# 2023 Health Plan Benefits at a Glance

Humana Gold Plus H5619-057 (HMO) King County

| Plan Costs   | With Medicare Only  | With Medicare & State<br>Cost-Share Protection |
|--|---|--|
| Monthly plan premium   | \$0   | \$0  |
| Annual out-of-pocket maximum                                 | \$5,900 in-network  | \$0  |
|  | With Medicare only<br>In-Network                                    | With Medicare & State<br>Cost-Share Protection |
| Doctor Office Visits   |   |  |
| Primary care provider (PCP)                                  | \$0 copay   | \$0 copay                                      |
| Specialist   | \$25 copay  | \$0 copay                                      |
| Preventive Care  |   |  |
| Including: Medicare covered screenings                       | Covered at no cost when you see<br>an in-network provider           | \$0 copay                                      |
| Telehealth Services<br>(in addition to Original<br>Medicare) |   |  |
| Primary care provider (PCP)                                  | \$0 сорау   | \$0 copay                                      |
| Specialist   | \$25 copay  | \$0 copay                                      |
| Urgent care services   | \$0 copay   | \$0 copay                                      |
| Substance abuse or behavioral health services                | \$0 copay   | \$0 copay                                      |
| Inpatient Care   |   |  |
| Acute inpatient hospital care                                | \$390 copay per day for days 1-5<br>\$0 copay per day for days 6-90 | \$0 copay                                      |
| Lab Services   |   |  |
| Lab tests from lab facility                                  | \$0 copay   | \$0 copay                                      |
| Lab tests from outpatient hospital facility                  | \$0 copay   | \$0 copay                                      |
| Outpatient Care  |   |  |
| Outpatient surgery at ambulatory surgical center             | \$200 copay   | \$0 copay                                      |
| Physical therapy at therapy facility                         | \$20 copay  | \$0 copay                                      |
| X-rays at outpatient hospital facility                       | \$15 copay  | \$0 сорау                                      |

Continued:

| Diagnostic testing at outpatient hospital facility   | \$40 copay   | \$0 copay   |
|--|--|---|
| Mental Health Services   |  |   |
| Inpatient psychiatric hospital<br>Your plan covers up to 190 days in<br>a lifetime for inpatient mental<br>health care in a psychiatric  | \$370 copay per day for days 1-5<br>\$0 copay per day for days 6-90  | \$0 copay   |
| hospital.  |  |   |
| Specialist's office  | \$0 copay  | \$0 copay   |
| Outpatient hospital  | 20% of the cost  | \$0 сорау   |
| Partial hospitalization  | \$70 copay   | \$0 copay   |
| Emergency Services   |  |   |
| Urgently needed services at an urgent care center  | \$25 copay   | \$0 copay   |
| Ground ambulance services  | \$290 copay per date of service  | \$0 copay   |
| Emergency room   | \$110 copay  | \$0 сорау   |
|  |  |   |
| Additional Benefits &<br>Programs  |  |   |
|  | <b>\$500</b> Annual allowance on a prepaid<br>providers to pay out of pocket costs<br>Comprehensive Dental, Vision and H<br>expires at the end of the plan year.<br>Allowance is available on the Human  | towards the plan's Preventive and<br>earing services. Unused amount   |
| Programs   | providers to pay out of pocket costs<br>Comprehensive Dental, Vision and H<br>expires at the end of the plan year.   | towards the plan's Preventive and<br>earing services. Unused amount<br>na Spending Account Card.<br>chronically ill members who meet<br>ng in care management. Please re  |
| Programs<br>Humana Flex Allowance<br>Special Supplemental Benefits for<br>the Chronically Ill (SSBCI) Humana   | providers to pay out of pocket costs<br>Comprehensive Dental, Vision and H<br>expires at the end of the plan year.<br>Allowance is available on the Human<br>A needs based benefit included for c<br>eligibility criteria, and are participatin  | towards the plan's Preventive and<br>earing services. Unused amount<br>na Spending Account Card.<br>chronically ill members who meet<br>ng in care management. Please re<br>tional details.   |
| Programs<br>Humana Flex Allowance<br>Special Supplemental Benefits for<br>the Chronically Ill (SSBCI) Humana<br>Flexible Care Assistance   | providers to pay out of pocket costs<br>Comprehensive Dental, Vision and H<br>expires at the end of the plan year.<br>Allowance is available on the Human<br>A needs based benefit included for c<br>eligibility criteria, and are participatin<br>to the Summary of Benefits for addi<br>Included - cost share may apply. Ple   | towards the plan's Preventive and<br>earing services. Unused amount<br>na Spending Account Card.<br>chronically ill members who meet<br>ng in care management. Please re<br>tional details.   |
| Programs<br>Humana Flex Allowance<br>Special Supplemental Benefits for<br>the Chronically Ill (SSBCI) Humana<br>Flexible Care Assistance<br>Routine dental services DEN337                   | providers to pay out of pocket costs<br>Comprehensive Dental, Vision and H<br>expires at the end of the plan year.<br>Allowance is available on the Human<br>A needs based benefit included for c<br>eligibility criteria, and are participatin<br>to the Summary of Benefits for addi<br>Included - cost share may apply. Ple<br>for additional details.  | towards the plan's Preventive and<br>earing services. Unused amount<br>na Spending Account Card.<br>chronically ill members who meet<br>ng in care management. Please re<br>tional details.<br>mase refer to the Summary of Bene<br>mase refer to the Summary of Bene   |
| ProgramsHumana Flex AllowanceSpecial Supplemental Benefits for<br>the Chronically Ill (SSBCI) Humana<br>Flexible Care AssistanceRoutine dental services DEN337Routine vision services VIS735 | providers to pay out of pocket costs<br>Comprehensive Dental, Vision and H<br>expires at the end of the plan year.<br>Allowance is available on the Human<br>A needs based benefit included for c<br>eligibility criteria, and are participatin<br>to the Summary of Benefits for addi<br>Included - cost share may apply. Ple<br>for additional details.<br>Included - cost share may apply. Ple<br>for additional details. | towards the plan's Preventive and<br>earing services. Unused amount<br>in Spending Account Card.<br>chronically ill members who meet<br>ing in care management. Please re-<br>tional details.<br>tase refer to the Summary of Bend<br>tase refer to the Summary of Bend<br>tase refer to the Summary of Bend<br>tase refer to the Summary of Bend |

| Additional Benefits &<br>Programs (continued) |  |
|---|--|
| Naturopathy                                   | Included - cost share may apply. Please refer to the Summary of Benefits for additional details. |
| SilverSneakers <sup>®</sup> fitness program   | Included   |
| Humana Well Dine® Meal Program                | Included   |



## 2023 Prescription Drug Benefits at a Glance

Humana Gold Plus H5619-057 (HMO) King County

#### Important Message About What You Pay for Vaccines

Our plan covers most Part D vaccines at no cost to you, no matter what cost-sharing tier it's on.

#### Important Message About What You Pay for Insulin

You won't pay more than \$35 for a one-month (up to 30-day) supply of each Part D insulin product covered by our plan, no matter what cost-sharing tier it's on. This applies to all Part D covered insulins, including the Select Insulins covered under the Insulin Savings Program as described below. If you receive "Extra Help", you will still pay no more than \$35 for a one-month supply for each Part D covered insulin. Please see your Prescription Drug Guide to find all Part D insulins covered by your plan.

#### If you don't receive "Extra Help" for your drugs, you'll pay the following:

**Deductible** This plan does not have a deductible.

**Initial Coverage** You pay the following until your total yearly drug costs reach **\$4,660**. Total yearly drug costs are the total drug costs paid by both you and our plan. Once you reach this amount, you will enter the Coverage Gap.

| Mail Order Cost-Sharing                              |               |   |  |                    |  |
|--|---------------|---|--|--------------------|--|
| Pharmacy options                                     | Standard      | Standard  |  | Preferred          |  |
| Get more value with<br>cost-share options<br>in bold |               | s are available in our<br>the pharmacy mail<br>to | are available in our<br>e pharmacy mail<br>o |                    |  |
|  | 30-day supply | 100-day supply*                                   | 30-day supply                                | 100-day supply*    |  |
| Tier 1: Preferred Generic                            | \$10          | \$30  | \$0  | \$0                |  |
| Tier 2: Generic                                      | \$20          | \$60  | \$0  | \$0                |  |
| Tier 3: Preferred Brand                              | \$47          | \$141   | \$47   | \$131              |  |
| Tier 4: Non-Preferred Drug                           | \$100         | \$300   | \$100  | \$290              |  |
| Tier 5: Specialty Tier                               | 33%           | N/A   | 33%  | N/A                |  |
| Retail Cost-Sharing                                  |               |   |  |                    |  |
| Pharmacy options                                     |               | rk retail pharmacies. T<br>m/pharmacyfinder       | o find the retail ph                         | armacies near you, |  |
|  | 30-day supply |   | 100-day supply*                              |                    |  |
| Tier 1: Preferred Generic                            | \$0           |   | \$0  |                    |  |
| Tier 2: Generic                                      | \$0           |   | \$0  |                    |  |

Continued:

| Tier 3: Preferred Brand    | \$47  | \$141 |
|----------------------------|-------|-------|
| Tier 4: Non-Preferred Drug | \$100 | \$300 |
| Tier 5: Specialty Tier     | 33%   | N/A   |

Once your total yearly drug costs—what is paid both by you and our plan—reach \$4,660 the costs of your drugs may go up. Please refer to the Summary of Benefits for more information.

You can get more out of your plan by doing the following:

- **Stay in-network.** You'll pay less for your drugs at in-network pharmacies.
- Use your preferred mail order cost-sharing pharmacies. They offer a lower cost-share than standard mail order cost-sharing pharmacies for most drugs (your cost-share for specialty drugs is the same at any in-network pharmacy).
- Get a 100-day supply of many of the drugs you take all of the time. You'll get more and may pay less, especially when you fill at a preferred cost-sharing mail-order pharmacy.

#### Insulin Savings Program

Your plan participates in the Insulin Savings Program. You will pay no more than \$35 for a one-month (up to a 30-day) supply for Select Insulins, no matter what cost-sharing tier it's on. To identify which Select Insulins are included within the Insulin Savings Program, look for the **ISP** indicator in your Prescription Drug Guide. Please refer to the Summary of Benefits for additional details.

Your plan also provides enhanced insulin coverage which means you will pay no more than \$35 for a one-month (up to 30-day) supply for all Part D insulins covered by our plan, including Select Insulins, no matter what cost-sharing tier it's on. The enhanced insulin coverage is available, even if you receive "Extra Help".

#### If you receive "Extra Help" for your drugs, you'll pay the following:

**Deductible** This plan does not have a deductible.

| For generic drugs (including brand drugs treated as generic), either: | 4.0   |   |
|---|---|---|
|   | \$0 copay; or<br>\$1.45 copay; or<br>\$4.15 copay; or<br>15% of the cost  | \$0 copay; or<br>\$1.45 copay; or<br>\$4.15 copay; or<br>15% of the cost  |
| For all other drugs, either:  | \$0 copay; or<br>\$4.30 copay; or<br>\$10.35 copay; or<br>15% of the cost | \$0 copay; or<br>\$4.30 copay; or<br>\$10.35 copay; or<br>15% of the cost |

If you have questions and are a Humana member, please contact Customer Care at 1-800-457-4708 (TTY: 711). If you are not currently a Humana member, please contact a licensed Humana sales agent at 1-844-775-9622 (TTY: 711), 8 a.m. - 8 p.m. seven days a week from Oct. 1, 2022 - Mar. 31, 2023 and Monday through Friday the rest of the year.

Humana is a Medicare Advantage HMO plan with a Medicare contract. Enrollment in this Humana plan depends on contract renewal.

Telehealth services shown are in addition to the Original Medicare covered telehealth. Your cost may be different for Original Medicare telehealth.

Limitations on telehealth services, also referred to as virtual visits or telemedicine, vary by state. These services are not a substitute for emergency care and are not intended to replace your primary care provider or other providers in your network. Any descriptions of when to use telehealth services are for informational purposes only and should not be construed as medical advice. Please refer to your evidence of coverage for additional details on what your plan may cover or other rules that may apply.

Allowance amounts cannot be combined with other benefit allowances. Limitations and restrictions may apply.



Get all your health plan details at **Humana.com/Benefits** 



### At Humana, it is important you are treated fairly.

Humana Inc. and its subsidiaries comply with applicable Federal civil rights laws and do not discriminate on the basis of race, color, national origin, ancestry, ethnicity, sex, sexual orientation, gender, gender identity, disability, age, marital status, religion or language in their programs and activities, including in admission or access to, or treatment or employment in, their programs and activities.

• The following department has been designated to handle inquiries regarding Humana's non-discrimination policies: Discrimination Grievances, P.O. Box 14618, Lexington, KY 40512-4618, **877-320-1235** (**TTY: 711**).

# Auxiliary aids and services, free of charge, are available to you. 877-320-1235 (TTY: 711)

Humana provides free auxiliary aids and services, such as qualified sign language interpreters, video remote interpretation, and written information in other formats to people with disabilities when such auxiliary aids and services are necessary to ensure an equal opportunity to participate.

# This information is available for free in other languages. Please call our customer service number at 877-320-1235 (TTY: 711). Hours of operation: 8 a.m. – 8 p.m. Eastern time.

**Español (Spanish):** Llame al número indicado para recibir servicios gratuitos de asistencia lingüística. **877-320-1235 (TTY: 711)**. Horas de operación: 8 a.m. a 8 p.m. hora del este.

繁體中文 (Chinese):本資訊也有其他語言版本可供免費索取。請致電客戶服務部:877-320-1235 (聽障專線:711)。辦公時間:東部時間上午8時至晚上8時。

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