

Humana.

Political contributions and related activity report

July – December 2022

Providing perspective for a healthy future

Humana PAC Board of Directors

George Renaudin
Humana PAC Board Chair
President, Medicare and Medicaid
Humana

Open Seat
Humana

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Humana

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Humana

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Humana

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Humana

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Humana

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Humana

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Humana

Patti Grice Smith
Director, Stars Improvement
Humana

Alyssa Greenhut
Assistant Treasurer, Humana PAC
Humana PAC Director

Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which, in turn, supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, elected by PAC members, approves the candidates who receive our support.

Humana's commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the last six months of 2022.

Yours in health,

A handwritten signature in black ink, appearing to read "George Renaudin". The signature is fluid and cursive, with a large initial "G" and "R".

George Renaudin
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide, as required by applicable law. The PAC is a "separate segregated fund" (or "SSF") under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for "Humana Inc. Political Action Committee" at <https://www.fec.gov>.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a nonpartisan basis.

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semiannually, along with semiannual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana State and Federal Corporate Affairs teams. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Corporate Affairs from Humana employees and, most often, from the Humana State Corporate Affairs team. These requests are considered and approved or declined by the State Corporate Affairs team responsible for each particular state. In some cases, the VP of State Corporate Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected within this report may cover both primary and general election cycles, as applicable.

Related political activity

For July – December 2022, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000 that, in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

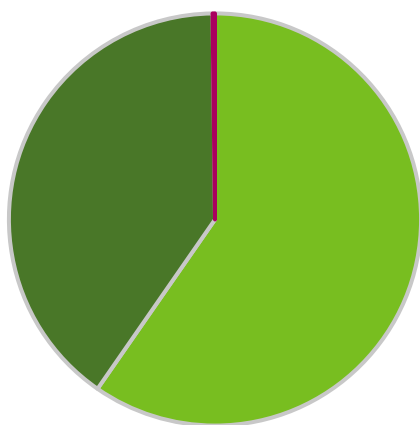
Organizations (July - December 2022)

Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
America's Health Insurance Plans, Inc.	\$1,250,000	\$655,000
Better Medicare Alliance, Inc.	\$11,000,000	\$915,000
Greater Louisville Inc.	\$100,000	\$5,000
Kentucky Chamber of Commerce	\$55,000	\$10,000
National Association for Home Care & Hospice	\$50,000	\$10,000
National Association of Dental Plans (NADP)	\$60,000	\$30,000
Pharmaceutical Care Management Association (PCMA)	\$1,100,000	\$310,000
Texas Association of Health Plans	\$100,000	\$20,000

*Numbers rounded

Overall Political Contributions



■	Unaffiliated entities, \$2,000
■	Democratic candidates & parties, \$424,000
■	Republican candidates & parties, \$629,900

Contributions to federal and state PACs, party committees, and organizations

Federal PACs

Nevada Democratic Victory	\$5,000
National Republican Campaign Committee (NRCC)	\$15,000

National Party Committees

Democratic Governors Association – Operating Account	\$150,000
Republican Governors Association – Operating Account	\$100,000
Republican State Leadership Committee – Operating Account	\$80,000

State PACs and Organizations

Advancing Florida Agriculture (FL)	\$5,000
Affectionately Building Communities PC (FL)	\$3,500
Alliance of Health Insurers PAC (WI)	\$2,000
Allies of Opportunity (FL)	\$3,750
Americans For Progress (FL)	\$2,500
Better Lives for Floridians (FL)	\$2,000
Building on Your Dreams Political Committee (FL)	\$2,500
Conservative Florida (FL)	\$2,500
Conservatives for a Better Florida (FL)	\$5,000
Conservatives for Clean Water (FL)	\$1,000
Conservatives for Rural Florida (FL)	\$1,500
Ethics and Honesty in Government (FL)	\$2,500
Fighting for Florida’s Families (FL)	\$2,500
Florida Farmers and Ranchers United (FL)	\$2,000
Florida Shines (FL)	\$1,500
Florida Strong Finish (FL)	\$5,000
Floridians for Common Sense (FL)	\$2,500
Floridians for Conservative Values (FL)	\$2,500
Floridians for Limited Government (FL)	\$4,000
Friends of Colleen Burton (FL)	\$2,000
Friends of Dana Trubusly (FL)	\$2,000
Friends of Erin Grall (FL)	\$2,500

State PACs and Organizations Continued

Friends of Linda Chaney (FL)	\$2,000
Friends of Lori Berman (FL)	\$5,000
Friends of Ron DeSantis (FL)	\$50,000
Friends of Sarasota (FL)	\$2,000
Friends of Traci Koster (FL)	\$2,000
Government Gone Wild PAC (FL)	\$2,500
Honest Leadership (FL)	\$5,000
How We All Win (FL)	\$2,750
Leadership For Florida (FL)	\$5,000
Living Life with Purpose (FL)	\$4,000
Panhandle Prosperity (FL)	\$2,000
People Above Politics (FL)	\$2,000
The Economic Freedom Committee (FL)	\$2,000
Victory Now (FL)	\$500
WBJ Leadership Committee, Inc. (GA)	\$1,000
Women Building the Future (FL)	\$2,000

State Party Committees

Arizona Democratic Party (Nonfederal Account)	\$25,000
Assembly Democratic Camp Comm – SEG Fund	\$1,500
Committee to Elect a Republican Senate	\$1,000
Committee to Elect a Republican Senate – SEG Fund	\$4,500
Florida Democratic Legislative Campaign Committee	\$15,000
Florida Republic Senatorial Campaign Committee	\$15,000
Georgia House Republican Trust, Inc.	\$2,000
Georgia Republican Senatorial Committee	\$2,000
Georgia Senate Majority Defense Fund, Inc.	\$2,000
House Republican Campaign Committee	\$1,000
Kentucky Democratic Party (Nonfederal Account)	\$5,000
Republican Assembly Campaign Committee	\$1,000
Republican Assembly Campaign Committee – SEG Fund	\$4,500
Republican Party of Florida (Nonfederal Account)	\$65,250
Republican Party of Kentucky (Nonfederal Account)	\$5,000
Republican Party of Wisconsin (Nonfederal Account)	\$5,500

State Party Committees Continued

Senate Majority Campaign Committee	\$1,000
State Senate Democratic Committee – SEG Fund	\$1,500
The Democratic Party of Wisconsin (Nonfederal Account)	\$12,000

State Inaugural Committees

51 st Louisville Mayoral Inauguration Committee	\$15,000
DeWine Husted Inaugural Committee	\$10,000

Leadership PACs

A New Direction PAC	Sen. Jeanne Shaheen (D)	\$5,000
Abraham Lincoln PAC	Rep. Darin M. LaHood (R)	\$5,000
America Needs New Innovation And Energy PAC	Rep. Ann McLane Kuster (D)	\$3,000
American Defense And Military PAC (ADAM PAC)	Rep. Adam Smith (D)	\$5,000
Big Sky Opportunity PAC	Sen. Steve David Daines (R)	\$2,500
Blue Nevada PAC	Rep. Steven Alexzander Horsford (D)	\$2,500
Bluegrass Committee	Sen. Mitch McConnell (R)	\$5,000
CMR Political Action Committee	Rep. Cathy McMorris Rodgers (R)	\$2,500
Delivers PAC	Rep. Randy Feenstra (R)	\$2,500
Democrats Win Seats (DWS PAC)	Rep. Debbie Wasserman Schultz (D)	\$5,000
First State PAC	Sen. Thomas Richard Carper (D)	\$2,500
Forward Together PAC	Sen. Mark Robert Warner (D)	\$2,500
Getting Stuff Done PAC (GSD-PAC)	Sen. Kyrsten Sinema (D – as of this report)	\$5,000
Hoops PAC	Sen. Ron L. Wyden (D)	\$5,000
IMPACT	Sen. Charles E. Schumer (D)	\$5,000
Keep America Rolling	Rep. G. Mike J. Kelly (R)	\$2,500
Keystone America PAC	Sen. Robert P. Casey, Jr. (D)	\$5,000
Leadership And Accountability Are National Keys PAC	Sen. James Paul Lankford (R)	\$2,500

Leadership PACs Continued

Lets Get To Work PAC	Sen. Rick L. Scott (R)	\$5,000
Luchadora PAC	Rep. Nanette Diaz Barragan (D)	\$2,500
Majority Committee PAC—McPAC	Rep. Kevin Owen McCarthy (R)	\$5,000
Motor City PAC	Sen. Gary Charles Peters (D)	\$5,000
Mr. Southern Missourian In The House PAC	Rep. Jason Thomas Smith (R)	\$5,000
Oorah! Political Action Committee	Sen. Todd Christopher Young (R)	\$5,000
Point Action Pac, Inc.	Rep. A. Drew Ferguson, IV (R)	\$2,500
Responsibility And Freedom Work PAC (RFPAC)	Sen. Roger Frederick Wicker (R)	\$2,500
Sunshine Organization For Tremendous Opportunities (SOTO PAC)	Rep. Darren Michael Soto (D)	\$5,000
The Eye Of The Tiger Political Action Committee	Rep. Stephen Joseph Scalise (R)	\$5,000
Together Everyone Realizes Real ImPACT Aka Terri PAC	Rep. Terrycina Andrea Sewell (D)	\$5,000

Humana PAC contributions to federal candidates by state

Alabama

Rep. Michael Dennis Rogers (R)	\$5,000
Rep. Terrycina Andrea Sewell (D)	\$2,500

Arizona

Rep. Tom O'Halleran (D)	\$2,500
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California

Rep. Jimmy Gomez (D)	\$2,500
Rep. Kevin Owen McCarthy (R)	\$5,000
Rep. Linda T. Sanchez (D)	\$5,000
Rep. Michael C. Thompson (D)	\$5,000
Rep. Michelle Park Steel (R)	\$2,500
Rep. Nancy Pelosi (D)	\$2,500
Rep. Peter Ray Aguilar (D)	\$2,000
Rep. Raul Ruiz (D)	\$5,000

Florida

Rep. Darren Michael Soto (D)	\$2,500
Rep. Greg Steube (R)	\$2,500
Rep. Maria Elvira Salazar (R)	\$2,500

Indiana

Rep James E. Banks (R)	\$2,500
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Kentucky

Rep. James R. Comer, Jr. (R)	\$2,500
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Louisiana

Rep. Mike Johnson (R)	\$2,500
Rep. Stephen Joseph Scalise (R)	\$5,000
Sen. William Cassidy (R)	\$2,900

Massachusetts

Rep. Richard Edmund Neal (D)	\$10,000
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Michigan

Rep. Haley M. Stevens (D)	\$2,500
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Minnesota

Rep. Michelle L. Fischbach (R)	\$2,500
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Missouri

Rep. Jason Thomas Smith (R)	\$10,000
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New Hampshire

Rep. Ann McLane Kuster (D)	\$2,000
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New Jersey

Rep. Jeff Van Drew, D.D.S. (R)	\$2,500
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North Carolina

Rep. Patrick Timothy McHenry (R)	\$5,000
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Ohio

Rep. Brad R. Wenstrup (R)	\$2,500
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Rep. Mike Carey (R)	\$2,500
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Oklahoma

Sen. Markwayne Mullin (R)	\$5,000
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Pennsylvania

Rep. G. Mike J. Kelly (R)	\$5,000
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South Carolina

Rep. William R. Timmons, IV (R)	\$2,500
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Texas

Rep. Elizabeth Ann Van Duyne (R)	\$5,000
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Rep. Elizabeth Pannill Fletcher (D)	\$2,500
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Rep. Jodey Cook Arrington (R)	\$2,500
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Rep. Marc A. Veasey (D)	\$4,000
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Rep. Veronica Escobar (D)	\$500
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Washington

Rep. Cathy McMorris Rodgers (R)	\$5,000
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Rep. Suzan Kay DelBene (D)	\$5,000
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West Virginia

Rep. Carol Devine Miller (R)	\$2,500
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Humana PAC contributions to state candidates by state**Indiana**

Sen. Chris Garten (R)	\$1,000
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Kentucky

Gov. Andy Beshear (D)	\$1,000
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Rep. David Meade (R)	\$500
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Rep. David W. Osborne (R)	\$1,000
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Rep. Kimberly Poore Moser (R)	\$500
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Rep. Steven Jack Rudy (R)	\$500
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Rep. Suzanne Miles (R)	\$500
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Sen. Bertram Robert Stivers (R)	\$1,000
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Sen. Damon Thayer (R)	\$500
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Sen. David P. Givens (R)	\$500
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Sen. Julie Raque Adams (R)	\$500
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Sen. Stephen L. Meredith (R)	\$500
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Ohio

Rep. Adam Holmes (R)	\$500
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Rep. Cindy Abrams (R)	\$500
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Rep. Dontavius L. Jarrells (D)	\$500
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Rep. Jessica Miranda (D)	\$500
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Rep. Mark D. Fraizer (R)	\$500
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Rep. Terrence Upchurch (D)	\$500
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Rep. Thomas F. Patton (R)	\$500
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Rep. Thomas E. West (D)	\$500
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Rep. William F. Seitz (R)	\$500
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Sen. George F. Lang (R)	\$500
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Sen. Hearcel Ford Craig (D)	\$500
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Sen. Mark J. Romanchuk (R)	\$500
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Sen. Matt Huffman (R)	\$1,000
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Sen. Nickie J. Antonio (D)	\$500
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Sen. Stephen A. Huffman (R)	\$1,000
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Texas

Rep. Ann Johnson (D)	\$500
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Rep. Armando L. Walle (D)	\$500
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Rep. Dennis Paul (R)	\$500
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Rep. E. Sam Harless (R)	\$500
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Texas Continued

Rep. Gina Hinojosa (D)	\$500
Rep. James Frank (R)	\$500
Rep. Mary E. Gonzalez (D)	\$500
Rep. Nicole Collier (D)	\$500
Rep. Ramon Romero, Jr. (D)	\$500
Rep. Stephanie Klick (R)	\$1,000
Rep. Toni Rose (D)	\$500
Rep. W. Four Price (R)	\$500
Sen. Charles Perry (R)	\$1,000
Sen. Charles Schwertner (R)	\$1,000
Sen. Jose Menendez (D)	\$1,000
Sen. Lois W. Kolthorst (R)	\$1,000
Sen. Nathan Johnson (D)	\$1,000
Sen. Royce West (D)	\$1,000

Wisconsin

Rep. Alex A. Dallman (R)	\$500
Rep. Clint Moses (R)	\$250
Rep. Daniel G. Riemer (D)	\$500
Rep. David Steffen (R)	\$1,000
Rep. Evan Goyke (D)	\$250
Rep. Greta Neubauer (D)	\$500
Rep. Jessie Rodriguez (R)	\$250
Rep. Joel C. Kitchens (R)	\$500
Rep. Kevin David Petersen (R)	\$250
Rep. Kristina Shelton (D)	\$500
Rep. Lisa Subeck (D)	\$250
Rep. Mark L. Born (R)	\$1,000
Rep. Robert L. Summerfield (R)	\$500
Rep. Robert M. Swearingen (R)	\$750
Rep. Robin J. Vos (R)	\$1,000
Rep. Ron Tusler (R)	\$1,000
Rep. Tip P. McGuire (D)	\$250
Rep. Tony Kurtz (R)	\$250
Rep. Tyler August (R)	\$1,000
Sen. Andre M. Jacques (R)	\$1,000
Sen. Devin LeMahieu (R)	\$1,000
Sen. Dianne H. Hesselbein (D)	\$500
Sen. Eric Wimberger (R)	\$1,000
Sen. Howard Marklein (R)	\$1,000

Wisconsin Continued

Sen. John Jagler (R)	\$500
Sen. Roger J. Roth, Jr. (R)	\$1,000
Sen. Mark Spreitzer (D)	\$500
Sen. Patrick Testin (R)	\$1,000

Corporate contributions to candidates by state

California

Humana Inc.	
Lanhee Chen (R)	\$5,000

Florida

Humana Inc.	
Rep. Allison Tant (D)	\$500
Rep. Christopher Benjamin (D)	\$500
Rep. Dan Daley (D)	\$500
Rep. Fentrice Driskell (D)	\$1,000
Rep. Fred Hawkins (R)	\$1,000
Rep. James Vernon Mooney (R)	\$1,000
Rep. Kelly Skidmore (D)	\$500
Rep. Lindsay Cross (D)	\$1,000
Rep. Marie Paule Woodson (D)	\$500
Rep. Susan L. Valdes (D)	\$1,000

Georgia

Humana Inc.	
Rep. Carolyn Hugley (D)	\$500
Rep. David Ralston (R)	\$1,000
Rep. Darlene K. Taylor (R)	\$250
Rep. Eddie Lumsden (R)	\$1,000
Rep. John K. Carson (R)	\$500
Rep. John LaHood (R)	\$500
Rep. Joseph Gullett (R)	\$500
Rep. Karen I. Mathiak (R)	\$750
Rep. Matthew Gambill (R)	\$250
Rep. Richard H. Smith (R)	\$1,000
Rep. Sharon M. Cooper (R)	\$750

Georgia Continued

Humana Inc.	
Rep. William W. Mitchell (D)	\$500
Sen. Ben L. Watson (R)	\$750
Sen. Dean Burke (R)	\$750
Sen. Ed Harbison (D)	\$500
Sen. Gloria Singleton Butler (D)	\$500
Sen. Jason R. Anavitarte (R)	\$500
Sen. John F. Kennedy (R)	\$500
Sen. Larry Walker, III (R)	\$500

Illinois

Humana Inc.	
Rep. Anna Moeller (D)	\$1,000
Rep. Camille Y. Lilly (D)	\$500
Rep. Elizabeth Hernandez (D)	\$500
Rep. Emanuel Chris Welch (D)	\$5,000
Rep. Frances Ann Hurley (D)	\$250
Rep. Jehan A. Gordon-Booth (D)	\$1,000
Rep. Jim Durkin (R)	\$2,000
Rep. Keith R. Wheeler (R)	\$500
Rep. Kelly M. Burke (D)	\$1,000
Rep. Norine K. Hammond (R)	\$500
Rep. Robyn Gabel (D)	\$1,000
Rep. Ryan Spain (R)	\$500
Rep. Thaddeus M. Jones (D)	\$500
Rep. Tim Butler (R)	\$250
Sen. Ann Gillespie (D)	\$1,500
Sen. Cristina Castro (D)	\$500
Sen. Dan McConchie (R)	\$1,000
Sen. Dave Syverson (R)	\$1,000
Sen. David M. Koehler (D)	\$500
Sen. Don Harmon (D)	\$5,000
Sen. Julie A. Morrison (D)	\$1,000
Sen. Karina Villa (D)	\$500
Sen. Laura Fine (D)	\$750
Sen. Mattie Hunter (D)	\$250
Sen. Napoleon B. Harris, III (D)	\$1,000
Sen. Patrick J. Joyce (D)	\$500
Sen. Sue Rezin (R)	\$500

Illinois Continued

Humana Inc.	
Sen. Terri C. Bryant (R)	\$250
Sen. William Cunningham (D)	\$1,000

South Carolina

Humana Inc.	
Gov. Henry Dargan McMaster (R)	\$3,500

Humana Inc.
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Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.