medicare and the state's program, you may not have to pay the medical costs displayed in this booklet and your prescription drug costs will be lower, too.

If you have Medicaid, be sure to show your Medicaid ID card in addition to your Humana membership card to make your provider aware that you may have additional coverage. Your services are paid first by Humana and then by Medicaid.

As a member you must select an in-network doctor to act as your Primary Care Provider (PCP). Humana Gold Plus H6622-035 (HMO) has a network of doctors, hospitals, pharmacies and other providers. If you use providers who aren't in our network, the plan may not pay for these services.



A healthy partnership

Get more from your plan — with extra services and resources provided by Humana!

🙆 Monthly Premium, Deductible and Limits

Monthly Plan Premium	\$0		
	You must keep paying your Medicare Part B premium.		
Medical deductible	This plan does not have a deductible.		
Pharmacy (Part D) deductible	This plan does not have a deductible.		
Maximum out-of-pocket responsibility	\$6,700 in-network The most you pay for copays, coinsurance and other costs for medical services for the year.		

🤣 Covered Medical and Hospital Benefits

Acute inpatient hospital care	\$250 copay per day for days 1-6 \$0 copay per day for days 7-90 Your plan covers an unlimited number of days for an inpatient stay.
Outpatient hospital coverage	 Outpatient surgery at Outpatient Hospital: \$250 copay Outpatient surgery at Ambulatory Surgical Center: \$200 copay
Doctor visits	 Primary care provider: \$0 copay Specialist: \$35 copay



Covered Medical and Hospital Benefits (cont.)

Preventive care	Our plan covers many preventive services at no cost when you see an in-network provider including:
	 Abdominal aortic aneurysm screening Alcohol misuse counseling Bone mass measurement Breast cancer screening (mammogram) Cardiovascular disease (behavioral therapy) Cardiovascular screenings Cervical and vaginal cancer screening Colorectal cancer screenings (colonoscopy, fecal occult blood test, flexible sigmoidoscopy) Depression screening Diabetes screenings HIV screening Medical nutrition therapy services Obesity screening and counseling Prostate cancer screenings (PSA) Sexually transmitted infections screening and counseling Tobacco use cessation counseling (counseling for people with no sign of tobacco-related disease) Vaccines, including flu shots, hepatitis B shots, pneumococcal shots "Welcome to Medicare" preventive visit (one-time) Annual Wellness Visit Lung cancer screening Routine physical exam Medicare diabetes prevention program
	Any additional preventive services approved by Medicare during the contract year will be covered.
EMERGENCY CARE	
Emergency room	\$90 copay If you are admitted to the hospital within 24 hours, you do not have to pay your share of the cost for the emergency care.
Urgently needed services	\$35 copay at an urgent care center Urgently needed services are provided to treat a non-emergency, unforeseen medical illness, injury or condition that requires immediate medical attention.
OUTPATIENT CARE AND SERVICE	S
Diagnostic services, labs and imaging Cost share may vary depending on the service and where service is provided	 Diagnostic mammography: \$35 to \$70 copay Diagnostic radiology: \$180 to \$290 copay Lab services: \$0 to \$35 copay Diagnostic tests and procedures: \$0 to \$105 copay Outpatient X-rays: \$0 to \$95 copay Radiation therapy: \$35 copay or 20% of the cost



🦻 Covered Medical and Hospital Benefits (cont.)

Hearing

Medicare-covered hearing exam: **\$35** copay

Routine hearing:

In-Network: **HER939**

- **\$0** copayment for routine hearing exams up to 1 per year.
- **\$499** copayment for each Advanced level hearing aid up to 1 per ear per year.
- **\$799** copayment for each Premium level hearing aid up to 1 per ear per year.

Hearing aid purchase includes:

- Unlimited follow-up provider visits during first year following TruHearing hearing aid purchase
- 60-day trial period
- 3-year extended warranty
- 80 batteries per aid for non-rechargeable models You must see a TruHearing provider to use this benefit. Call

You must see a TruHearing provider to use this benefit. Call 1-844-255-7144 to schedule an appointment (for TTY, dial 711).

Dental

Medicare-covered dental services: \$35 copay

Routine dental:

The cost-share indicated below is what you pay for the covered service.

In-Network: **DEN977**

- **0%** coinsurance for comprehensive oral evaluation or periodontal exam up to 1 every 3 years.
- **0%** coinsurance for panoramic film or diagnostic x-rays up to 1 every 5 years.
- **0%** coinsurance for bitewing x-rays up to 1 set(s) per year.
- **0%** coinsurance for intraoral x-rays up to 1 per year.
- **0%** coinsurance for fluoride treatment, periodic oral exam, prophylaxis (cleaning) up to 2 per year.
- **0%** coinsurance for necessary anesthesia with covered service up to unlimited per year.
- **50%** coinsurance for amalgam and/or composite filling, simple or surgical extraction up to 2 per year.
- **70%** coinsurance for scaling and root planing (deep cleaning) up to 1 per quadrant every 3 years.
- **70%** coinsurance for periodontal maintenance up to 4 per year.
- **\$2000** maximum benefit coverage amount per year for preventive and comprehensive benefits.

Dental benefits may not cover all American Dental Association procedure codes. Information regarding each plan is available at **Humana.com/sb**.

Covered Medical and Hospital Benefits (cont.)

	Use the HumanaDental Medicare network for the Mandatory Supplemental Dental. The provider locator can be found at Humana.com > Find a Doctor > from the Search Type drop down select Dental > under Coverage Type select All Dental Networks > enter zip code > from the network drop down select HumanaDental Medicare.		
	Additional dental benefits are available with a separate monthly premium. Please see the "Optional Supplemental Benefits" page for details.		
Vision	 Medicare-covered vision services: \$35 copay Medicare-covered diabetic eye exam: \$0 copay Medicare-covered glaucoma screening: \$0 copay Medicare-covered eyewear (post-cataract): \$0 copay Routine vision: In-Network: VIS733 		
	 \$0 copayment for routine exam up to 1 per year. \$300 maximum benefit coverage amount per year for contact lenses or eyeglasses-lenses and frames, fitting for eyeglasses-lenses and frames. Eyeglass lens options may be available with the maximum benefit coverage amount up to 1 pair per year. Maximum benefit coverage amount is limited to one time use per year. 		
	Refraction is only covered when billed as part of the routine vision exam.		
	The provider locator for routine vision can be found at Humana.com > Find a Doctor > select Vision care icon > Vision coverage through Medicare Advantage plans.		
Mental health services	Inpatient:		
	 \$250 copay per day for days 1-5 \$0 copay per day for days 6-90 Your plan covers up to 190 days in a lifetime for inpatient mental health care in a psychiatric hospital. Outpatient (group and individual therapy visits): \$35 to \$95 copay Cost share may vary depending on where service is provided. 		
Skilled nursing facility (SNF)	 \$0 copay per day for days 1-20 \$188 copay per day for days 21-100 Your plan covers up to 100 days in a SNF 		
Physical Therapy Cost share may vary depending on the service and where service is provided.	• \$20 to \$40 copay		

² Covered Medical and Hospital Benefits (cont.)

ADDITIONAL BENEFITS

Ambulance (ground)

\$290 copay per date of service

Ambulance (air) Transportation

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Not covered

20% of the cost

⁾ Prescription Drug Benefits

Medicare Part B drugs

- Chemotherapy drugs: 20% of the cost
- Other Part B drugs: **20%** of the cost

PRESCRIPTION DRUGS

If you don't receive Extra Help for your drugs, you'll pay the following:

Deductible This plan does not have a deductible.

Initial coverage

You pay the following until your total yearly drug costs reach **\$4,430**. Total yearly drug costs are the total drug costs paid by both you and our plan. Once you reach this amount, you will enter the Coverage Gap. As part of the Insulin Savings Program, you will pay no more than \$35 for a one-month (up to a 30-day) supply for Select Insulins in the initial coverage stage. See the Additional Drug Coverage section of this document for specific details.

Preferred cost-sharing						
Pharmacy options	Retail To find the preferred cost-share retail pharmacies near you, go to Humana.com/pharmacyfinder		Mail order Humana Pharmacy®			
	30-day supply 90-day supply		30-day supply	90-day supply		
Tier 1: Preferred Generic	\$0	\$0	\$0	\$0		
Tier 2: Generic	\$8	\$24	\$8	\$0		
Tier 3: Preferred Brand	\$47	\$141	\$47	\$131		
Tier 4: Non-Preferred Drug	\$100	\$300	\$100	\$290		
Tier 5: Specialty Tier	33%	N/A	33%	N/A		

Standard cost-sharing					
Pharmacy options	Retail All other network retail pharmacies.		Mail order Walmart Mail, PillPack		
	30-day supply	90-day supply	30-day supply	90-day supply	
Tier 1: Preferred Generic	\$10	\$30	\$10	\$30	
Tier 2: Generic	\$20	\$60	\$20	\$60	
Tier 3: Preferred Brand	\$47	\$141	\$47	\$141	
Tier 4: Non-Preferred Drug	\$100	\$300	\$100	\$300	
Tier 5: Specialty Tier	33%	N/A	33%	N/A	

Generic drugs may be covered on tiers other than Tier 1 and Tier 2 so please check this plan's Humana Drug Guide to validate the specific tier on which your drugs are covered.

Other pharmacies are available in our network.

Specialty drugs are limited to a 30-day supply.

If you receive Extra Help for your drugs, you'll pay the following:

Deductible This plan does not have a deductible.

Pharmacy cost-sharing				
For generic drugs (including	30-day supply	90-day supply		
brand drugs treated as generic), either:	\$0 copay; or \$1.35 copay; or	\$0 copay; or \$1.35 copay; or		
	\$3.95 copay ; or 15% of the cost	\$3.95 copay ; or 15% of the cost		
For all other drugs, either:	\$0 copay; or \$4 copay; or \$9.85 copay ; or	\$0 copay; or \$4 copay; or \$9.85 copay ; or		
	15% of the cost	15% of the cost		

ADDITIONAL DRUG COVERAGE

This plan participates in the Insulin Savings Program which provides affordable, predictable copayments on Select Insulins through the first three drug payment stages (Deductible (if applicable), Initial Coverage and Coverage Gap) of the Part D benefit. The Insulin Savings Program does not apply to the Catastrophic Coverage stage. To find out which drugs are Select Insulins, please check this plan's Humana Drug Guide. You can identify Select Insulins by the "**ISP**" indicator in the Drug Guide. You are not eligible for this program if you receive Extra Help.

Your share of the cost for Select Insulins through the Deductible Stage (if applicable), Initial Coverage Stage and Coverage Gap Stage as part of the Insulin Savings Program:

Preferred cost-sharing for Select Insulins						
Pharmacy options	Retail To find the retail pharmacies Humana.com/ph	preferred cost-share near you, go to armacyfinder	Mail Order Humana Pharmacy®			
	30-day supply	90-day supply	30-day supply	90-day supply		
Tier 3: Preferred Brand	\$35	\$105	\$35	\$95		
Standard cost-sharing for Select Insulins						
Pharmacy options	Retail All other ne pharmacies.	etwork retail	Mail Order Walm	art Mail, PillPack		
	30-day supply	90-day supply	30-day supply	90-day supply		
Tier 3: Preferred Brand	\$35	\$105	\$35	\$105		

Cost sharing may change depending on the pharmacy you choose, when you enter another phase of the Part D benefit and if you qualify for "Extra Help." To find out if you qualify for "Extra Help," please contact the Social Security Office at 1-800-772-1213 Monday — Friday, 7 a.m. — 7 p.m. TTY users should call 1-800-325-0778. For more information on the additional pharmacy-specific cost-sharing and the phases of the benefit, please call us or access your "Evidence of Coverage" online.

If you reside in a long-term care facility, you pay the same as at a standard retail pharmacy.

You may get drugs from an out-of-network pharmacy but may pay more than you pay at an in-network pharmacy.

Days' Supply Available

Unless otherwise specified, you can get your Part D drug in the following days' supply amounts:

- One-month supply (up to 30 days)*
- Two-month supply (31-60 days)
- Three-month supply (61-90 days)

*Long term care pharmacy (one-month supply = 31 days)

Coverage Gap

After you enter the coverage gap, you pay **25 percent** of the plan's cost for covered brand name drugs and **25 percent** of the plan's cost for covered generic drugs until your costs total **\$7,050** — which is the end of the coverage gap. As part of the Insulin Savings Program, you will pay no more than \$35 for a one-month (up to a 30-day) supply for Select Insulins in the coverage gap. See the Additional Drug Coverage section of this document for specific details. Not everyone will enter the coverage gap. Under this plan, you may pay even less for the following:

Tier 3 (Preferred Brand) - Select Insulin Drugs

For more information on cost sharing in the coverage gap, please call us or access your Evidence of Coverage online.

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Catastrophic Coverage

After your yearly out-of-pocket drug costs (including drugs purchased through your retail pharmacy and through mail order) reach **\$7,050**, you pay the greater of:

- 5% of the cost, or
- \$3.95 copay for generic (including brand drugs treated as generic) and a \$9.85 copayment for all other drugs

🛞 Additional Benefits				
Medicare-covered foot care (podiatry)	\$35 copay			
Medicare-covered chiropractic services	\$20 сорау			
Medical equipment/ supplies Cost share may vary depending on the service and where service is provided	 Durable medical equipment (like wheelchairs or oxygen): 20% of the cost Medical supplies: 20% of the cost Prosthetics (artificial limbs or braces): 20% of the cost Diabetic monitoring supplies: \$0 copay or 10% to 20% of the cost 			
Rehabilitation services Cost share may vary depending on the service and where service is provided.	 Occupational and speech therapy: \$20 to \$40 copay Cardiac rehabilitation: \$10 copay Pulmonary rehabilitation: \$10 copay 			
Telehealth services (in addition to Original Medicare)	 Primary care provider (PCP): \$0 copay Specialist: \$35 copay Urgent care services: \$0 copay Substance abuse and behavioral health services: \$0 copay 			

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More benefits with **your plan**

Enjoy some of these extra benefits included in your plan.

COVID-19 Testing and Treatment

\$0 copay for testing and treatment services for COVID-19.

Special Supplemental Benefits for the Chronically Ill (SSBCI) Humana Flexible Care Assistance

Humana Flexible Care Assistance is available to chronically ill members who are participating with care management services and meet program criteria. Eligible members may receive medical expenses assistance, primarily health related, and non-primarily health related additional benefits to address specific needs based on the individual's unique situations. Benefits are limited up to **\$500** per year and must be coordinated and authorized by a care manager. There is no cost to participate.

Humana Well Dine® Meal Program

Humana's meal program for members following an inpatient stay in the hospital or nursing facility.

Over-the-Counter (OTC) mail order

\$75 maximum benefit coverage amount per quarter (3 months) for select over-the-counter health and wellness products.

Rewards and Incentives

Go365 by Humana® a Rewards and Incentive program for completing certain preventive health screenings and health and wellness activities.

SilverSneakers® fitness program

Basic fitness center membership including fitness classes.



Optional Supplemental Benefits

Customize your coverage for an extra monthly premium when you enroll. You can choose from the following to help create your Medicare plan.



MyOption Total Dental DEN983

Enhances the dental coverage already included in your Medicare Advantage plan with additional benefits for certain preventive, basic, and major services at both in-network (HumanaDental Medicare network) and out-of-network dentists. These extra benefits – in addition to your basic benefits – have an additional monthly premium.

Humana MyOption optional supplemental benefits (OSB) are only available to members of certain Humana Medicare Advantage (MA) plans. Members of Humana plans that offer OSBs may enroll in OSBs throughout the year. Benefits may change on January 1 each year. Enrollees must use network providers for specific OSBs when stated in the Evidence of Coverage (EOC); otherwise, covered services may be received from non-network providers at a higher cost. Enrollees must continue to pay the Medicare Part B premium, their Humana plan premium and the OSB premium.





You can see our plan's **provider and pharmacy directory** at our website at **humana.com/finder/search** or call us at the number listed at the beginning of this booklet and we will send you one.



You can see our plan's **drug guide** at our website at **humana.com/medicaredruglist** or call us at the number listed at the beginning of this booklet and we will send you one.

To find out more about the coverage and costs of Original Medicare, look in the current "Medicare & You" handbook. View it online at http://www.medicare.gov or get a copy by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, seven days a week. TTY users should call 1-877-486-2048.

Medicare-covered eye refractions during a specialist medical visit are not covered.

Telehealth services shown are in addition to the Original Medicare covered telehealth. Your cost may be different for Original Medicare telehealth.

Limitations on telehealth services, also referred to as virtual visits or telemedicine, vary by state. These services are not a substitute for emergency care and are not intended to replace your primary care provider or other providers in your network. Any descriptions of when to use telehealth services are for informational purposes only and should not be construed as medical advice. Please refer to your evidence of coverage for additional details on what your plan may cover or other rules that may apply.

Plans may offer supplemental benefits in addition to Part C benefits and Part D benefits.



Humana.com

Optional Supplemental Benefits

Humana Gold Plus H6622-035 (HMO)

Central-Western Pennsylvania Central-Western Pennsylvania area



My Options, My Choice Adding Benefits to Your Plan

You're unique and have unique needs. That's why Humana offers optional supplemental benefits (OSB). For an extra monthly premium you can customize your Humana Medicare Advantage plan.

The information in this booklet will tell you about the benefits you can add to your plan. You can add these extra benefits when you sign up for your Medicare Advantage plan. You can also add these benefits after Medicare open enrollment ends on December 7 by contacting your agent or calling OSB sales at 1-888-413-7026. OSB sales is available from 8 a.m. – 8 p.m. local time, seven days a week October 1 – March 31, and Monday through Friday April 1 – September 30.

MyOptionSM Total Dental (DEN983)

The MyOption[™] Total Dental benefit helps make it easy for you to plan for your dental care.

Here's how the benefit works:

Monthly Premium	\$31				
Maximum Benefit	Humana pays up	Humana pays up to \$2,000 per calendar year			
Covered Dental Services	In-Network* You Pay				
Pr	eventive and Diagn	ostic Dental Servi	ices		
Periodic oral exam	0%	50%			
Emergency diagnostic exam	0%	50%	Two per year		
Periodontal exam	0%	50%	One procedure every		
Comprehensive oral evaluation	0%	50%	three years		
Dental prophylaxis (cleanings)	0%	50%	Two per year		
Fluoride treatment	0%	50%	Two per year		
Bitewing X-ray	0%	50%	One set per year		
Intraoral X-ray	0%	50%	One per year		
Panoramic or Diagnostic X-ray	0%	50%	One per year		
Periodontal maintenance	0%	50%	Four per year		

OPTIONAL SUPPLEMENTAL BENEFITS (continued)

Covered Dental Services	In-Network* You Pay	Out-Of- Network** You Pay	Benefit Limitations Per Calendar Year			
Bas	sic Dental Service	s (Minor Restorat	ive)			
Amalgam restorations (silver fillings)	50%	55%	_			
Composite resin restorations (white fillings)	50%	55%	Two per year			
Extractions (pulling teeth), simple or surgical	50%	55%	Unlimited per year			
Recementation – Crown	50%	55%	One procedure every five years			
Recementation – Bridge	50%	55%	One procedure every five years			
Emergency treatment for pain	50%	55%	Two per year			
Anesthesia	0%	50%	Unlimited procedures per calendar year			
Major Dental Services (Endodontics, Periodontics and Oral Surgery)						
Root canal treatment	70%	75%	One per year			
Crowns	70%	75%	Two per year			
Periodontal scaling and root planing (deep cleaning)	70%	75%	One procedure for each quadrant per year			
Scaling – generalized inflammation	70%	75%	One procedure per year			
Complete dentures (including routine post-delivery care)	70%	75%	One upper and/or one lower complete denture every five years			
Partial dentures (including routine post-delivery care)	70%	75%	One upper and/or one lower partial denture every five years			
Denture adjustments (not covered within six months of initial placement)	70%	75%	One per year			
Denture reline (not allowed on spare dentures)	70%	75%	One per year			
Denture rebase (not covered if within six months of initial placement)	70%	75%	One procedure per year			
Denture repair	70%	75%	One procedure per year			
Tissue conditioning	70%	75%	One procedure per year			
Occlusal adjustments	70%	75%	One procedure every three years			
Oral surgery	70%	75%	Two per year			

OPTIONAL SUPPLEMENTAL BENEFITS (continued)

Covered dental services are subject to conditions, limitations, exclusions, and maximums. Please see your Evidence of Coverage for details.

*Network dentists have agreed to provide services at a negotiated rate. If you see a network dentist, you cannot be billed more than that rate.

**Benefits received out-of-network are subject to any in-network benefit maximums, limitations, and/or exclusions. You may be billed by the out-of-network provider for any amount greater than the payment made by Humana to the provider.

Some covered services may consider prior tooth history and procedures in conjunction with frequency limitations noted above. Dental benefits may not cover all American Dental Association procedure codes. Information regarding each plan is available at **Humana.com/sb**.

The Humana Optional Supplemental Dental benefits are provided through the Humana Dental Medicare Network. The provider locator can be found at **Humana.com > Find a Doctor > select the Dentist icon from the menu > from the distance drop down select preferred distance > enter zip code > from the look up method select all dental networks > then select HumanaDental Medicare.**

Humana is a Medicare Advantage HMO plan with a Medicare contract. Enrollment in this Humana plan depends on contract renewal. Humana MyOption Optional Supplemental Benefits (OSB) are only available to members of certain Humana Medicare Advantage (MA) plans. Members of Humana plans that offer OSBs may enroll in OSBs throughout the year. Benefits may change on January 1st each year. Enrollees must use network providers for specific OSBs when stated in the Evidence of Coverage (EOC); otherwise, covered services may be received from non-network providers at a higher cost. Enrollees must continue to pay the Medicare Part B premium, their Humana premium, and the OSB premium.



Humana.com

Important!

At Humana, it is important you are treated fairly.

Humana Inc. and its subsidiaries do not discriminate or exclude people because of their race, color, national origin, age, disability, sex, sexual orientation, gender, gender identity, ancestry, marital status or religion. Discrimination is against the law. Humana and its subsidiaries comply with applicable Federal Civil Rights laws. If you believe that you have been discriminated against by Humana or its subsidiaries, there are ways to get help.

- You may file a complaint, also known as a grievance: Discrimination Grievances, P.O. Box 14618, Lexington, KY 40512-4618.
 If you need help filing a grievance, call 1-877-320-1235 or if you use a TTY, call 711.
- You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through their Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf, or at U.S. Department of Health and Human Services, 200 Independence Avenue, SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 800-537-7697 (TDD). Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.
- **California residents:** You may also call California Department of Insurance toll-free hotline number: **1-800-927-HELP (4357)**, to file a grievance.

Auxiliary aids and services, free of charge, are available to you. 1-877-320-1235 (TTY: 711)

Humana provides free auxiliary aids and services, such as qualified sign language interpreters, video remote interpretation, and written information in other formats to people with disabilities when such auxiliary aids and services are necessary to ensure an equal opportunity to participate.

Language assistance services, free of charge, are available to you.

1-877-320-1235 (TTY: 711)

Español (Spanish): Llame al número arriba indicado para recibir servicios gratuitos de asistencia lingüística. **繁體中文 (Chinese):** 撥打上面的電話號碼即可獲得免費語言援助服務。

Tiếng Việt (Vietnamese): Xin gọi số điện thoại trên đây để nhận được các dịch vụ hỗ trợ ngôn ngữ miễn phí. 한국어 (Korean): 무료 언어 지원 서비스를 받으려면 위의 번호로 전화하십시오 .

Tagalog (Tagalog – Filipino): Tawagan ang numero sa itaas upang makatanggap ng mga serbisyo ng tulong sa wika nang walang bayad.

Русский (Russian): Позвоните по номеру, указанному выше, чтобы получить бесплатные услуги перевода.

Kreyòl Ayisyen (French Creole): Rele nimewo ki pi wo la a, pou resevwa sèvis èd pou lang ki gratis.
Français (French): Appelez le numéro ci-dessus pour recevoir gratuitement des services d'aide linguistique.
Polski (Polish): Aby skorzystać z bezpłatnej pomocy językowej, proszę zadzwonić pod wyżej podany numer.
Português (Portuguese): Ligue para o número acima indicado para receber serviços linguísticos, grátis.
Italiano (Italian): Chiamare il numero sopra per ricevere servizi di assistenza linguistica gratuiti.
Deutsch (German): Wählen Sie die oben angegebene Nummer, um kostenlose sprachliche
Hilfsdienstleistungen zu erhalten.

日本語 (Japanese): 無料の言語支援サービスをご要望の場合は、上記の番号までお電話ください。

(Farsi) فارسی

برای دریافت تسهیلات زبانی بصورت رایگان با شماره فوق تماس بگیرید.

Diné Bizaad (Navajo): Wódahí béésh bee hani'í bee wolta'ígíí bich'í́/ hódíílnih éí bee t'áá jiik'eh saad bee áká'ánída'áwo'déé niká'adoowoł.

(Arabic) العربية

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