

Humana.

Political contributions and related activity report

July - December 2021

Providing perspective for a healthy future

Humana PAC Board of Directors

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Humana PAC Board Chair
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Humana

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Humana PAC oversight

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SVP, Corporate Affairs
Humana

Brent Densford
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Humana

Bradley Wood
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Humana

Patti Grice Smith
Director, Strategy Advancement
Humana

Alyssa Greenhut
Assistant Treasurer, Humana PAC
Humana PAC Director

Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which, in turn, supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, elected by PAC members, approves the candidates who receive our support.

Humana's commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the last six months of 2021.

Yours in health,



George Renaudin
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide, as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Inc. Political Action Committee” at <https://www.fec.gov>.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a nonpartisan basis.

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semiannually, along with semiannual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana State Affairs team. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Corporate Affairs from Humana employees and most often, from the Humana State Corporate Affairs team. These requests are considered and approved or declined by the State Corporate Affairs team responsible for each particular state. In some cases, the VP of State Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected within this report may cover both primary and general election cycles, as applicable.

Related political activity

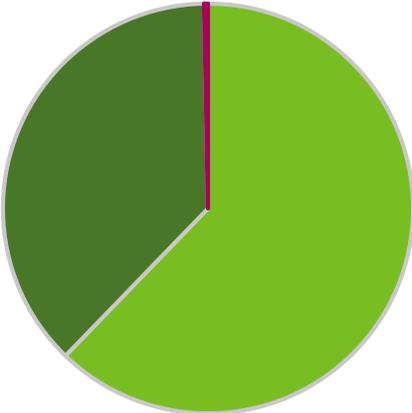
For July – December 2021, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000 that, in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

Organizations (July - December 2021) Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
America’s Health Insurance Plans, Inc.	\$1,250,000	\$530,000
Better Medicare Alliance, Inc.	\$1,000,000	\$100,000
Florida Association of Health Plans	\$65,000	\$10,000
National Association of Dental Plans (NADP)	\$55,000	\$25,000
Pharmaceutical Care Management Association (PCMA)	\$1,050,000	\$355,000
Texas Association of Health Plans	\$100,000	\$20,000

**Numbers rounded*

Overall Political Contributions



Unaffiliated entities, \$2,500
Democratic candidates & parties, \$300,500
Republican candidates & parties, \$499,250

Contributions to federal and state PACs and party committees

Federal PACs

CHC BOLD PAC	\$5,000
New Democrat Coalition Action Fund	\$5,000
Votevets	\$5,000

National Party Committees

Democratic Governors Association - Operating Account	\$100,000
Republican Governors Association - Operating Account	\$100,000

State PACs and Organizations

Advancing Florida Agriculture (FL)	\$10,000
Alliance of Health Insurers PAC (WI)	\$2,500
Building On Your Dreams Political Committee (FL)	\$5,000
Conservative Florida (FL)	\$5,000
Conservatives for a Better Florida (FL)	\$10,000
Defending Conservatism and Democracy (FL)	\$5,000
Floridians for Conservative Values (FL)	\$5,000
Floridians for Limited Government (FL)	\$5,000
Friends of Ashley Moody (FL)	\$5,000
Friends of Colleen Burton (FL)	\$5,000
Friends of Ed Hooper (FL)	\$5,000
Friends of Wilton Simpson (FL)	\$5,000
Honest Leadership (FL)	\$5,000
Living Life with Purpose (FL)	\$5,000
No More Socialism (FL)	\$2,500
Panhandle Prosperity (FL)	\$5,000
The Economic Freedom Committee (FL)	\$5,000
Women Building the Future (FL)	\$5,000

State Party Committees

Florida Democratic Party (Nonfederal Account)	\$25,000
Florida Republican Senatorial Campaign Committee (Nonfederal Account)	\$65,000
Republican Party of Florida (Nonfederal Account)	\$75,000
Republican Party of Kentucky (Nonfederal Account)	\$5,000

Federal Leadership PACs

Abraham Lincoln PAC	Rep. Darin M. LaHood (R)	\$5,000
Alamo PAC	Sen. John Cornyn, III (R)	\$5,000
All For Our Country Leadership PAC	Sen. Catherine Cortez Masto (D)	\$5,000
America Needs New Innovation And Energy PAC	Rep. Ann McLane Kuster (D)	\$2,500
AMERIPAC The Fund for a Greater America	Rep. Steny Hamilton Hoyer (D)	\$5,000
Big Sky Opportunity PAC	Sen. Steve David Daines (R)	\$2,000
BRETT PAC-The Leadership PAC of U.S. Representative Brett Guthrie	Rep. S. Brett Guthrie (R)	\$5,000
Building America's Republican Representation PAC	Rep. Andy H. Barr, IV (R)	\$5,000
Committee For A Livable Future	Rep. Earl Francis Blumenauer (D)	\$5,000
Common Values PAC	Sen. John Anthony Barrasso (R)	\$5,000
Continuing America's Strength And Security PAC	Sen. William Cassidy (R)	\$2,500
Country Roads PAC	Sen. Joseph Manchin, III (D)	\$5,000
Democrats Win Seats (DWS PAC)	Rep. Debbie Wasserman Schultz (D)	\$5,000
Developing A New Generation PAC (DANG PAC)	Rep. Stephanie N. Murphy (D)	\$5,000
Forward Together PAC	Sen. Mark Robert Warner (D)	\$2,500
Giving US Security Political Action Committee (GUS PAC)	Rep. Gus Michael Bilirakis (R)	\$5,000
Granite Values PAC	Sen. Margaret Wood Hassan (D)	\$5,000
Hoops Value PAC	Sen. Ron L. Wyden (D)	\$5,000
IMPACT	Sen. Charles E. Schumer (D)	\$5,000
Innovation Political Action Committee	Rep. Patrick Timothy McHenry (R)	\$5,000
Keystone America PAC	Sen. Robert P. Casey, Jr. (D)	\$5,000
Motor City PAC	Sen. Gary Charles Peters (D)	\$5,000
Nebraska Sandhills PAC	Sen. Debra S. Fischer (R)	\$5,000

Oorah! Political Action Committee	Sen. Todd Christopher Young (R)	\$2,500
PAC To the Future	Rep. Nancy Pelosi (D)	\$2,500
Reclaim America PAC	Sen. Marco Antonio Rubio (R)	\$5,000
Shore PAC	Rep. Frank Pallone, Jr. (D)	\$5,000
Smart Solutions PAC	Sen. Jacky Rosen (D)	\$5,000
The Madison PAC	Rep. Richard Edmund Neal (D)	\$5,000
Together Everyone Realizes Real ImPACt Aka Terri PAC	Rep. Terrycina Andrea Sewell (D)	\$5,000
Together Holding Our Majority PAC	Sen. Thomas Roland Tillis (R)	\$2,000
Tomorrow Is Meaningful PAC	Sen. Timothy Eugene Scott (R)	\$5,000
Victory By Investing Building And Empowering (VIBE) PAC	Rep. Tony Cardenas (D)	\$5,000
Vote To Elect Republicans Now PAC (VERN PAC)	Rep. Vernon Gale Buchanan (R)	\$5,000

Humana PAC contributions to federal candidates by state

Alaska

Sen. Lisa Ann Murkowski (R) \$2,500

Arizona

Rep. Tom O'Halleran (D) \$2,500

Sen. Kyrsten Sinema (D) \$5,000

California

Rep. Linda T. Sanchez (D) \$2,500

Rep. Michael C. Thompson (D) \$5,000

Rep. Nanette Diaz Barragan (D) \$5,000

Rep. Peter Ray Aguilar (D) \$3,000

Rep. Young O. Kim (R) \$2,500

Florida

Rep. Darren Michael Soto (D) \$5,000

Rep. Debbie Wasserman Schultz (D) \$5,000

Rep. Lois Jane Frankel (D) \$5,000

Rep. Maria E. Salazar (R) \$5,000

Sen. Marco Antonio Rubio (R) \$2,500

Georgia

Rep. A. Drew Ferguson, IV (R) \$4,500

Iowa

Sen. Charles E. Grassley (R) \$5,000

Idaho

Sen. Michael Dean Crapo (R) \$5,000

Illinois

Rep. Darin M. LaHood (R) \$5,000

Sen. L. Tammy Duckworth (D) \$5,000

Indiana

Rep. Larry Dean Bucshon (R) \$5,000

Kentucky

Rep. Andy H. Barr, IV (R) \$5,000

Rep. James R. Comer, Jr. (R) \$2,500

Sen. Rand Howard Paul (R) \$5,000

Michigan

Rep. Daniel Timothy Kildee (D) \$2,500

New Hampshire
Rep. Ann McLane Kuster (D) \$1,000

New York
Sen. Charles E. Schumer (D) \$5,000

North Dakota
Rep. Kelly M. Armstrong (R) \$2,500

Nevada
Rep. Steven Alexzander Horsford (D) \$1,000

Ohio
Rep. Brad R. Wenstrup (R) \$5,000

Oklahoma
Sen. James Paul Lankford (R) \$8,000

Oregon
Sen. Ron L. Wyden (D) \$10,000

Pennsylvania
Rep. Christina J. Houlahan (D) \$2,500

South Carolina
Sen. Timothy Eugene Scott (R) \$1,000

Texas
Rep. Daniel Crenshaw (R) \$1,000
Rep. Veronica Escobar (D) \$2,000

Virginia
Rep. A. Donald McEachin (D) \$2,500

Washington
Rep. Cathy McMorris Rodgers (R) \$2,500

Humana PAC contributions to state candidates by state

Kentucky
Rep. Adam Bowling (R) \$250
Rep. Adam Koenig (R) \$500
Rep. Angie Hatton (D) \$250
Rep. Daniel B. Elliott (R) \$500
Rep. David Meade (R) \$500
Rep. David W. Osborne (R) \$500
Rep. Deanna Frazier Gordon (R) \$250
Rep. Derrick W. Graham (D) \$500
Rep. Jim Gooch, Jr. (R) \$250
Rep. Joni L. Jenkins (D) \$500
Rep. Josh Bray (R) \$250
Rep. Ken Fleming (R) \$250
Rep. Ken Upchurch (R) \$250
Rep. Kimberly Poore Moser (R) \$500
Rep. Lisa Willner (D) \$250
Rep. Mary Lou Marzian (D) \$250
Rep. Norma Kirk-McCormick (R) \$250
Rep. Pamela D. Stevenson (D) \$250
Rep. Steven Jack Rudy (R) \$500
Sen. Bertram Robert Stivers (R) \$500
Sen. Damon Thayer (R) \$500
Sen. David P. Givens (R) \$500
Sen. Jared K. Carpenter (R) \$500
Sen. Jimmy Higdon (R) \$500
Sen. Julie Raque Adams (R) \$500
Sen. Morgan McGarvey (D) \$500
Sen. Stephen L. Meredith (R) \$500

Oklahoma
Rep. Chris Sneed (R) \$500
Rep. Jon Echols (R) \$500
Rep. Kevin W. Wallace (R) \$500
Rep. Ryan Martinez (R) \$500
Sen. Joe J. Newhouse (R) \$500
Sen. Roger Thompson (R) \$500
Sen. W. Casey Murdock (R) \$500
Sen. Zack Taylor (R) \$500

Texas

Sen. Joan Huffman (R) \$1,500

Corporate contributions to candidates by state**Florida**

Humana Inc.

Rep. Adam Botana (R) \$1,000

Rep. Bob Rommel (R) \$1,000

Rep. Demi Busatta Cabrera (R) \$1,000

Rep. Fiona McFarland (R) \$1,000

Rep. Josie Tomkow (R) \$1,000

Rep. Juan Alfonso Fernandez-Barquin (R) \$1,000

Rep. Linda Chaney (R) \$1,000

Rep. Michael J. Grant (R) \$1,000

Rep. Mike Beltran (R) \$1,000

Rep. R. Alexander Andrade (R) \$1,000

Rep. Traci L. Koster (R) \$1,000

Rep. Tracie Davis (D) \$1,000

Rep. Vance Arthur Aloupis, Jr. (R) \$1,000

Rep. Wyman Duggan (R) \$1,000

Illinois

Humana Inc.

Sen. Dave Syverson (R) \$1,500

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Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.