

Humana.

Political contributions and related activity report

JANUARY – JUNE 2021

Providing perspective for a healthy future

Humana PAC Board of Directors

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Humana PAC Board Chair
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Humana

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SVP, Government Affairs
Humana

Patti Grice Smith
Director, Stars Improvement
Humana

Bradley Wood
Counsel
Humana

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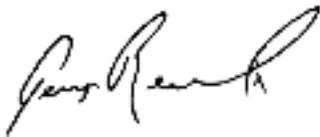
Alyssa Greenhut
Assistant Treasurer, Humana PAC
Humana PAC Director
Humana

Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which in turn supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, elected by PAC members, approves the candidates who receive our support.

Humana’s commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the first six months of 2021.

Yours in health,



George Renaudin
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Inc. Political Action Committee” at <https://www.fec.gov>.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a non-partisan basis.

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semi-annually, along with semi-annual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company, and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana Government Affairs staff. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Government Affairs from Humana employees, and most often, from Humana State Government Affairs staff. These requests are considered and approved or declined by the State Government Affairs Advocate responsible for each particular state. In some cases, the Vice President of Policy and State Government Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected on this report may cover both primary and general election cycles, as applicable.

Related political activity

For January-June 2021, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000, that in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

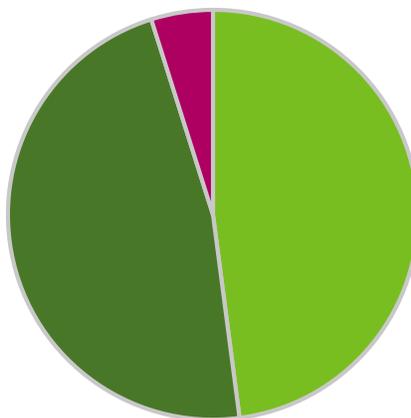
Organizations (January - June 2021)

Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
America's Health Insurance Plans, Inc.	\$1,250,000	\$530,000
Better Medicare Alliance, Inc.	\$1,000,000	\$100,000
Business Roundtable	\$300,000	\$120,000
Florida Association of Health Plans	\$65,000	\$10,000
Greater Louisville, Inc.	\$110,000	\$5,000
Kentucky Chamber of Commerce	\$55,000	\$10,000
Medical Group Management Association	\$60,000	\$5,000
Ohio Association of Health Plans	\$55,000	\$40,000
Pharmaceutical Care Management Association (PCMA)	\$1,050,000	\$355,000

*Numbers rounded

Overall Political Contributions



■	Unaffiliated \$10,000
■	Democratic candidates & parties, \$98,500
■	Republican candidates & parties, \$97,000

Contributions to federal and state PACs and party committees

Federal PACs

Moderate Democrats PAC	\$5,000
America's Health Insurance Plans, Inc. PAC (AHIP PAC)	\$5,000
Pharmaceutical Care Management Association Political Action Committee (PCMA PAC)	\$5,000
Democratic Senatorial Campaign Committee	\$15,000
National Republican Senatorial Committee	\$15,000
Republican Governance Group/Tuesday Group PAC	\$5,000

State Party Committees

Kentucky Democratic Party (Nonfederal Account)	\$5,000
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Leadership PACs

Bluegrass Committee	Sen. Mitch McConnell (R)	\$5,000
Dirigo PAC	Sen. Susan Margaret Collins (R)	\$2,500
Evergreen PAC	Rep. Suzan Kay DelBene (D)	\$5,000
Freedom Fund	Sen. Michael Dean Crapo (R)	\$5,000
Fund For A Conservative Future	Sen. James M. Inhofe (R)	\$5,000
Getting Stuff Done PAC (GSD-PAC)	Sen. Kyrsten Sinema (D)	\$5,000

Humana PAC contributions to federal candidates by state

	Rep. Vernon Gale Buchanan (R)	\$5,000
	Sen. Marco Antonio Rubio (R)	\$7,500
Arizona		
Sen. Kyrsten Sinema (D)	\$2,000	
Florida		
Rep. Debbie Wasserman Schultz (D)	\$5,000	
Rep. Gus Michael Bilirakis (R)	\$5,000	
Rep. Stephanie N. Murphy (D)	\$10,000	
Rep. Val Butler Demings (D)	\$7,500	
Illinois		
Rep. Cheryl L. Bustos (D)	\$5,000	
Indiana		
Sen. Todd Christopher Young (R)	\$10,000	

Kentucky

Rep. James R. Comer, Jr. (R)	\$2,500
Rep. S. Brett Guthrie (R)	\$7,500

Maryland

Rep. Steny Hamilton Hoyer (D)	\$5,000
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New Hampshire

Rep. Ann McLane Kuster (D)	\$2,500
Sen. Margaret Wood Hassan (D)	\$2,000

New Jersey

Rep. Frank Pallone, Jr. (D)	\$5,000
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Nevada

Rep. Steven Alexzander Horsford (D)	\$2,500
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Oregon

Rep. Earl Francis Blumenauer (D)	\$5,000
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Pennsylvania

Rep. Christina J. Houlahan (D)	\$5,000
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South Dakota

Sen. John Randolph Thune (R)	\$5,000
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Texas

Rep. Kevin Patrick Brady (R)	\$5,000
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Virginia

Rep. Elaine Luria (D)	\$1,000
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Washington

Rep. Adam Smith (D)	\$5,000
Rep. Cathy McMorris Rodgers (R)	\$2,500

Wisconsin

Rep. Michael John Gallagher (R)	\$5,000
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Corporate contributions to candidates by state**Louisiana**

Humana Health Benefit Plan of Louisiana, Inc.

Rep. Chad Brown (D)	\$1,000
Rep. Christopher Turner (R)	\$500
Rep. Clay Schexnayder (R)	\$1,000
Rep. Lawrence A. Bagley (R)	\$1,000
Rep. Michael C. Echols (R)	\$500
Sen. Heather Cloud (R)	\$500
Sen. Kirk Talbot (R)	\$1,000

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Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.