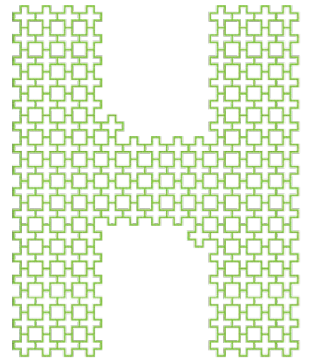
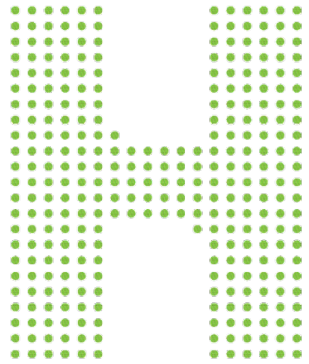
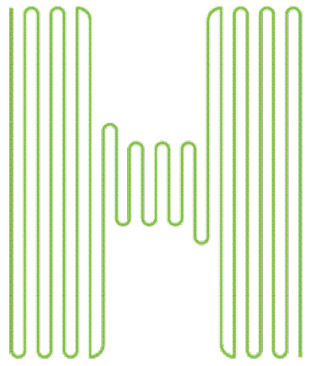


**Humana®**

# PCP Quality Recognition Program (PCP QRP) 101



**Humana**®

# Agenda

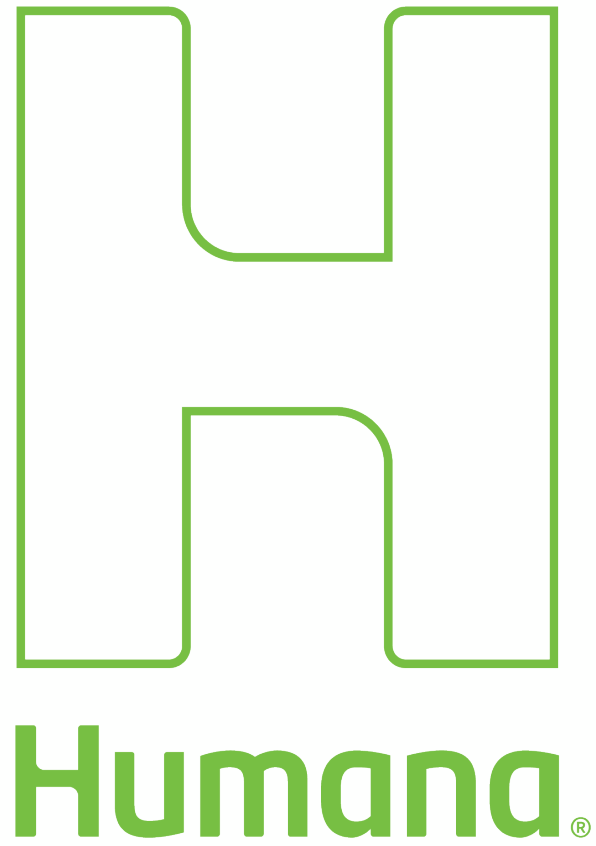
- 01 | Welcome
- 02 | Team Structure
- 03 | What is Value-Based Care?
- 04 | PCP QRP Overview
- 05 | Resources
- 06 | Q&A and Survey

# PCP QRP 101 Course Objectives

Associates can expect the following:

- To understand the PCP Quality Recognition Program team structure and departmental responsibilities
- To obtain high-level knowledge of value-based care
- To be introduced to the PCP Quality Recognition Program portfolio, which includes all lines of business
- To know where to locate internal and external resources





# Team Structure

# 2022 PCP QRP Team Structure



**Matt Flagg**  
PCP QRP Director



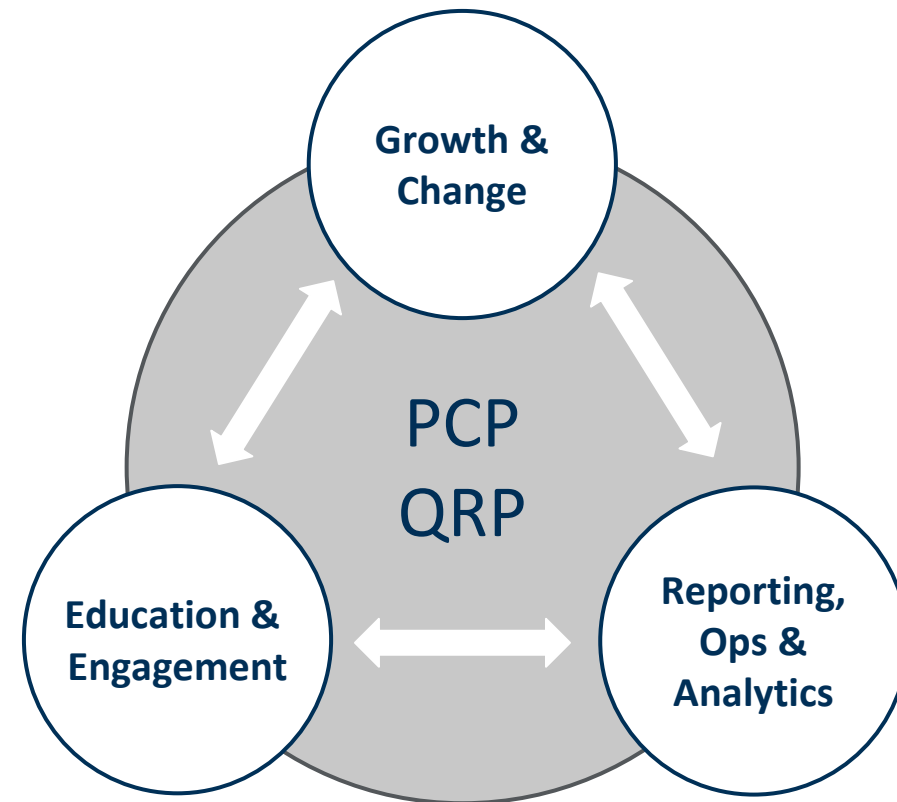
**Open Position**  
Value-Based Programs Lead  
Growth & Change



**Stephanie Davis**  
Value-Based Programs Lead  
Education & Engagement



**Jason Dillingham**  
Value-Based Programs Manager  
Reporting, Operations & Analytics



# 2022 PCP QRP Team Structure

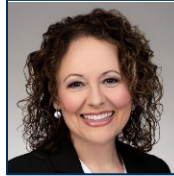


## Open Position Growth & Change Lead

### Team Responsibilities

- Manage PCP QRP contract language changes and updates
- Align program strategy across all lines of business and integrate new programs into existing program portfolio
- Manage the annual program change process and collaborate with Value-Based Contracting to ensure contract changes are loaded in Merlin/Icertis
- Lead the Pilot Program process to ensure any new suggested programs align with the PCP QRP Strategy
- Manage the launch of new programs

# 2022 PCP QRP Team Structure



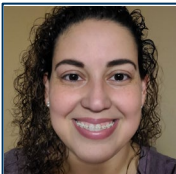
Stephanie Davis  
Education & Engagement Lead



Greg Lariviere  
Value-Based Professional II  
Engagement



Amber Boisen  
Senior Value-Based Professional  
Education



Vanessa Suarez  
Senior Value-Based Professional  
Engagement

## Team Responsibilities

- Provide education to associates related to the PCP Quality Recognition Programs
- Create and make available provider-approved PCP QRP resources, such as program summaries, flyers, and FAQ's
- Manage market relationship through engagement meetings and open-forum sessions
- Serve as the primary resource for program questions and requests
- Communicate program-related information, such as updates or changes (e.g. email, newsletter, podcast)
- Collect and share feedback from associates and/or providers
- Manage SharePoint site content

# 2022 PCP QRP Team Structure



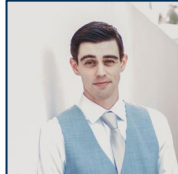
Jason Dillingham  
Reporting, Ops & Analytics Manager



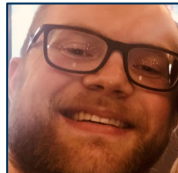
Open Position  
Senior Value-Based Professional  
Data Management



Michelle Roberts  
Value-Based Professional II  
Payments & Settlements



Randy Bryar  
Senior Value-Based Professional  
Reporting & Contract Data

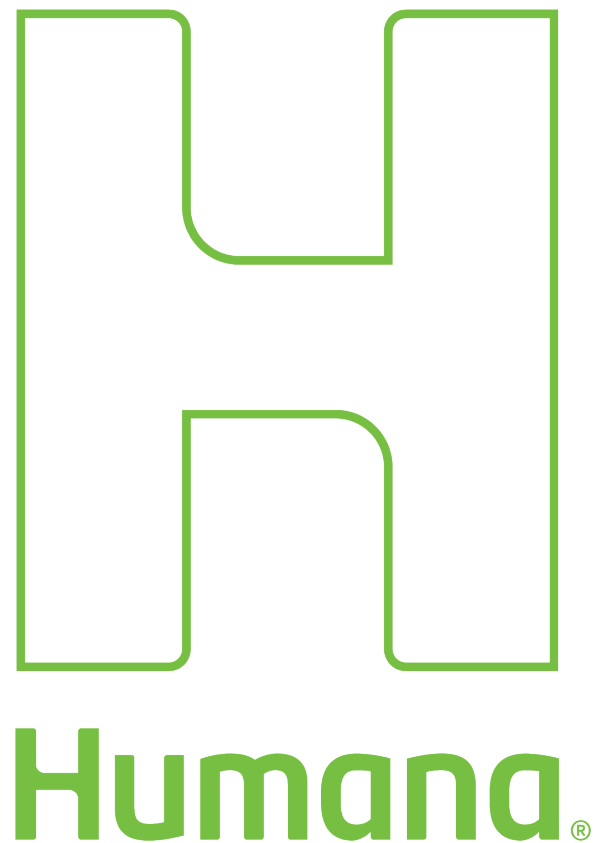


Caleb Jenkins  
Senior Value-Based Professional  
Data Management

## Team Responsibilities

- Manage PCP QRP program operations for all lines of business
- Create provider-facing and internal ad-hoc reporting and analytics
- Provide data management and coordination with various internal stakeholders
- Manage PCP QRP contract data
- Oversee payment/settlement processes
- Administer pilot/non-standard programs



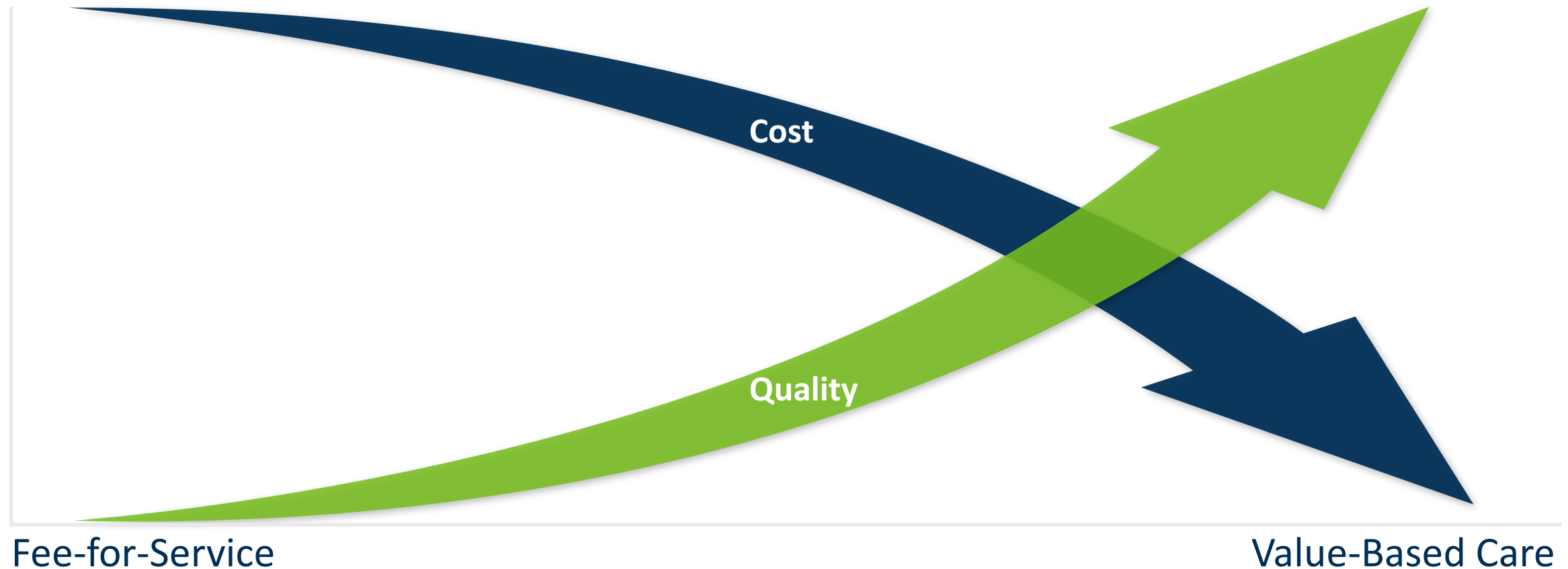


What is Value-Based  
Care?

# Value-Based Care vs. Fee-for-Service

In the traditional fee-for-service reimbursement model, healthcare providers are paid for each service they perform. This may incentivize many providers to perform more tests and procedures and manage more patients, as a means to increase overall reimbursement.

In contrast, providers in a value-based care reimbursement model are paid based on how well they manage their patients' health outcomes and control cost.



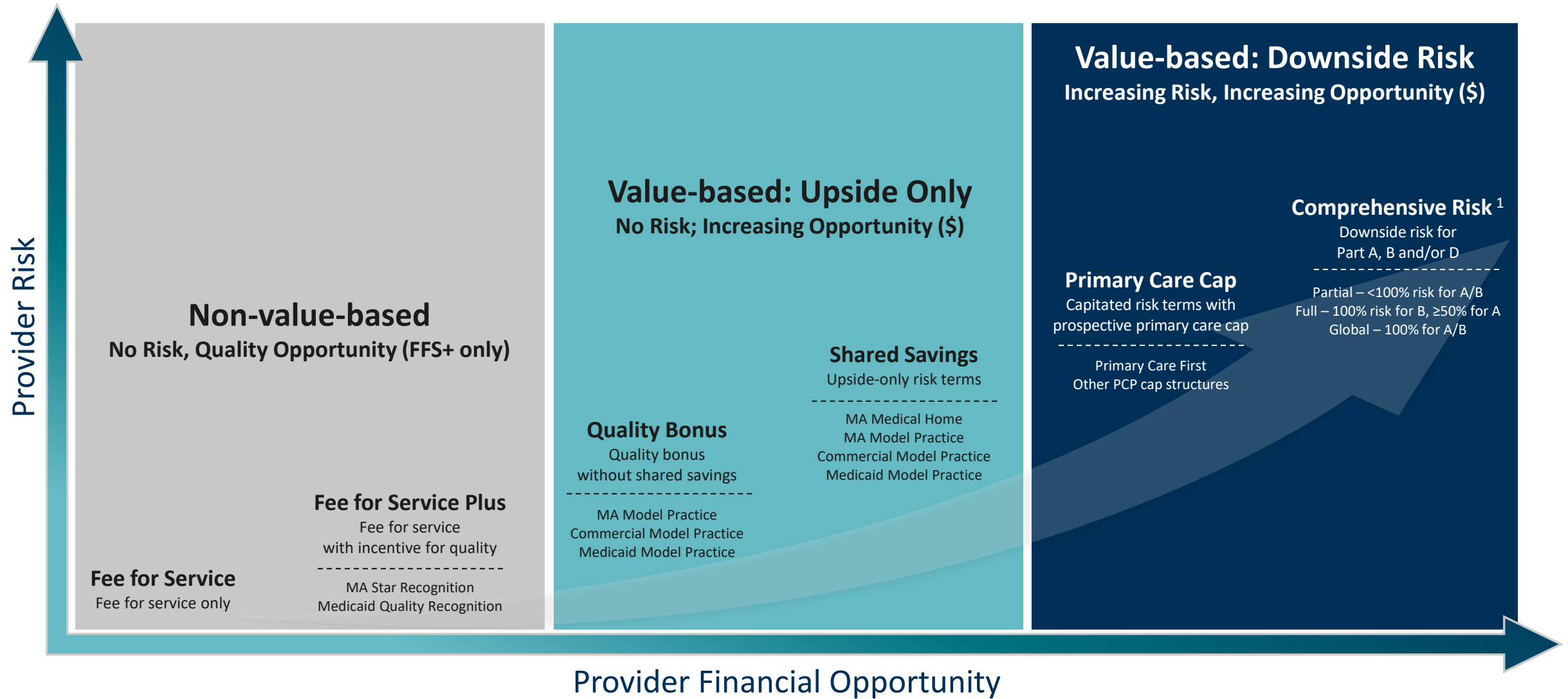
# How Value-based Care Is Different

## Fee-for-service

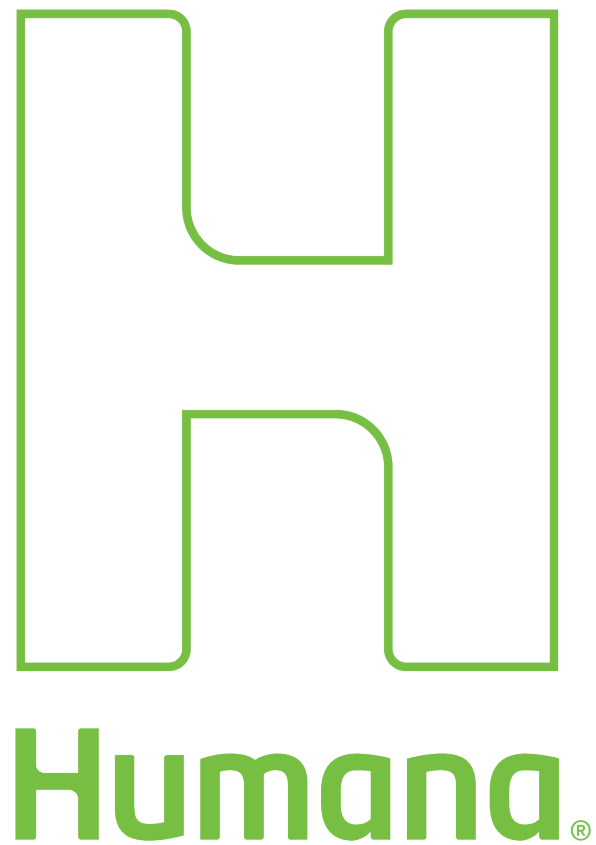
## Value-based

Patient Experience	→	A complicated healthcare system may confuse, isolate and frustrate patients.	→	An integrated approach puts the patient at the center of care. The primary care provider (PCP) acts as the quarterback, coordinating all aspects of the patient's care.
Delivery of Care	→	Care is often reactive and delivered in response to illness or injury.	→	Care is proactive and emphasizes a preventive approach to get and stay healthy.
Data and Analytics	→	Overwhelming amounts of data may lead to practices lacking sophisticated analytics to generate and leverage insights.	→	Advanced data analytics are leveraged to identify health risks and coordinate care at a patient-centric level.
Coordination of Care	→	The provider may not have access to the technology and support needed to proactively coordinate care.	→	Providers have access to new technology, data and support to more effectively coordinate care, inclusive of clinical and social aspects of care.
Cost	→	With a payment system incentivized by volume, healthcare costs may not correspond to health improvement.	→	A compensation model focused on quality leads to improved patient health, while lowering the cost of healthcare.

# Primary Care Value-based Continuum



<sup>1</sup> Downside risk contracts may or may not include the quality programs within the Upside Only portion of the continuum (Medical Home, Model Practice)



## PCP QRP Overview

# 2022 PCP Quality Recognition Programs



## Quality Recognition Star Recognition

Annual incentives paid to provider practices for achieving quality measures

Medicare Advantage

Medicaid<sup>1</sup>

### Program Highlights

- Practices are eligible for an incentive based on achieving targets for a subset of measures.
- Program measures are updated annually.

### Requirements

- Contracted for applicable line of business
- Meet and maintain a membership threshold of 30 paneled patients at the beginning and end of the measurement year



## Model Practice

Quarterly incentives paid to provider practices for achieving quality<sup>2</sup>, clinical and strategic measures

Medicare Advantage

Commercial<sup>1</sup>

Medicaid<sup>1</sup>

### Program Highlights

- Practices can earn a per-member-per-month (**PMPM**) incentive per target achieved.
- Opportunity for shared savings
- Program measures are updated annually.

### Requirements

- Sign a value-based contract to participate
- Meet a membership threshold of 250 paneled patients



## Medical Home

Quarterly incentives paid to provider practices for achieving quality<sup>2</sup>, clinical and strategic measures

Medicare Advantage

Medicaid<sup>1</sup>

### Program Highlights

- Practices can earn a **PMPM** incentive per target achieved and are eligible to receive a monthly care coordination payment.
- Opportunity for shared savings
- Program measures are updated annually.

### Requirements

- Sign a value-based contract to participate and have a location(s) recognized as a patient-centered medical home
- Meet a membership threshold of 250 paneled patients



## Primary Care First

Monthly capitated rate established using performance on a set of industry-recognized quality and outcomes measures

Medicare Advantage

### Program Highlights

- Transitions primary care fee-for-service reimbursement to a PMPM capitation payment rate

### Requirements

- Provider must provide primary care services to 85% of paneled patients at least once annually
- 75% of primary care providers (PCPs) within the practice must use certified electronic health records technology.
- Meet a membership threshold of 125 HMO/PPO paneled patients

<sup>1</sup> Adult and pediatric membership categories are measured separately.

<sup>2</sup> Quality measures are paid annually, with Q4 settlements.

# PCP QRP Membership

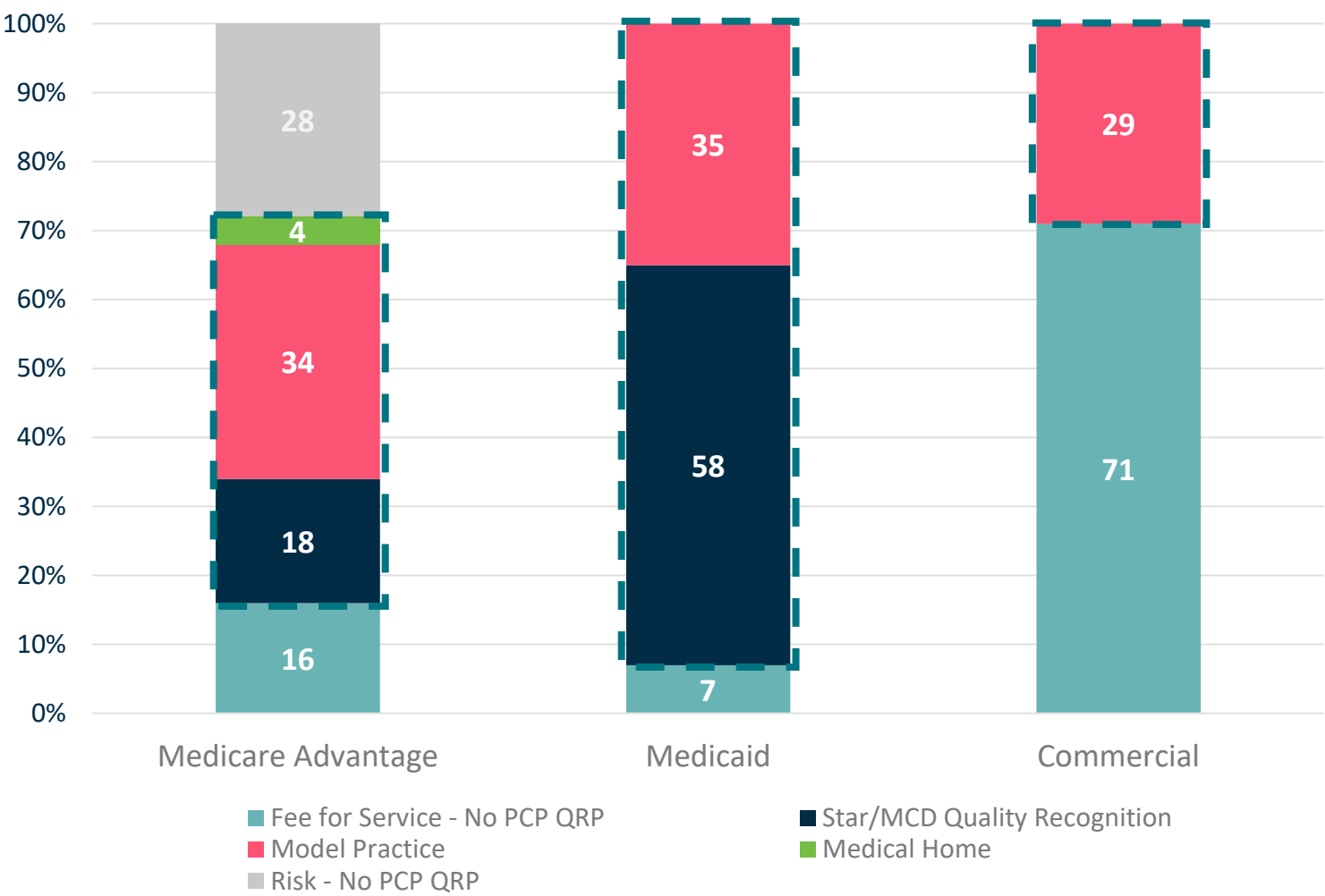
50%

Of all membership\* participate in PCP QRPs

+7000

PCP QRP participating practices

Program Participation by LOB  
% of Membership\*



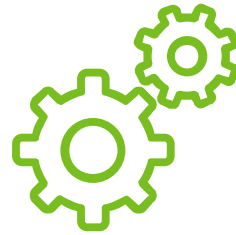
\*MA-Individual & Group; Medicaid-KY; Commercial- CGFI/LFP membership updated as of 12/31/2021

# PCP QRP Partners



## Provider Engagement

To partner with PCPs to improve population health management by owning the strategy to help providers achieve success in the PCP QRPs



## Provider Development

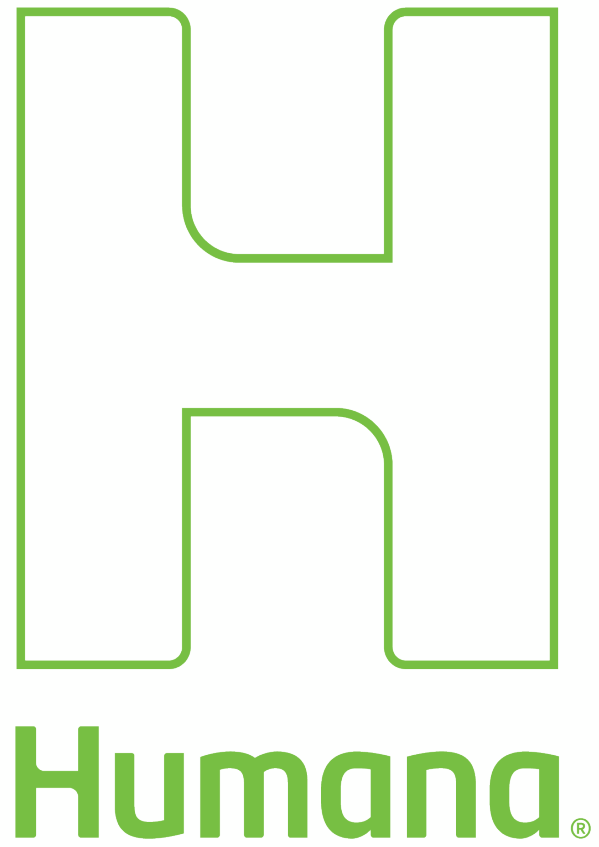
To partner with Provider Engagement to identify opportunities for advancing PCPs along the value-based continuum



## Stars/MRA

To partner with Provider Engagement to identify education opportunities for quality compliance and accurate coding





## Resources

# PCP QRP Resources

- [go/pcpgrp](#) (PCP QRP SharePoint Site)
  - Submit Questions, Contracts, Requests & More – PCP QRP support system
  - Performance Dashboards – reports that show PCP QRP performance by each line of business
  - Provider Reports, Notifications & Participation– value-based and non-value-based settlement reports, annual notifications for each program/line of business and verification of PCP QRP participating providers
  - Education Materials & Resources – various resources for both internal associates as well as providers to assist in discussions about PCP QRPs.
  - Education Course Catalog – list of educational courses provided by the PCP QRP team, ability to enroll in live sessions and access to session recordings
  - [SharePoint User Guide](#)
- [go/nno](#) & [go/vbcontracting](#) – for more information related to value-based contracts
- Additional PCP QRP Education Series Courses coming soon!





Q&A

Survey