

Humana.

Political contributions and related activity report

July – December 2023

Providing perspective for a healthy future

Humana PAC Board of Directors

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Humana PAC Board Chair
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Humana

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Director, Consumer Engagement
Humana

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Humana PAC oversight

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Anthony Gray
Senior Counsel, Legal Administration
Humana

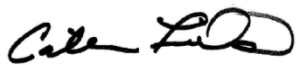
Alyssa Greenhut
Assistant Treasurer, Humana PAC
Humana PAC Director

Letter from the Humana PAC Board Chair

Humana Political Action Committee (PAC) exists to provide perspective for a healthy future. Eligible Humana employees can voluntarily contribute to this nonpartisan PAC, which, in turn, supports federal and state candidates who, like Humana, believe in building a high-quality, accessible and affordable health care system. The Humana PAC Board, the majority of whom are elected by PAC members, approves the candidates who receive our support.

Humana's commitment to openness and transparency is the foundation for this report, which details Humana PAC activity and corporate political contributions in the last six months of 2023.

Yours in health,



Catherine Field
Humana PAC Board Chair
Humana

About the PAC

Humana Inc. established and sponsors a Political Action Committee (PAC), registered with the Federal Election Commission (FEC) and certain states nationwide, as required by applicable law. The PAC is a “separate segregated fund” (or “SSF”) under federal law, to which Humana solicits contributions only from its eligible employees. Copies of reports filed by the PAC with the FEC can be found by searching for “Humana Inc. Political Action Committee” at <https://www.fec.gov>.

The PAC has a Board of Directors, which works closely with three individuals (Counsel, PAC Treasurer, PAC Director) to oversee the operation of the PAC. The PAC is governed by the FEC and applicable federal law and various state laws where the PAC is registered to make state political contributions.

Contributions to the PAC are entirely voluntary. Distributions from the PAC are made to election committees of federal and state office candidates or to other PACs on a nonpartisan basis.

Political contribution process & policy

Board oversight

The Board of Directors of Humana Inc. has reviewed the political contributions and political activities of the company and the PAC described in this report, and will continue to oversee compliance with the overall policy, process and contribution criteria with respect to such contributions and activities. Reviews occur semiannually, along with semiannual publication of this Political Contributions and Related Activity Report. As a matter of policy, all Humana Inc. political activities must promote the interests of the company and must be made without regard for the private political preferences of company officers or executives. Furthermore, Humana does not make independent expenditures nor does it contribute to ballot measure committees.

Procedure for political contributions and expenditures to state and federal level candidates with PAC funds

Where permitted, and in compliance with all state and federal campaign finance statutes, regulations, and rules, Humana PAC makes contributions to candidates or political committees on the state level (e.g., statewide office, legislature) and federal level. Requests for PAC contributions to state and federal candidates or political committees are submitted to the Humana PAC Board of Directors. Requests can come from Humana employees, Humana PAC members, and most often, from Humana State and Federal Corporate Affairs teams. The Humana PAC Board meets regularly to discuss and approve or decline these requests for a state or federal PAC contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Procedure for political contributions and expenditures to state and local candidates with corporate funds

Where permitted, and in compliance with all state campaign finance statutes, regulations, and rules, Humana makes corporate contributions to candidates or committees on the state level (e.g., statewide office, legislature). Requests for corporate contributions to state candidates or committees are submitted to Humana State Corporate Affairs from Humana employees and, most often, from the Humana State Corporate Affairs team. These requests are considered and approved or declined by the State Corporate Affairs team responsible for each particular state. In some cases, the VP of State Corporate Affairs exercises decision-making authority to approve or decline a request for a state corporate contribution. These contribution requests are reviewed by legal counsel to help ensure compliance with applicable campaign finance laws.

Contributions reflected within this report may cover both primary and general election cycles, as applicable.

Related political activity

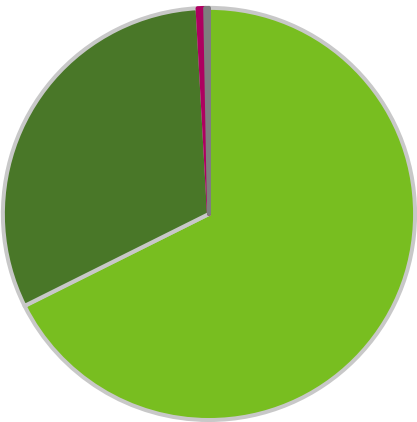
For July – December 2023, the portion of dues paid by Humana Inc. to state and federal trade associations/alliances and other tax-exempt organizations whose total dues exceed \$50,000 that, in each case, were allocated to non-deductible lobbying activity under the Internal Revenue Code, were as follows:

Organizations (July – December 2023) Portion allocated to non-deductible lobbying

	Total dues*	Non-deductible lobbying*
America’s Health Insurance Plans	\$875,000	\$460,000
Better Medicare Alliance Inc.	\$2,500,000	\$95,000
Florida Association of Health Plans Inc.	\$65,000	\$15,000
Kentucky Chamber of Commerce	\$55,000	\$10,000
Medicaid Health Plans of America, Inc.	\$100,000	\$10,000
National Association of Dental Plans	\$65,000	\$30,000
Pharmaceutical Care Management Association	\$2,130,000	\$805,000

*Numbers rounded

Overall Political Contributions



■	Democratic candidates & parties, \$267,000
■	Republican candidates & parties, \$573,700
■	Independent candidates & parties, \$5,000
■	No Party, \$2,500

Contributions to federal and state PACs and party committees

National Political Parties

Democratic Governors Association – Operating Account	\$110,000
Republican Governors Association - Operating Account	\$165,000
Republican State Leadership Committee - Operating Account	\$100,000

State PACs and Organizations

Alliance of Health Insurers PAC (WI)	\$2,500
Building On Your Dreams Political Committee (FL)	\$10,000
Committee to Protect Northwest Florida (FL)	\$2,500
Conservative Florida (FL)	\$5,000
Constituent Priorities (FL)	\$5,000
Dan Daley for Florida (FL)	\$2,500
Florida Farmers and Ranchers United (FL)	\$5,000
Friends of Colleen Burton (FL)	\$2,500
Friends of Dana Trabulsy (FL)	\$4,000
Friends of David Silvers (FL)	\$3,500
Friends of Jennifer Canady (FL)	\$5,000
Friends of Randy Fine (FL)	\$5,000
Friends of Traci Koster (FL)	\$4,000
Georgia Blue PAC, Inc. (GA)	\$1,000
Georgians First Leadership Committee, Inc. (GA)	\$1,000
Heartland Prosperity (FL)	\$2,500
Honest Leadership (FL)	\$10,000
How We All Win (FL)	\$2,500
Living Life with Purpose (FL)	\$5,000
New Opportunity Florida (FL)	\$4,000
Panhandle Prosperity (FL)	\$5,000
Together We Stand (FL)	\$3,500
Vision & Integrity for Florida (FL)	\$5,000
WBJ Leadership Committee, Inc. (FL)	\$1,000

State Party Organizations

Arizona Democratic Party (Nonfederal Account)	\$5,000
Assembly Democratic Camp Comm - SEG Fund	\$1,000
Assembly Democratic Camp Comm	\$1,500
Committee to Elect a Republican Senate	\$2,000
Committee to Elect a Republican Senate - SEG Fund	\$3,000
Florida Democratic Legislative Campaign Committee	\$3,500
Florida Republican Senatorial Campaign Committee	\$25,000
Georgia House Republican Trust, Inc.	\$2,500
Georgia Republican Senatorial Committee, LC	\$2,400
Georgia Senate Majority Defense Fund, Inc.	\$1,000
House Republican Campaign Committee	\$1,000
Rep Assembly Campaign Committee	\$2,000
Republican Assembly Campaign Committee - SEG Fund	\$6,000
Republican Party of Florida - Nonfederal Account (FL)	\$25,000
Senate Majority Campaign Committee	\$1,000
State Senate Democratic Committee - SEG Fund	\$2,000

Federal Leadership PACs

America Needs New Innovation And Energy PAC	Rep. Ann McLane Kuster (D)	\$5,000
American Defense And Military PAC (ADAM PAC)	Rep. Adam Smith (D)	\$5,000
American Revival PAC	Rep. Mike Johnson (R)	\$5,000
Big Sky Opportunity PAC	Sen. Steve David Daines (R)	\$3,000
Blue Nevada PAC	Rep. Steven Alexzander Horsford (D)	\$2,500
CMR Political Action Committee	Rep. Cathy McMorris Rodgers (R)	\$5,000
Getting Stuff Done PAC (GSD-PAC)	Sen. Kyrsten Sinema (I)	\$2,000
Granite Values PAC	Sen. Margaret Wood Hassan (D)	\$1,500
Hoops PAC	Sen. Ron L. Wyden (D)	\$2,500
IMPACT	Sen. Charles E. Schumer (D)	\$5,000
Keystone America PAC	Sen. Robert P. Casey, Jr. (D)	\$5,000
Reinventing A New Direction Political Action Committee	Sen. Rand Howard Paul (R)	\$5,000
Smart Solutions PAC	Sen. Jacky Rosen (D)	\$5,000

Federal Leadership PACs Continued

The Eye Of The Tiger Political Action Committee	Rep. Stephen Joseph Scalise (R)	\$2,500
Tomorrow Is Meaningful PAC	Sen. Timothy Eugene Scott (R)	\$5,000
Wild And Wonderful PAC	Sen. Shelley Moore Capito (R)	\$4,000

Humana PAC contributions to federal candidates by state

Alaska

Rep. Mary Sattler Peltola (D) \$1,000

Arizona

Sen. Kyrsten Sinema (I) \$3,000

California

Rep. Kevin Owen McCarthy (R) \$2,500

Rep. Linda T. Sanchez (D) \$7,500

Rep. Raul Ruiz (D) \$2,500

Colorado

Rep. Brittany L. Pettersen (D) \$1,000

Delaware

Rep. Lisa Blunt Rochester (D) \$1,000

Florida

Rep. Darren Michael Soto (D) \$2,500

Rep. Debbie Wasserman Schultz (D) \$5,000

Rep. Jared Evan Moskowitz (D) \$2,500

Rep. Maria Elvira Salazar (R) \$1,000

Georgia

Rep. Richard Dean McCormick (R) \$1,000

Illinois

Rep. Darin M. LaHood (R) \$2,500

Indiana

Rep. Jim E. Banks (R) \$7,500

Iowa

Rep. Randy Feenstra (R) \$2,500

Kentucky

Rep. Andy H. Barr, IV (R) \$1,000

Rep. S. Brett Guthrie (R) \$5,000

Louisiana

Rep. Garret Neal Graves (R) \$2,500

Rep. Mike Johnson (R) \$2,500

Michigan

Rep. Daniel Timothy Kildee (D) \$1,000

Minnesota

Rep. Michelle L. Fischbach (R) \$2,500

Mississippi

Sen. Roger Frederick Wicker (R) \$2,500

Missouri

Rep. Jason Thomas Smith (R) \$5,000

Rep. Mark Alford (R) \$2,000

Montana

Sen. Jon Tester (D) \$5,000

Nebraska

Rep. Adrian Michael Smith (R) \$1,000

Nevada

Rep. Steven Alexzander Horsford (D) \$1,000

Rep. Suzanne Lee (D) \$3,500

New Jersey

Rep. Frank Pallone, Jr. (D)	\$2,500
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New Mexico

Rep. Gabe Vasquez (D)	\$1,000
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New York

Rep. Claudia Tenney (R)	\$2,500
Rep. Hakeem S. Jeffries (D)	\$5,000
Rep. Nicole Malliotakis (R)	\$1,000

North Carolina

Rep. Donald Gene Davis (D)	\$2,500
Sen. Theodore Paul Budd (R)	\$1,000

North Dakota

Rep. Kelly M. Armstrong (R)	\$1,000
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Ohio

Rep. Max Miller (R)	\$1,000
Rep. Sharice Davids (D)	\$3,500

Oklahoma

Rep. Kevin R. Hern (R)	\$2,500
Sen. Markwayne Mullin (R)	\$1,000

Oregon

Rep. Andrea Salinas (D)	\$2,500
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Pennsylvania

Rep. Brian K. Fitzpatrick (R)	\$2,500
Rep. Christina J. Houlahan (D)	\$5,000
Rep. G. Mike J. Kelly (R)	\$2,500
Sen. Robert P. Casey, Jr. (D)	\$5,000

Tennessee

Rep. David F. Kustoff (R)	\$1,000
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Texas

Rep. Elizabeth Ann Van Duyne (R)	\$2,500
Rep. Marc A. Veasey (D)	\$5,000

Utah

Rep. Blake D. Moore (R)	\$1,000
Rep. John R. Curtis (R)	\$3,500

Virginia

Rep. H. Morgan Griffith (R)	\$2,500
Rep. Jennifer A. Kiggans (R)	\$1,000
Rep. Jennifer L. McClellan (D)	\$2,500

Wyoming

Sen. John Anthony Barrasso (R)	\$2,500
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Humana PAC contributions to state candidates by state**Kentucky**

Gov. Andy Beshear (D)	\$2,000
Rep. David Meade (R)	\$500
Rep. Steven Jack Rudy (R)	\$500
Sen. Bertram Robert Stivers (R)	\$500

Ohio

Rep. Adam Holmes (R)	\$500
Rep. Allison Russo (D)	\$500
Rep. Andrea J. White (R)	\$500
Rep. Beth W. Liston (D)	\$250
Rep. Brian Lampton (R)	\$500
Rep. Dontavius L. Jarrells (D)	\$500
Rep. James M. Hoops (R)	\$250
Rep. Jay Edwards (R)	\$500
Rep. Monica Robb Blasdel (R)	\$750
Rep. Thomas F. Patton (R)	\$500
Sen. George F. Lang (R)	\$500
Sen. Matt Huffman (R)	\$1,000
Sen. Michele Reynolds (R)	\$500
Sen. Robert McColley (R)	\$500
Sen. Stephen A. Huffman (R)	\$1,000

Wisconsin

Sen. Mary Felzkowski (R)	\$500
Sen. Rachael Cabral-Guevara (R)	\$500

Corporate contributions to candidates by state

Florida

Humana, Inc.

Ed Montanari (R)	\$1,000
Rep. Christine Hunschofsky (D)	\$1,000
Rep. Marie Paule Woodson (D)	\$1,000
Rep. Robin Bartleman (D)	\$1,000

Georgia

Humana, Inc.

Rep. Darlene K. Taylor (R)	\$500
Rep. Demetrius M. Douglas (D)	\$500
Rep. Eddie Lumsden (R)	\$1,000
Rep. John K. Carson (R)	\$500
Richard H. Smith (R)	\$3,300
Sen. John F. Kennedy (R)	\$500
Sen. Larry Walker, III (R)	\$1,000

Illinois

Humana, Inc.

Rep. Anna Moeller (D)	\$1,000
Rep. Bob Morgan (D)	\$500
Rep. Elizabeth Hernandez (D)	\$1,000
Rep. Emanuel Chris Welch (D)	\$5,000
Rep. Jeff Keicher (R)	\$250
Rep. Jehan A. Gordon-Booth (D)	\$750
Rep. Kelly M. Burke (D)	\$500
Rep. Norine K. Hammond (R)	\$500
Rep. Robyn Gabel (D)	\$1,000
Rep. Ryan Spain (R)	\$750
Rep. Tony M. McCombie (R)	\$2,000
Sen. Ann Gillespie (D)	\$1,500
Sen. Dave Syverson (R)	\$1,000
Sen. Don Harmon (D)	\$5,000
Sen. John F. Curran (R)	\$1,000
Sen. Julie A. Morrison (D)	\$750
Sen. William Cunningham (D)	\$750

Indiana

Humana, Inc.

Rep. Todd Michael Huston (R)	\$1,500
Sen. Chris Garten (R)	\$1,500

Louisiana

Humana Health Benefit Plan of Louisiana, Inc.

Gov. Jeffrey M. Landry (R)	\$5,000
Hon. John M. Schroder, Sr. (R)	\$5,000
Hon. Shawn Wilson (R)	\$5,000
Hon. Tim Temple (R)	\$5,000
Rep. Chad Brown (D)	\$500
Rep. Christopher Turner (R)	\$1,000
Rep. Cedric Bradford Glover (D)	\$500
Rep. Danny McCormick (R)	\$500
Rep. Delisha Boyd (D)	\$500
Rep. Dustin Miller (D)	\$500
Rep. Edmond Jordan (D)	\$500
Rep. Gerald Beau Beaulieu (R)	\$500
Rep. H. Neil Riser, Jr. (R)	\$500
Rep. Jack G. McFarland (R)	\$500
Rep. Jason Hughes (D)	\$500
Rep. John R. Illg, Jr. (R)	\$500
Rep. Joseph A. Stagni (R)	\$500
Rep. Kyle M. Green, Jr. (D)	\$500
Rep. Mark Wright (R)	\$500
Rep. Mary DuBuisson (R)	\$500
Rep. Paula P. Davis (R)	\$500
Rep. Troy D. Romero (R)	\$500
Sen. Blake Miguez (R)	\$500
Sen. Bob Hensgens (R)	\$1,000
Sen. Cameron Henry, Jr. (R)	\$1,000
Sen. Gerald Boudreaux (D)	\$1,000
Sen. Jay Luneau (D)	\$1,000
Sen. Kirk Talbot (R)	\$500
Sen. Michael Reese (R)	\$1,000
Sen. Patrick McMath (R)	\$500
Sen. Robert S. Owen (R)	\$500
Sen. Royce Duplessis (D)	\$1,000
Sen. Thomas Alexander Pressly, IV (R)	\$500

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Contributions to the Humana Inc. PAC are not deductible as charitable contributions for federal income tax purposes. Contributions are strictly voluntary and individuals solicited have the right to refuse to contribute without reprisal. Any contribution amounts listed are merely suggestions. Permissible donors may contribute more or less than the guidelines suggest (up to the legal maximum), and will not be favored or disadvantaged by Humana because of the amount of their contribution or their decision not to contribute. Each Humana PAC-Eligible individual who is a U.S. citizen or permanent resident may give up to \$5,000 in a calendar year from their own personal funds. Contributions will be used for political purposes. Federal law requires the Humana Inc. PAC to exercise its best efforts to collect and report the name, address, occupation, and employer of individuals whose contributions exceed \$200 in a calendar year.