

Humana.

Political contributions and related activity report

January – June 2023

Providing perspective for a healthy future

Humana PAC Board of Directors

Catherine Field
Humana PAC Board Chair
SVP, Medicare Divisional Leader
Humana

Jeanie Allgeier
Director, Consumer Engagement
Humana

John Barger
SVP, Medicaid President
Humana

Karen Boss Jarboe
Director, Channel Development
Humana

Kevin Meriwether
SVP, Division President, Care Delivery
Humana

George Renaudin
President, Medicare and Medicaid
Humana

Patti Grice Smith
Director, Stars Improvement
Humana

Bethanie Stein
SVP, Pharmacy Benefit Management Services
Humana

Stephanie Weidenborner
Director, Strategy Advancement
Humana

Open Seat
Humana

Open Seat
Humana

Open Seat
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Humana PAC oversight

Jay Khosla
Treasurer, Humana PAC
SVP, Corporate Affairs
Humana

Anthony Gray
Senior Counsel, Legal Administration
Humana


Alyssa Greenhut
Assistant Treasurer, Humana PAC
Humana PAC Director

Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which, in turn, supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, the majority of whom are elected by PAC members, approves the candidates who receive our support.

Humana's commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the first six months of 2023.

Yours in health,

A handwritten signature in black ink, appearing to read "Catherine Field".

Catherine Field
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide, as required by applicable law. The PAC is a "separate segregated fund" (or "SSF") under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for "Humana Inc. Political Action Committee" at <https://www.fec.gov>.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a nonpartisan basis.

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semiannually, along with semiannual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana State and Federal Corporate Affairs teams. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Corporate Affairs from Humana employees and, most often, from the Humana State Corporate Affairs team. These requests are considered and approved or declined by the State Corporate Affairs team responsible for each particular state. In some cases, the VP of State Corporate Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected within this report may cover both primary and general election cycles, as applicable.

Related political activity

For January – June 2023, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000 that, in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

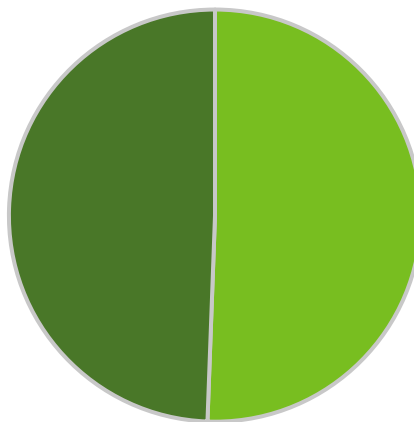
Organizations (January - June 2023)

Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
America's Health Insurance Plans	\$1,375,000	\$720,000
Better Medicare Alliance Inc.	\$6,500,000	\$195,000
Florida Association of Health Plans	\$65,000	\$15,000
Medicaid Health Plans of America, Inc.	\$100,000	\$15,000
Medical Group Management Association	\$60,000	\$5,000
National Association for Homecare and Hospice	\$150,000	\$35,000
Ohio Association of Health Plans Inc.	\$70,000	\$45,000
Partnership for Quality Home Healthcare	\$450,000	\$315,000
Pharmaceutical Care Management Association	\$1,600,000	\$575,000
The Business Roundtable	\$350,000	\$100,000

*Numbers rounded

Overall Political Contributions



■ Democratic candidates & parties, \$209,550

■ Republican candidates & parties, \$214,500

Contributions to federal and state PACs and party committees

Federal PACs

CHC BOLD PAC	\$5,000
Congressional Black Caucus PAC	\$5,000
Democrat Senatorial Campaign Committee (DSCC)	\$15,000
Moderate Democrats PAC	\$5,000
New Democrat Coalition Action Fund	\$5,000
National Republican Senatorial Committee (NRSC)	\$15,000
Republican Governance Group/Tuesday Group PAC	\$2,500
Votevets	\$5,000

National Political Parties

Democratic Governors Association – Operating Account	\$50,000
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State Party Organizations

Kentucky Democratic Party - Nonfederal Account	\$5,000
Republican Party of Florida - Nonfederal Account	\$50,000
Republican Party of Kentucky - Nonfederal Account	\$5,000

Federal Leadership PACs

A New Direction PAC	Sen. Jeanne Shaheen (D)	\$5,000
Alamo PAC	Sen. John Cornyn, III (R)	\$5,000
All For Our Country Leadership PAC	Sen. Catherine Cortez Masto (D)	\$5,000
AMERIPAC The Fund for a Greater America	Rep. Steny Hamilton Hoyer (D)	\$5,000
Big Sky Opportunity PAC	Sen. Steve David Daines (R)	\$2,000
Bluegrass Committee	Sen. Mitch McConnell (R)	\$5,000
Boots Political Action Committee	Sen. Markwayne Mullin (R)	\$5,000
Building And Restoring The American Dream Fund	Rep. Brad R. Wenstrup (R)	\$5,000
Continuing America's Strength And Security PAC	Sen. William Cassidy (R)	\$5,000
Defend The Dream	Sen. Alex Padilla (D)	\$2,500
Democrats Win Seats (DWS PAC)	Rep. Debbie Wasserman Schultz (D)	\$5,000

Federal Leadership PACs Continued

Freedom Fund	Sen. Michael Dean Crapo (R)	\$5,000
Granite Values PAC	Sen. Margaret Wood Hassan (D)	\$3,500
Heartland Values PAC	Sen. John Randolph Thune (R)	\$5,000
Hoops PAC	Sen. Ron L. Wyden (D)	\$2,500
House Conservatives Fund	Rep. Benjamin L. Cline (R)	\$2,500
Innovation Political Action Committee	Rep. Patrick Timothy McHenry (R)	\$5,000
Jobs Opportunity And New Ideas PAC	Sen. Joni Kay Ernst (R)	\$1,000
Motor City PAC	Sen. Gary Charles Peters (D)	\$5,000
Mr. Southern Missourian In The House PAC	Rep. Jason Thomas Smith (R)	\$5,000
Oorah! Political Action Committee	Sen. Todd Christopher Young (R)	\$5,000
The Eye Of The Tiger Political Action Committee	Rep. Stephen Joseph Scalise (R)	\$2,500
Together Holding Our Majority PAC	Sen. Thomas Roland Tillis (R)	\$5,000
Wild And Wonderful PAC	Sen. Shelley Moore Capito (R)	\$1,000

Humana PAC contributions to federal candidates by state

Alabama

Rep. Terrycina Andrea Sewell (D) \$2,500

Arizona

Rep. David Schweikert (R) \$2,500

California

Rep. Jimmy Gomez (D) \$2,500

Rep. Linda T. Sanchez (D) \$5,000

Rep. Michelle Park Steel (R) \$3,500

Rep. Nanette Diaz Barragan (D) \$1,000

Rep. Peter Ray Aguilar (D) \$5,000

Rep. Tony Cardenas (D) \$3,500

Florida

Rep. Greg Steube (R) \$2,500

Rep. Kat Cammack (R) \$2,500

Rep. Vernon Gale Buchanan (R) \$5,000

Georgia

Rep. A. Drew Ferguson, IV (R) \$5,000

Illinois

Rep. Darin M. LaHood (R) \$2,500

Iowa

Rep. Randy Feenstra (R) \$2,500

Kansas

Rep. Sharice Davids (D) \$1,000

Kentucky

Rep. Andy H. Barr, IV (R) \$1,000

Louisiana

Rep. Stephen Joseph Scalise (R) \$5,000

Rep. Troy A. Carter (D) \$1,000

Massachusetts

Rep. Katherine M. Clark (D) \$5,000

Michigan

Rep. Daniel Timothy Kildee (D)	\$3,500
Rep. Haley M. Stevens (D)	\$2,500

Mississippi

Sen. Roger Frederick Wicker (R)	\$5,000
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Missouri

Rep. Jason Thomas Smith (R)	\$5,000
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Montana

Sen. Jon Tester (D)	\$2,500
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Nevada

Rep. Steven Alexzander Horsford (D)	\$2,500
Rep. Suzanne Lee (D)	\$1,000
Sen. Jacky Rosen (D)	\$5,000

New Hampshire

Rep. Ann McLane Kuster (D)	\$7,000
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New Jersey

Rep. Frank Pallone, Jr. (D)	\$5,000
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New Mexico

Rep. Gabe Vasquez (D)	\$1,000
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Ohio

Rep. Mike Carey (R)	\$2,500
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Oklahoma

Rep. Kevin R. Hern (R)	\$2,500
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Oregon

Rep. Earl Francis Blumenauer (D)	\$6,000
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Pennsylvania

Rep. Brendan Francis Boyle (D)	\$2,500
Sen. Robert P. Casey, Jr. (D)	\$5,000

South Carolina

Sen. Timothy Eugene Scott (R)	\$5,000
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Tennessee

Rep. David F. Kustoff (R)	\$1,000
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Texas

Rep. Veronica Escobar (D)	\$2,500
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Utah

Rep. Blake D. Moore (R)	\$2,000
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Virginia

Rep. H. Morgan Griffith (R)	\$1,000
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Washington

Rep. Cathy McMorris Rodgers (R)	\$5,000
Rep. Marilyn Strickland (D)	\$1,000

West Virginia

Rep. Carol Devine Miller (R)	\$1,000
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Wyoming

Sen. John Anthony Barrasso (R)	\$5,000
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Humana PAC contributions to state candidates by state**Kentucky**

Gov. Andy Beshear (D)	\$1,000
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Ohio

Rep. Jason C. Stephens (R)	\$500
Sen. Mark J. Romanchuk (R)	\$500
Sen. Nickie J. Antonio (D)	\$500

Corporate contributions to candidates by state

Georgia

Humana, Inc.

Mayor Andre Dickens (D)	\$3,300
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Louisiana

Humana Health Benefit Plan of Louisiana, Inc.

Rep. Beau Beaulieu (R)	\$500
Rep. Blake Miguez (R)	\$500
Rep. C. Travis Johnson (D)	\$250
Rep. Clay Schexnayder (R)	\$1,000
Rep. Jack G. McFarland (R)	\$500
Rep. Jeremy S. LaCombe (D)	\$500
Rep. Jerome Zeringue (R)	\$500
Rep. John R. Illg, Jr. (R)	\$250
Rep. Lawrence A. Bagley (R)	\$500
Rep. Mary DuBuisson (R)	\$250
Rep. Michael C. Echols (R)	\$500
Rep. Paula P. Davis (R)	\$500
Rep. Rick Edmonds (R)	\$500
Rep. Timothy P. Kerner (R)	\$250
Rep. Troy D. Romero (R)	\$250
Sen. Bob Hensgens (R)	\$500
Sen. Cameron Henry, Jr. (R)	\$1,000
Sen. Gary M. Carter, Jr. (D)	\$500
Sen. Gerald Boudreaux (D)	\$500
Sen. Jay Luneau (D)	\$500
Sen. Jimmy Harris (D)	\$500
Sen. Kirk Talbot (R)	\$1,000
Sen. Michael Reese (R)	\$1,000
Sen. Sharon W. Hewitt (R)	\$500

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Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.