

Humana.

Political contributions and related activity report

January - June 2022

Providing perspective for a healthy future

Humana PAC Board of Directors

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Humana PAC Board Chair
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Humana

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Humana

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Humana

Humana PAC oversight

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SVP, Corporate Affairs
Humana

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Humana

Bradley Wood
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Humana

Patti Grice Smith
Director, Stars Improvement
Humana

Alyssa Greenhut
Assistant Treasurer, Humana PAC
Humana PAC Director

Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which, in turn, supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, elected by PAC members, approves the candidates who receive our support.

Humana's commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the first six months of 2022.

Yours in health,



George Renaudin
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide, as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Inc. Political Action Committee” at <https://www.fec.gov>.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a nonpartisan basis.

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semiannually, along with semiannual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana State and Federal Affairs teams. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Corporate Affairs from Humana employees and most often, from the Humana State Corporate Affairs team. These requests are considered and approved or declined by the State Corporate Affairs team responsible for each particular state. In some cases, the VP of State Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected within this report may cover both primary and general election cycles, as applicable.

Related political activity

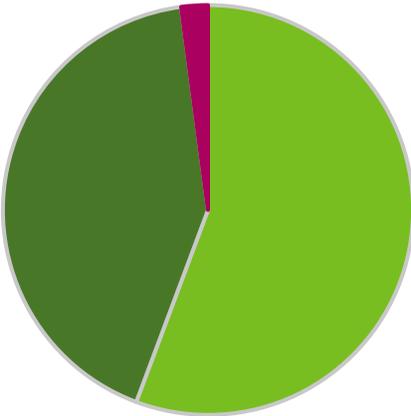
For January – June 2022, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000 that, in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

Organizations (January - June 2022) Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
America’s Health Insurance Plans, Inc.	\$1,250,000	\$655,000
Better Medicare Alliance, Inc.	\$1,000,000	\$100,000
Business Roundtable	\$300,000	\$180,000
Florida Association of Health Plans	\$100,000	\$20,000
Greater Louisville	\$110,000	\$5,000
Kentucky Chamber of Commerce	\$55,000	\$10,000
Medical Group Management Association	\$65,000	\$5,000
National Association for Home Care & Hospice	\$100,000	\$23,000
Ohio Association of Health Plans	\$65,000	\$45,000
Partnership for Quality Home Health	\$525,000	\$294,000
Pharmaceutical Care Management Association (PCMA)	\$1,100,000	\$310,000

**Numbers rounded*

Overall Political Contributions



Unaffiliated entities, \$10,000
Democratic candidates & parties, \$201,850
Republican candidates & parties, \$266,250

Contributions to federal and state PACs and party committees

Federal PACs

CHC BOLD PAC	\$5,000
Democratic Senatorial Campaign Committee	\$15,000
New Democrat Coalition Fund	\$5,000
National Republican Senatorial Committee	\$15,000
Pharmaceutical Care Management Association Political Action Committee (PCMA PAC)	\$5,000
Republican Governance Group/Tuesday Group PAC	\$5,000

State PACs and Organizations

Citizens for Solutions (FL)	\$5,000
Faison's Freedom (TN)	\$1,000
Florida Association of Health Plans PC (FL)	\$5,000
Floridians for Common Sense (FL)	\$2,500
Jack - PAC (TN)	\$3,000
KEYPAC (TN)	\$500
McPAC (TN)	\$1,000
NASH PAC (TN)	\$3,000
PB PAC (TN)	\$3,000
Treasure Florida (FL)	\$5,000

State Party Organizations

Republican State Leadership Committee - Operating Account	\$2,500
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Leadership PACs

Alamo PAC	Sen. John Cornyn, III (R)	\$5,000
All For Our Country Leadership PAC	Sen. Catherine Cortez Masto (D)	\$5,000
AMERIPAC The Fund for a Greater America	Rep. Steny Hamilton Hoyer (D)	\$5,000
Big Sky Opportunity PAC	Sen. Steve David Daines (R)	\$2,500
Blue Nevada PAC	Rep. Steven Alexander Horsford (D)	\$2,500
Boots Political Action Committee	Rep. Markwayne Mullin (R)	\$5,000

BREITPAC-The Leadership PAC of U.S. Representative Brett Guthrie	Rep. S. Brett Guthrie (R)	\$5,000
Common Values PAC	Sen. John Anthony Barrasso (R)	\$2,500
Continuing America's Strength And Security PAC	Sen. William Cassidy (R)	\$5,000
Dirigo PAC	Sen. Susan Margaret Collins (R)	\$2,500
Freedom Fund	Sen. Michael Dean Crapo (R)	\$5,000
Fund For A Conservative Future	Sen. James M. Inhofe (R)	\$5,000
Generation Go Leadership PAC	Rep. Jimmy Gomez (D)	\$2,500
Granite Values PAC	Sen. Margaret Wood Hassan (D)	\$5,000
Great Lakes PAC	Sen. Deborah Stabenow (D)	\$5,000
Heartland Values PAC	Sen. John Randolph Thune (R)	\$5,000
Houlapac	Rep. Christina J. Houlahan (D)	\$2,500
Innovation Political Action Committee	Rep. Patrick Timothy McHenry (R)	\$5,000
Jobs Opportunity And New Ideas PAC	Sen. Joni Kay Ernst (R)	\$5,000
Perimeter PAC	Sen. L. Tammy Duckworth (D)	\$5,000
Reclaim America PAC	Sen. Marco Antonio Rubio (R)	\$5,000
Responsibility And Freedom Work PAC (RFWPAC)	Sen. Roger Frederick Wicker (R)	\$2,500
Shore PAC	Rep. Frank Pallone, Jr. (D)	\$5,000
Together Holding Our Majority PAC	Sen. Thomas Roland Tillis (R)	\$5,000
Tomorrow Is Meaningful PAC	Sen. Timothy Eugene Scott (R)	\$5,000
Treasure State PAC	Sen. Jon Tester (D)	\$2,500
Vote To Elect Republicans Now PAC (VERN PAC)	Rep. Vernon Gale Buchanan (R)	\$5,000
Wild And Wonderful PAC	Sen. Shelley Moore Capito (R)	\$5,000

Humana PAC contributions to federal candidates by state

Alaska

Sen. Lisa Ann Murkowski (R) \$5,000

Alabama

Rep. Terrycina Andrea Sewell (D) \$2,500

Arizona

Rep. Greg Stanton (D) \$5,000

Rep. Tom O'Halleran (D) \$5,000

California

Rep. Kevin Owen McCarthy (R) \$5,000

Rep. Linda T. Sanchez (D) \$2,500

Rep. Peter Ray Aguilar (D) \$2,500

Rep. Tony Cardenas (D) \$10,000

Sen. Alex Padilla (D) \$2,500

Florida

Rep. Vernon Gale Buchanan (R) \$5,000

Georgia

Rep. A. Drew Ferguson, IV (R) \$5,500

Illinois

Rep. Darin M. LaHood (R) \$5,000

Indiana

Jacqueline Walorski (R) \$1,000

Iowa

Rep. Randy Feenstra (R) \$5,000

Kansas

Rep. Sharice Davids (D) \$2,500

Kentucky

Rep. S. Brett Guthrie (R) \$2,500

Sen. Mitch McConnell (R) \$5,000

Sen. Rand Howard Paul (R) \$5,000

Louisiana

Rep. Stephen Joseph Scalise (R) \$5,000

Massachusetts

Rep. Katherine M. Clark (D) \$5,000

Maryland

Rep. Steny Hamilton Hoyer (D) \$5,000

Michigan

Rep. Daniel Timothy Kildee (D) \$5,000

Rep. Haley M. Stevens (D) \$5,000

Minnesota

Rep. Angela Dawn Craig (D) \$2,500

Nebraska

Rep. Adrian Michael Smith (R) \$5,000

Nevada

Rep. Steven Alexzander Horsford (D) \$6,500

Rep. Suzanne Lee (D) \$5,000

Sen. Catherine Cortez Masto (D) \$5,000

Sen. Jacky Rosen (D) \$5,000

New Hampshire

Rep. Ann McLane Kuster (D) \$4,500

Sen. Margaret Wood Hassan (D) \$5,100

New Jersey

Rep. Frank Pallone, Jr. (D) \$5,000

Rep. Mikie Sherrill (D) \$2,500

New York

Rep. Hakeem S. Jeffries (D) \$2,500

Ohio

Rep. Shontel M. Brown (D) \$2,500

Oklahoma

Sen. James Paul Lankford (R) \$2,000

Oregon

Rep. Earl Francis Blumenauer (D) \$4,500

Pennsylvania

Rep. Christina J. Houlahan (D) \$2,500

Rep. Dwight Evans (D) \$2,500

Rep. G. Mike J. Kelly (R) \$1,000

Rep. John Joyce (R) \$2,500

South Carolina

Rep. Tom Rice (R) \$2,500

Sen. Timothy Eugene Scott (R) \$7,500

South Dakota

Sen. John Randolph Thune (R) \$5,000

Texas

Rep. Marc A. Veasey (D) \$1,000

Rep. Veronica Escobar (D) \$2,500

Sen. John Cornyn, III (R) \$5,000

Utah

Rep. John R. Curtis (R) \$2,500

Virginia

Rep. Elaine Luria (D) \$2,000

Rep. H. Morgan Griffith (R) \$2,500

Washington

Rep. Adam Smith (D) \$5,000

Sen. Patricia Lynn Murray (D) \$6,000

Humana PAC contributions to state candidates by state

North Carolina

Rep. Donna McDowell White (R) \$500

Rep. Donny Carr Lambeth (R) \$1,500

Rep. Kristin Dutrow Baker (R) \$500

Rep. Larry Wayne Potts (R) \$500

Rep. Timothy Keith Moore (R) \$1,000

Rep. Wayne Sasser (R) \$500

Sen. James Allen Perry (R) \$1,000

Sen. James Andrew Burgin (R) \$1,000

Sen. Joyce Riley Krawiec (R) \$1,000

Sen. Ralph Edward Hise, Jr. (R) \$1,500

Ohio

Rep. Adam Holmes (R) \$750

Rep. Beth W. Liston (D) \$500

Ohio Continued

Rep. Brett Hudson Hillyer (R) \$250

Rep. Brian Baldrige (R) \$250

Rep. Brian Stewart (R) \$250

Rep. Cindy Abrams (R) \$250

Rep. Don Jones (R) \$250

Rep. Dontavius L. Jarrells (D) \$500

Rep. J. Kyle Koehler (R) \$250

Rep. James M. Hoops (R) \$250

Rep. Jason C. Stephens (R) \$750

Rep. Jessica Miranda (D) \$500

Rep. Joseph A. Miller, III (D) \$250

Rep. Mark D. Fraizer (R) \$750

Rep. Paula Hicks-Hudson (D) \$500

Rep. Phil Plummer (R) \$1,000

Rep. Robert R. Cupp (R) \$1,000

Rep. Sara P. Carruthers (R) \$250

Rep. Terrence Upchurch (D) \$500

Rep. Thomas E. Brinkman, Jr. (R) \$500

Rep. Thomas E. West (D) \$750

Rep. Thomas F. Patton (R) \$1,000

Rep. Timothy Edward Ginter (R) \$500

Rep. W. Scott Oelslager (R) \$750

Sen. Cecil Thomas (D) \$500

Sen. George F. Lang (R) \$250

Sen. Hearcel Ford Craig (D) \$500

Sen. J. Kirk Schuring (R) \$500

Sen. Jay Hottinger (R) \$500

Sen. Kenny Yuko (D) \$500

Sen. Mark J. Romanchuk (R) \$1,000

Sen. Matt Huffman (R) \$500

Sen. Nathan H. Manning (R) \$250

Sen. Nickie J. Antonio (D) \$500

Sen. Robert D. Hackett (R) \$500

Sen. Robert McColley (R) \$250

Sen. Stephanie L. Kunze (R) \$500

Sen. Stephen A. Huffman (R) \$1,000

Wisconsin

Sen. Mary Felzkowski-Czaja (R) \$1,000

Corporate contributions to candidates by state

Alabama

Humana Inc.
Sen. Billy M. Beasley (D) \$500

California

Humana Inc.
Lanhee Chen (R) \$2,500

Florida

Humana Inc.
Rep. Jenna D. Persons-Mulicka (R) \$1,000
Rep. Lauren Uhlich Melo (R) \$1,000
Rep. Tyler I. Sirois (R) \$1,000
Rep. William Cloud Robinson, Jr. (R) \$1,000
Sen. Jason W. B. Pizzo (D) \$1,000

Georgia

Humana Inc.
Rep. Brian L. Prince (D) \$250
Rep. Carolyn Hugley (D) \$500
Rep. David Ralston (R) \$1,000
Rep. Eddie Lumsden (R) \$1,000
Rep. James Beverly (D) \$500
Rep. John K. Carson (R) \$500
Rep. John LaHood (R) \$500
Rep. Joseph Gullett (R) \$500
Rep. Karen I. Mathiak (R) \$750
Rep. Matt Barton (R) \$250
Rep. Richard H. Smith (R) \$1,000
Rep. William W. Mitchell (D) \$500
Sen. Ben L. Watson (R) \$750
Sen. Dean Burke (R) \$750
Sen. Ed Harbison (D) \$500
Sen. Gloria Singleton Butler (D) \$500
Sen. Jason R. Anavitarte (R) \$500
Sen. Jeff E. Mullis (R) \$1,000
Sen. John F. Kennedy (R) \$500
Sen. Larry Walker, III (R) \$500

Louisiana

Humana Health Benefit Plan of Louisiana, Inc.
Rep. Jerome Zeringue (R) \$1,000
Sen. Fred H. Mills, Jr. (R) \$1,000
Sen. Mack A. White, Jr. (R) \$1,000
Sen. Patrick McMath (R) \$1,000
Sen. Patrick Page Cortez (R) \$1,000

Tennessee

Humana Inc.
Gov. Bill Lee (R) \$2,500
Michael G. Curcio (R) \$2,000
Rep. Cameron Sexton (R) \$500
Rep. Charlie Baum (R) \$1,000
Rep. David B. Hawk (R) \$1,000
Rep. Justin Lafferty (R) \$500
Rep. Patsy Hazlewood (R) \$1,000
Rep. Sabi Kumar (R) \$1,000
Sen. John D. Stevens (R) \$3,000

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Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.