2024 **Health Plan Benefits** at a Glance

HumanaChoice H5216-389 (PPO) DC

Plan Costs Monthly plan premium		With Medicare Only \$29			With Medicare & State Cost-Share Protection If you receive premium assistance, your plan premium may be reduced.		
				assista			
Annual out-of-pocket maximum		\$6,700 in-network \$6,700 combined in and out-of-network		\$6,700 in-network \$6,700 combined in and out-of-network If you are eligible for Medicare cost-sharing assistance under your state's Medicaid program, you are not responsible for paying any out-of-pocket costs toward the maximum out-of-pocket amount for covered Part A and Part B services.			
	In-Netv Medica	work With re only	Out-of-Netwo Medicare only		In-Network With Medicare & State Cost-Share Protection		
Primary care provider (PCP)	\$0 copo	ау	\$0 copay		\$0 copay		
Specialist	\$25 cop	pay	\$25 copay		\$0 copay		
Preventive Care							
Including: Medicare covered screenings	when y	d at no cost ou see an ork provider	Preventive scre may have a co when you see out-of-networ	st share an	\$0 copay		
Telehealth Services (in	addition	to Original Me	dicare)				
Primary care provider (PCP)	\$0 copo	ау	Not covered		\$0 copay		
Specialist	\$25 cop	pay	Not covered		\$0 copay		
Urgent care services	\$55 cop	pay	Not covered		\$0 copay		
Substance abuse or behavioral health services	\$0 copo	ay	Not covered		\$0 copay		

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Acute inpatient hospital care	\$295 copay per day for days 1-5 \$0 copay per day for days 6-90	\$295 copay per day for days 1-5 \$0 copay per day for days 6-90	\$0 copay
Lab Services			
Lab tests from lab facility	\$0 copay	\$0 copay	\$0 copay
Lab tests from outpatient hospital facility	\$0 copay	\$0 copay	\$0 copay
Outpatient Care			
Outpatient surgery at ambulatory surgical center	\$300 copay	\$300 copay	\$0 copay
Physical therapy at therapy facility	\$20 copay	\$20 copay	\$0 copay
X-rays at outpatient hospital facility	\$100 copay	\$100 copay	\$0 copay
Diagnostic testing at outpatient hospital facility	\$105 copay	\$105 copay	\$0 copay
Mental Health Services			
Inpatient psychiatric hospital Your plan covers up to 190 days in a lifetime for inpatient mental health care in a	\$295 copay per day for days 1-5 \$0 copay per day for days 6-90	\$295 copay per day for days 1-5 \$0 copay per day for days 6-90	\$0 copay
psychiatric hospital. Specialist's office	\$40 copay	\$40 copay	\$0 copay
Outpatient hospital	\$90 copay	\$90 copay	\$0 copay
Partial hospitalization	\$55 copay	\$55 copay	\$0 copay
Emergency Services			
Urgently needed services at an urgent care center	\$55 copay	\$55 copay	\$0 copay



Emergency Services (continued)				
Ambulance services	\$300 copay per date of service	\$300 copay per date of service	\$0 copay	
Emergency room	\$100 copay	\$100 copay	\$0 copay	
Additional Benefits & Programs				
Mandatory supplemental dental benefit DEN351	Included - cost share may apply. Please refer to the Summary of Benefits for additional details.			
Mandatory supplemental vision benefit VIS752	Included - cost share may apply. Please refer to the Summary of Benefits for additional details.			
Mandatory supplemental hearing benefit HER939	Included - cost share may apply. Please refer to the Summary of Benefits for additional details.			
Over-the-Counter (OTC) mail order	\$75 quarterly allowance to buy approved over-the-counter health and wellness products available through our OTC Mail Order provider. Unused amount rolls over to the next quarter and expires at the end of the plan year.			
Humana Well Dine® meal program	Included			
SilverSneakers® fitness program	Included			
Wigs	Included - cost share may apply. Please refer to the Summary of Benefits for additional details.			



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2024 Prescription Drug Benefits at a Glance

HumanaChoice H5216-389 (PPO) DC

Plan Highlights			
\$0 copays	\$0 copays at select pharmacy locations and tiers. Additional details below.		
Deductible	\$0 Deductible		
Insulin costs	You won't pay more than \$35 for a one-month (up to 30-day) supply of each insulin product covered by your plan		
Additional gap coverage	Additional gap coverage for the following: Insulin		
\$0 vaccines	\$0 copay for adult Part D covered vaccines recommended by the Advisory Committee on Immunization Practices (ACIP)		

Deductible

This plan has a \$0 deductible.

Initial Coverage

You pay the following until your total yearly drug costs for covered drugs reach **\$5,030**. Total yearly drug costs are the total drug costs paid by both you and our plan. Once you reach this amount, you will enter the Coverage Gap.

Pharmacy Cost-Sharing						
Get more value with cost-share options in bold	Retail Cost-Sharing Includes all in-network retail pharmacies		Standard Mail-Order Cost-Sharing		Preferred Mail-Order Cost-Sharing CenterWell Pharmacy™	
Day Supply	30-day	90-day*	30-day	90-day*	30-day	90-day*
Tier 1: Preferred Generic	\$3	\$9	\$10	\$30	\$3	\$0
Tier 2: Generic	\$15	\$45	\$20	\$60	\$15	\$0
Tier 3: Preferred Brand	\$47	\$141	\$47	\$141	\$47	\$131
Tier 4: Non-Preferred Drug	\$100	\$300	\$100	\$300	\$100	\$290
Tier 5: Specialty Tier	33%	N/A	33%	N/A	33%	N/A

Other pharmacies are available in our network. To find which pharmacies are available in your network, go to **Humana.com/pharmacyfinder**.

*Some drugs are limited to a 30-day supply.

Once your total yearly drug costs—what is paid both by you and our plan—reach \$5,030, the costs of your drugs may go up. Please refer to the Summary of Benefits for more information.

You can get more out of your plan by doing the following:

- Stay in-network. You may pay less for your drugs at in-network pharmacies.
- Consider using your preferred mail order cost-sharing pharmacies. They typically offer a lower
 cost-share than standard mail order cost-sharing pharmacies for most drugs (your cost-share for
 specialty drugs is the same at any in-network pharmacy).
- **Get a 90-day supply of many of the drugs you take all of the time**. You'll get more and may pay less, especially when you fill at a preferred cost-sharing mail order pharmacy.

You won't pay more than \$35 for a one-month (up to 30-day) supply of each plan-covered insulin product regardless of cost-sharing tier.

"Extra Help"

If you receive "Extra Help" for your drugs you will have a \$0 deductible.

Prior to reaching your annual \$8,000 out-of-pocket limit you will pay one of the following depending on your level of "Extra Help:"

- \$4.50 for generic/preferred multi-source drug or biosimilar; \$11.20 for any other drug; OR
- \$1.55 for generic/preferred multi-source drug or biosimilar; \$4.60 for any other drug; OR
- \$0 for all drugs

After reaching your annual \$8,000 out-of-pocket limit, you will pay \$0 for the remainder of the calendar year, regardless of the level of "Extra Help" you receive. Additional information will be available on your LIS rider.

If you have questions and are a Humana member, please contact Customer Care at 1-800-457-4708 (TTY: 711).

If you are not currently a Humana member, please contact a licensed Humana sales agent at 1-844-775-9622 (TTY: 711), 8 a.m. to 8 p.m. seven days a week from Oct. 1, 2023 – Mar. 31, 2024 and Monday - Friday the rest of the year.

Humana is a Medicare Advantage PPO plan with a Medicare contract. Enrollment in this Humana plan depends on contract renewal.

Telehealth services shown are in addition to the Original Medicare covered telehealth. Your cost may be different for Original Medicare telehealth. Limitations on telehealth services, also referred to as virtual visits or telemedicine, vary by state. These services are not a substitute for emergency care and are not intended to replace your primary care provider or other providers in your network. Any descriptions of when to use telehealth services are for informational purposes only and should not be construed as medical advice. Please refer to your Evidence of Coverage for additional details on what your plan may cover or other rules that may apply.

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Out-of-network/non-contracted providers are under no obligation to treat Humana members, except in emergency situations. Please call our customer service number or see your Evidence of Coverage for more information, including the cost-sharing that applies to out-of-network services.

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Get all your health plan details at **Humana.com/Benefits**



Important

At Humana, it is important you are treated fairly.

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• The following department has been designated to handle inquiries regarding Humana's non-discrimination policies: Discrimination Grievances, P.O. Box 14618, Lexington, KY 40512-4618, **877-320-1235** (**TTY: 711**).

Auxiliary aids and services, free of charge, are available to you. 877-320-1235 (TTY: 711)

Humana provides free auxiliary aids and services, such as qualified sign language interpreters, video remote interpretation, and written information in other formats to people with disabilities when such auxiliary aids and services are necessary to ensure an equal opportunity to participate.

This information is available for free in other languages. Please call our customer service number at 877-320-1235 (TTY: 711). Hours of operation: 8 a.m. – 8 p.m. Eastern time.

Español (Spanish): Llame al número indicado para recibir servicios gratuitos de asistencia lingüística. **877-320-1235 (TTY: 711)**. Horas de operación: 8 a.m. a 8 p.m. hora del este.

繁體中文 (Chinese): 本資訊也有其他語言版本可供免費索取。請致電客戶服務部: **877-320-1235 (聽障專線:711)**。辦公時間: 東部時間上午 8 時至晚上 8 時。

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