



Environmental efforts and impact

There is an undeniable link between our physical, emotional and mental health and the health of our planet. Through intentional investments, accountability measures and partnerships with leading thinkers, we're working to sustain our environment for years to come. Our environmental efforts are linked to our Impact Platform, with more details at Humana.com/About/Impact.

Reducing emissions and waste

In 2018, we established next-generation goals to make environmental sustainability a key factor in our business strategy.

Greenhouse gas emissions reduction

Goal: 10.5% decrease in greenhouse gas emissions from 2017 baseline across our portfolio of owned and leased properties.



35% achieved reduction

Goal: 10.5%

Waste diversion

Goal: 60% diversion rate of waste to landfills via reduction and recycling efforts at portfolio sites where Humana and vendors manage waste and recycling.



64% achieved diversion rate

Goal: 60%

Results account for all acquisitions and divestitures from 2017-2022, except Kindred Healthcare.

Science-based targets

Components of our near-term science-based targets (SBTs)—designed using climate science, the Science Based Targets initiative (SBTi) methodology and SBTi's official target setting tool—are illustrated below. We anticipate receiving SBTi's validation of our SBT later in 2023 and will communicate accordingly.

Scope 1 and Scope 2

54.6%

Humana commits to reduce absolute Scope 1 and Scope 2 GHG emissions 54.6% by 2032 from a 2019 base year.

Scope 3

30%

Humana commits to a 30% absolute reduction in Scope 3 GHG emissions covering purchased goods and services and upstream transportation by 2032 from a 2021 base year.

Reducing resource waste

We use certifications to benchmark and update our standards for our physical locations to better reduce energy usage, improve employee health and eliminate waste. That includes: ENERGY STAR, Fitwel and TRUE Zero Waste certification.



Equivalent of 303,600 metric tons of air emissions in electronic recycling



23% increase in Humana members switching to paperless communication



Over 2.4 million dosage units (e.g., tablets, capsules) donated by CenterWell Pharmacy™ to charitable healthcare clinics since 2020



In workspaces, shifting away from paper printing and offering water bottle refill stations

Improving health through environmental initiatives

In communities throughout the U.S., our investments help address health disparities and make it easier for people to obtain the necessities of healthy living: safe living conditions, clean air and water, access to healthy food and spaces for social engagement.



Over \$5 million invested in Feeding America by Humana and The Humana Foundation, 2021–2022



10 community gardens launched with Boys & Girls Clubs of America



\$1.5 million invested in disaster response—including for Eastern Kentucky flooding and Hurricane Ian—with a focus on short-term response needs and long-term infrastructure needs like recovery grants

Promoting sustainability as work styles change

As we've adapted to working in new ways, the need for dedicated workspace has diminished. That's created opportunities to recycle and reuse items while making a social impact, including:

130,000

square foot furnished and office-equipped building donated to the University of Louisville's Health Equity Innovation Hub

950

employees provided with chairs for their home offices

\$3 million

in estimated value of donation of almost 14,000 furniture pieces and boxes of office supplies

145

tons of items recycled