

## 2021 Community Partners Program Frequently Asked Questions

1. Who is eligible to apply for this grant?

If your organization meets the following criteria, and is doing work in the Louisville community you are eligible to apply:

- Your organizational budget was at or under \$2.5 million for 2019 or 2020.
- The combination of individuals from your Board of Directors and executive leadership team are comprised of at least 51% of individuals who identify as Black, Indigenous, or people of color.

An example of the second criteria is as follows:

*If your organization currently has 5 Board of Directors, and 5 executive leadership team members than we will be considering these 10 individuals.*

*If 6 (or more) of these 10 individuals identify as either Black, Indigenous, or people of color than your organization would qualify for funding.*

*If 5 (or less) of these 10 individuals identify as either Black, Indigenous, or people of color than your organization would NOT qualify for funding.*

2. I am a past or current grantee, can I still apply?

- Yes!

3. I am a national organization with a local chapter that serves the Louisville area, can our local chapter apply for funding?

- If you are doing work in the Louisville community you are eligible to apply.

4. Can I still apply if my operating budget from both 2019 and 2020 is over \$2.5 million?

- No. It is a requirement for this application that your budget be under \$2.5 million for either 2019 or 2020. This is a great opportunity to collaborate with other organizations who may have a smaller budget. If you are a government agency with a budget over \$2.5 million but your department budget is under \$2.5 million you may still qualify. For questions about your specific instance please contact [tghani@humana.com](mailto:tghani@humana.com).

5. When is the grant application due?

- This is a rolling application deadline. There are two review dates for 2021. If you want to be considered for funding in the summer, applications must be submitted on the Benevity portal by May 7, 2021. All applications submitted by May 7<sup>th</sup> will be notified by the end of June of acceptance or denial. If you would like to be considered for funding in the Fall, the application deadline is July 23. All applications submitted by July 23 will be

notified by the end of September of acceptance or denial.

6. If selected, when can we expect to receive funds and what is the granting period?
  - The grant period for all CPP grantees is one year from the date the grant agreement is signed.
  - Funding can be expected 4-6 weeks from the time grant agreements are signed. For May applicants, funds should be available by late Summer. For July applicants, funds should be available by late Fall.
  
7. How do I apply?
  - For the May 7<sup>th</sup> deadline, there is a pdf version of the application so you can begin developing your application and responding to questions. By the third week of April, the online link to the Benevity application will be accessible for you to complete the application process. We will notify the public as soon as the link goes live so you will have enough time to fill in the Benevity application.
  - To be eligible for submitting your application, all organizations must **first** register their status through the [Causes](https://causes.benevity.org/) portal (<https://causes.benevity.org/>). If you are using a fiscal sponsor they must be register their status through this portal. Please contact Benevity directly at 1-855-237-7875, Option "1" for registration assistance.
  
8. Are you hosting any information sessions where I can ask questions about the application?
  - Yes, we are hosting two webinars. Please note that we use Webex for virtual meetings. If you have not used it before, give yourself 5-10 minutes to get acclimated before the session start time.
  - The first webinar is on Monday, April 12<sup>th</sup> from 10:00-11:00 a.m. A recording will be posted on our website. You can access the webinar from this link: <https://humanameeting.webex.com/humanameeting/j.php?MTID=m8afdc70af93e46fd77ad1bdbae3349ee>
  - The second webinar will be hosted on April 27<sup>th</sup> from 3:00-4:00 p.m. A recording will be posted on our website. You can access the webinar from this link: <https://humanameeting.webex.com/humanameeting/j.php?MTID=m019dd68d4c83bca03c0a87f15bacb453>
  
9. If my organization does not have 501c3 status, can we apply under a fiscal sponsor?
  - Yes. The fiscal sponsor does need to have 501c3 status
  - Please make sure that your fiscal sponsor has registered with Benevity before filling out the application. While the implementing organization is responsible for filling out the application, the fiscal sponsor will be used when asked to select your organization from the Benevity Cause Search on the application.
  
10. Does the fiscal sponsor need to meet the 51% BIPOC and \$2.5 million and under eligibility guidelines?
  - No, use the lead organization that is implementing the work to determine eligibility.
  
11. Do you fund 501c4 status organizations?

- No, we cannot fund direct lobbying efforts.
12. Can a collaborative apply for funding? For example, a network or group of organizations.
- Yes. Please choose one organization to serve as the lead to fill out the application. This organization will need to meet eligibility requirements and be able to submit required financial documents.
  - Also, please list your collaborative partners and briefly describe the role they play in the proposed project/program.
  - MOUs between key partners in the collaborative will be required during the development of a grant agreement.
13. Can I apply for two different programs for the Community Partners Program Application?
- No. Only one application can be submitted per organization.
14. If I'm applying for a grant for the Community Partners Program, can I also apply for another grant opportunity with The Humana Foundation, such as the Strategic Community Investment Program?
- Yes
15. Can I apply now and then apply again later?
- You can apply once for the Community Partners Program 2021 application. If your application is not selected in June, we will roll over that application to be considered again in August for the second round of selection.
16. Can I have subgrantees?
- Yes, please submit MOU information in your grant budget
17. What is the maximum amount I can apply for?
- Funding requests will be considered between \$25,000-\$250,000.
18. Can funds be used for capital campaigns?
- No.
19. What is your Indirect Costs policy?
- The budget for each grant should reflect all of the expenses that are required for, and can be tracked directly to, the grant project. We call these costs "direct costs." In addition, we may cover a limited amount of expenses that cannot be tracked directly to the grant project. We call these costs "indirect costs." The indirect cost rate may not cover all of a grantee's general operating costs, and grantees may need to use other resources to cover these costs. Our indirect cost policy provides that the indirect cost rate may not exceed 15 percent of the direct costs of the project, excluding the costs of the following:
- Consultants, contractors and subgrants
  - Equipment and capital expenditures
  - Fee-for-service charges
  - Fiscal sponsor fees

- Tuition and Learning & Development Resources

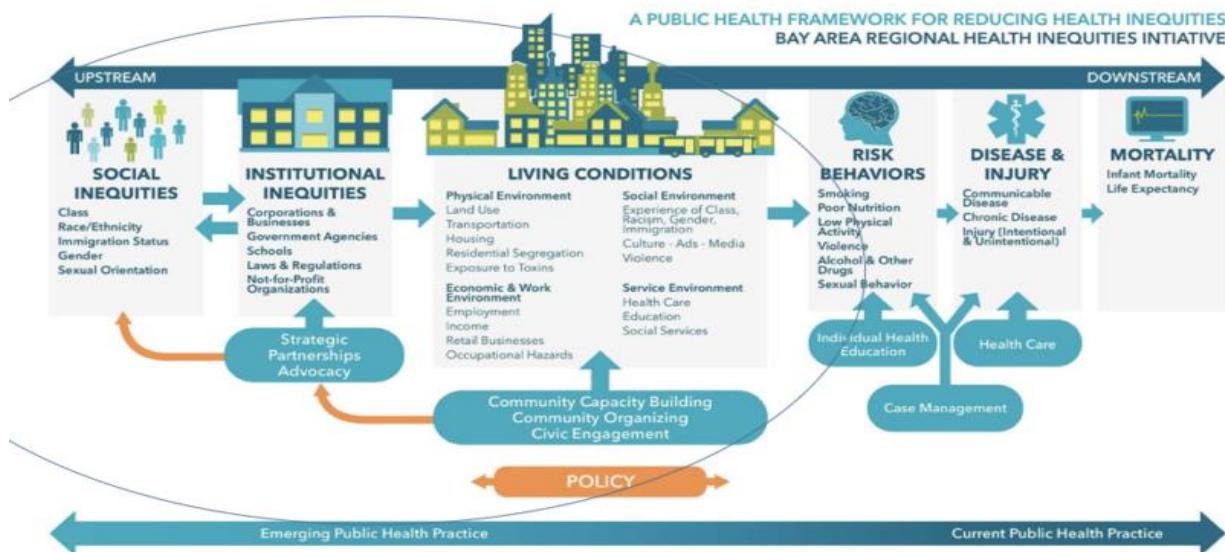
20. Why are you requiring 51% BIPOC leadership? Why not other marginalized groups?

- Organizations led by people of color have historically been excluded from traditional funding models and we want to help change that. Given the trauma that the Louisville community has experienced this year surrounding the murder of Breonna Taylor, we are more focused than ever on creating equity and positive health outcomes for all. To that end, we believe organizations should demonstrate that they are working to create equity not only in the community, but also within their organizations. While we are centering BIPOC organizations in this round of funding, this may not always be the criteria, and in no way are we diminishing the work or struggles of other marginalized groups. If you are not eligible for this round of funding, we encourage you to check back in the future to see how eligibility may have evolved.

21. Is there a point system for scoring the grant that takes into account areas of town?

- Not specifically. We will be taking the whole grant application into account.

22. What is systems-change work?



23. Where are the slides available after the presentation?

- The slides are available on The Humana Foundation website under the Community Partners program page. They can be accessed [here](#).